

By: Button, Metcalf, Rodriguez, Thierry,
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H.B. No. 7

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the computation of the replenishment ratio used to
3 determine an employer's unemployment compensation contribution tax
4 rate.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 204.045(b), Labor Code, is amended to
7 read as follows:

8 (b) The numerator is equal to the amount of benefits paid
9 during the 12 months ending September 30 of the preceding year that
10 are effectively charged to employers' accounts, plus one-half of
11 the amount of benefits paid during that period that are not
12 effectively charged to employers' accounts. In computing the amount
13 of the benefits charged or paid, the commission shall not include
14 the amount of:

15 (1) a canceled benefit warrant;

16 (2) that part of a benefit that has been overpaid and
17 been repaid; ~~or~~

18 (3) benefits paid that are repayable from a
19 reimbursing employer, the federal government, or another
20 governmental entity; or

21 (4) benefits paid and not effectively charged to an
22 employer's account as a result of an order or proclamation by the
23 governor declaring at least 50 percent of the counties in this state
24 to be in a state of disaster or emergency.

1 SECTION 2. The change in law made by this Act applies only
2 to an employer's unemployment compensation contribution tax
3 liability that accrues on or after the effective date of this Act.
4 An employer's unemployment compensation contribution tax liability
5 that accrued before the effective date of this Act is governed by
6 the law in effect on the date the tax liability accrued, and the
7 former law is continued in effect for that purpose.

8 SECTION 3. This Act takes effect immediately if it receives
9 a vote of two-thirds of all the members elected to each house, as
10 provided by Section 39, Article III, Texas Constitution. If this
11 Act does not receive the vote necessary for immediate effect, this
12 Act takes effect October 1, 2021.