

1-1 By: Thompson of Harris, et al. H.B. No. 619
 1-2 (Senate Sponsor - Alvarado)
 1-3 (In the Senate - Received from the House April 20, 2021;
 1-4 May 13, 2021, read first time and referred to Committee on Natural
 1-5 Resources & Economic Development; May 22, 2021, reported
 1-6 adversely, with favorable Committee Substitute by the following
 1-7 vote: Yeas 9, Nays 0; May 22, 2021, sent to printer.)

1-8 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-9				
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17	X			
1-18	X			

1-19 COMMITTEE SUBSTITUTE FOR H.B. No. 619 By: Zaffirini

1-20 A BILL TO BE ENTITLED
 1-21 AN ACT

1-22 relating to developing a strategic plan to support the child-care
 1-23 workforce.

1-24 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-25 SECTION 1. Subchapter A, Chapter 302, Labor Code, is
 1-26 amended by adding Section 302.0062 to read as follows:

1-27 Sec. 302.0062. STRATEGIC PLAN TO SUPPORT CHILD-CARE
 1-28 WORKFORCE. (a) The commission shall prepare a strategic plan for
 1-29 improving the quality of the infant, toddler, preschool, and
 1-30 school-age child-care workforce in this state. The strategic plan
 1-31 must include:

1-32 (1) recommendations for local workforce development
 1-33 boards to improve, sustain, and support the child-care workforce;

1-34 (2) recommendations for increasing compensation for
 1-35 and reducing turnover of child-care workers;

1-36 (3) recommendations for eliminating pay disparities
 1-37 in the child-care workforce;

1-38 (4) recommendations for increasing paid opportunities
 1-39 for professional development and education for child-care workers,
 1-40 including apprenticeships;

1-41 (5) best practices from local workforce development
 1-42 boards in this state and other programs designed to support
 1-43 child-care workers;

1-44 (6) recommendations for increasing participation in
 1-45 the Texas Early Childhood Professional Development System;

1-46 (7) recommendations for public and private
 1-47 institutions of higher education to:

1-48 (A) increase the use of articulation agreements
 1-49 with school districts and open-enrollment charter schools; and

1-50 (B) assist in the education and training of
 1-51 child-care workers;

1-52 (8) specific recommendations for improving the infant
 1-53 and toddler child-care workforce; and

1-54 (9) a timeline and benchmarks for the commission and
 1-55 local workforce development boards to implement recommendations
 1-56 from the strategic plan.

1-57 (b) The commission shall convene a workgroup to assist the
 1-58 commission in developing the plan. The workgroup shall include:

1-59 (1) child-care providers;

1-60 (2) community stakeholders; and

2-1 (3) child-care workers.

2-2 (c) The commission shall use the following information in
2-3 creating the plan:

2-4 (1) demographic data of child-care workers in this
2-5 state, including:

2-6 (A) the race, ethnicity, gender, and educational
2-7 attainment of child-care workers; and

2-8 (B) the ages of the children the worker serves;

2-9 (2) compensation data for child-care workers
2-10 disaggregated by race, ethnicity, gender, and educational
2-11 attainment;

2-12 (3) the information described by Subdivisions (1) and
2-13 (2) for a representative sample set of child-care facilities in the
2-14 state; and

2-15 (4) information provided by the workgroup established
2-16 under Subsection (b).

2-17 (d) The commission shall provide the strategic plan
2-18 prepared under this section to the governor, the lieutenant
2-19 governor, and the speaker of the house of representatives.

2-20 (e) The commission shall update the strategic plan prepared
2-21 under this section every three years.

2-22 SECTION 2. Not later than December 31, 2022, the Texas
2-23 Workforce Commission shall make the strategic plan required by
2-24 Section 302.0062, Labor Code, as added by this Act, available to the
2-25 governor, the lieutenant governor, and the speaker of the house of
2-26 representatives.

2-27 SECTION 3. This Act takes effect September 1, 2021.

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