

By: Reynolds

H.B. No. 1088

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by adding Subsections (c-2), (c-3), and (d) and amending Subsection (g) to read as follows:

(c-2) Notwithstanding Subsection (a), for the 2021-2022 school year, a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2021-2022 school year under the district's salary schedule for the 2020-2021 school year, if that schedule had been in effect for the 2021-2022 school year, including any local supplement and any money representing a career ladder supplement the employee would have received in the 2021-2022 school year; and

(2) \$400.

(c-3) Subsection (c-2) and this subsection expire September 1, 2022.

(d) A classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse employed by a school district in the 2021-2022 school year is,

1 as long as the employee is employed by the same district, entitled  
2 to a salary that is at least equal to the salary the employee  
3 received for the 2021-2022 school year.

4 (g) The commissioner may adopt rules to govern the  
5 application of this section, including rules that:

6 (1) require the payment of a minimum salary under this  
7 section to a person employed in more than one capacity for which a  
8 minimum salary is provided and whose combined employment in those  
9 capacities constitutes full-time employment; and

10 (2) specify the credentials a person must hold to be  
11 considered a [~~speech pathologist or~~] school nurse under this  
12 section.

13 SECTION 2. Subchapter F, Chapter 48, Education Code, is  
14 amended by adding Section 48.2521 to read as follows:

15 Sec. 48.2521. ADDITIONAL STATE AID FOR SALARY INCREASES FOR  
16 CERTAIN PROFESSIONAL EMPLOYEES. (a) A school district, including  
17 a school district that is otherwise ineligible for state aid under  
18 this chapter, is entitled to state aid in an amount equal to the  
19 product of \$4,000 multiplied by the number of classroom teachers,  
20 full-time librarians, full-time school counselors certified under  
21 Subchapter B, Chapter 21, and full-time school nurses employed by  
22 the district.

23 (b) The commissioner may adopt rules to implement this  
24 section.

25 SECTION 3. Section 21.402(c-1), Education Code, is  
26 repealed.

27 SECTION 4. This Act applies beginning with the 2021-2022

1 school year.

2 SECTION 5. This Act takes effect September 1, 2021.