

By: Davis , Guillen

H.B. No. 1589

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to paid leave for public officers and employees engaged in  
3 certain military service.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section [437.202](#), Government Code, is amended by  
6 adding Subsection (a-1) to read as follows:

7 (a-1) In addition to the leave provided under Subsection  
8 (a), a person described by Subsection (a) called to state active  
9 duty by the governor or another appropriate authority in response  
10 to a disaster is entitled to a paid leave of absence from the  
11 person's duties for each day the person is called to active duty  
12 during the disaster, not to exceed seven workdays in a fiscal year.  
13 During a leave of absence under this subsection, the person may not  
14 be subjected to loss of time, efficiency rating, personal time,  
15 sick leave, or vacation time. For purposes of this subsection,  
16 "disaster" has the meaning assigned by Section [418.004](#).

17 SECTION 2. This Act takes effect September 1, 2021.