

By: Metcalf, Pacheco

H.B. No. 2743

A BILL TO BE ENTITLED

AN ACT

relating to the salary of certain employees who transfer within a state agency.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter K, Chapter 659, Government Code, is amended by adding Section 659.2532 to read as follows:

Sec. 659.2532. TRANSFER WITHIN AGENCY BETWEEN CLASSIFIED POSITIONS WITH SAME POSITION TITLE WHEN EMPLOYEE IS COMPETITIVELY SELECTED. (a) In this section, "classified position" means a position classified under the state's position classification plan.

(b) A state employee's annual salary rate immediately after a transfer may be set at any rate in the appropriate salary group if the employee:

(1) transfers within a state agency between two classified positions that:

(A) are allocated to the same salary group; and

(B) have the same position title as listed in the General Appropriations Act;

(2) transfers to a position for which the employment opening is publicly listed in accordance with Chapter 656;

(3) voluntarily applies for the position to which the employee transfers; and

(4) agrees to accept the position to which the

1 employee transfers at the publicly listed salary.

2 SECTION 2. Section 659.2532, Government Code, as added by
3 this Act, applies only to a transfer of position that takes effect
4 on or after September 1, 2021. A transfer of position that takes
5 effect before September 1, 2021, is governed by the law in effect on
6 the effective date of the transfer, and the former law is continued
7 in effect for that purpose.

8 SECTION 3. This Act takes effect September 1, 2021.