By: Dominguez, Guillen

H.B. No. 3264

A BILL TO BE ENTITLED

	AN ACT

- 2 relating to the establishment by the Texas Workforce Commission of
- 3 a workplace soft skills training pilot program.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter A, Chapter 302, Labor Code, is
- 6 amended by adding Section 302.0201 to read as follows:
- 7 Sec. 302.0201. WORKPLACE SOFT SKILLS TRAINING PILOT
- 8 PROGRAM. (a) The commission shall establish and administer a pilot
- 9 program in Cameron County under which the division:
- 10 (1) offers a six-week training course on workplace
- 11 soft skills, including workplace ethics and etiquette, effective
- 12 communication, leadership, organizational skills, and time
- 13 management; and
- 14 (2) awards a certificate of completion for a
- 15 participant's successful completion of the training course.
- 16 (b) The commission by rule shall establish curriculum
- 17 requirements for the pilot program and eligibility criteria for a
- 18 person to participate in the pilot program.
- 19 (c) Not later than December 1, 2022, the commission shall
- 20 evaluate the effectiveness of the pilot program at enhancing the
- 21 workplace soft skills and employment outcomes of participants and
- 22 report the results of the evaluation to the legislature. The report
- 23 must include the commission's recommendation on whether the pilot
- 24 program should be continued on a statewide basis.

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- 1 (d) This section expires September 1, 2023.
- 2 SECTION 2. This Act takes effect September 1, 2021.