

By: Hernandez

H.B. No. 3307

A BILL TO BE ENTITLED

AN ACT

relating to establishing a minimum wage for state supported living center direct care employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 62, Labor Code, is amended by adding Section 62.058 to read as follows:

Sec. 62.058. MINIMUM WAGE FOR STATE SUPPORTED LIVING CENTER DIRECT CARE EMPLOYEES. (a) In this section:

(1) "Direct care employee" means an employee of a state supported living center who is in direct contact with residents or clients of the center more than 50 percent of the time the employee performs assigned duties at the center.

(2) "State supported living center" has the meaning assigned by Section 531.002, Health and Safety Code.

(b) Notwithstanding Section 62.051 or 62.151 or any other law, a state supported living center shall pay to each direct care employee of the center not less than the greater of:

(1) \$15 an hour; or

(2) the federal minimum wage under Section 6, Fair Labor Standards Act of 1938 (29 U.S.C. Section 206).

SECTION 2. This Act takes effect September 1, 2021.