By: Zaffirini S.B. No. 9

A BILL TO BE ENTITLED

1	AN ACT
2	relating to the Cosmetology Licensure Compact; authorizing fees.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4	SECTION 1. Title 9, Occupations Code, is amended by adding
5	Chapter 1604 to read as follows:
6	CHAPTER 1604. COSMETOLOGY LICENSURE COMPACT
7	Sec. 1604.001. COSMETOLOGY LICENSURE COMPACT. The
8	Cosmetology Licensure Compact is enacted and entered into with all
9	other jurisdictions that legally join the compact, which reads as
10	<u>follows:</u>
11	COSMETOLOGY LICENSURE COMPACT
12	ARTICLE 1- PURPOSE
13	The purpose of this Compact is to facilitate the interstate
14	practice and regulation of Cosmetology with the goal of improving
15	public access to, and the safety of, Cosmetology Services and
16	reducing unnecessary burdens related to Cosmetology licensure.
17	Through this Compact, the Member States seek to establish a
18	regulatory framework which provides for a new multistate licensing
19	program. Through this new licensing program, the Member States
20	seek to provide increased value and mobility to licensed
21	Cosmetologists in the Member States, while ensuring the provision
22	of safe, effective, and reliable services to the public.
23	This Compact is designed to achieve the following objectives, and
24	the Member States hereby ratify the same intentions by subscribing

2	A. Provide opportunities for interstate practice by
3	Cosmetologists who meet uniform requirements for multistate
4	licensure;
5	B. Enhance the abilities of Member States to protect public
6	health and safety, and prevent fraud and unlicensed activity
7	within the profession;
8	C. Ensure and encourage cooperation between Member States in
9	the licensure and regulation of the Practice of Cosmetology;
10	D. Support relocating military members and their spouses;
11	E. Facilitate the exchange of information between Member
12	States related to the licensure, investigation, and
13	discipline of the Practice of Cosmetology;
14	F. Provide for the licensure and mobility of the workforce in
15	the profession, while addressing the shortage of workers and
16	lessening the associated burdens on the Member States.
17	ARTICLE 2- DEFINITIONS
18	As used in this Compact, and except as otherwise provided, the
19	following definitions shall govern the terms herein:
20	A. "Active Military Member" means any person with full-time
21	duty status in the armed forces of the United States,
22	including members of the National Guard and Reserve.
23	B. "Adverse Action" means any administrative, civil,
24	equitable, or criminal action permitted by a Member State's
25	laws which is imposed by a State Licensing Authority or other
26	regulatory body against a Cosmetologist, including actions
27	against an individual's license or Authorization to Practice

1 <u>hereto:</u>

such as revocation, suspension, probation, monitoring of the 1 2 Licensee, limitation of the Licensee's practice, or any other Encumbrance on a license affecting an individual's ability to 3 participate in the Cosmetology industry, including the 4 issuance of a cease and desist order. 5 C. "Authorization to Practice" means a legal authorization 6 7 associated with a Multistate License permitting the Practice of Cosmetology in that Remote State, which shall be subject 8 to the enforcement jurisdiction of the State Licensing 9 Authority in that Remote State. 10 11 D. "Alternative Program" means a non-disciplinary monitoring or prosecutorial diversion program approved by a Member 12 13 State's State Licensing Authority. E. "Background Check" means the submission of information 14 for an applicant for the purpose of obtaining that 15 16 applicant's criminal history record information, as further defined in 28 C.F.R. § 20.3(d), from the Federal Bureau of 17 Investigation and the agency responsible for retaining State 18 criminal or disciplinary history in the applicant's Home 19 20 State. F. "Charter Member State" means Member States who have 21 22 enacted legislation to adopt this Compact where such 23 legislation predates the effective date of this Compact as defined in Article 13. 24 G. "Commission" means the government agency whose membership 25 consists of all States that have enacted this Compact, which 26 27 is known as the Cosmetology Licensure Compact Commission, as

1	defined in Article 9, and which shall operate as an
2	instrumentality of the Member States.
3	H. "Cosmetologist" means an individual licensed in their
4	Home State to practice Cosmetology.
5	I. "Cosmetology", "Cosmetology Services", and the "Practice
6	of Cosmetology" mean the care and services provided by a
7	Cosmetologist as set forth in the Member State's statutes and
8	regulations in the State where the services are being
9	provided.
10	J. "Current Significant Investigative Information" means:
11	1. Investigative Information that a State
12	Licensing Authority, after an inquiry or investigation
13	that complies with a Member State's due process
14	requirements, has reason to believe is not groundless
15	and, if proved true, would indicate a violation of that
16	State's laws regarding fraud or the Practice of
17	<pre>Cosmetology; or</pre>
18	2. Investigative Information that indicates
19	that a Licensee has engaged in fraud or represents an
20	immediate threat to public health and safety,
21	regardless of whether the Licensee has been notified
22	and had an opportunity to respond.
23	K. "Data System" means a repository of information about
24	Licensees, including, but not limited to, license status,
25	Investigative Information, and Adverse Actions.
26	L. "Disqualifying Event" means any event which shall
27	disqualify an individual from holding a Multistate License

- 1 under this Compact, which the Commission may by Rule or order
- 2 specify.
- 3 M. "Encumbered License" means a license in which an Adverse
- 4 Action restricts the Practice of Cosmetology by a Licensee,
- 5 <u>or where said Adverse Action has been reported to the</u>
- 6 Commission.
- N. "Encumbrance" means a revocation or suspension of, or any
- 8 <u>limitation on, the full and unrestricted Practice of</u>
- 9 Cosmetology by a State Licensing Authority.
- 10 O. "Executive Committee" means a group of delegates elected
- or appointed to act on behalf of, and within the powers
- granted to them by, the Commission.
- P. "Home State" means the Member State which is a Licensee's
- primary State of residence, and where that Licensee holds an
- active and unencumbered license to practice Cosmetology.
- Q. "Investigative Information" means information, records,
- or documents received or generated by a State Licensing
- Authority pursuant to an investigation or other inquiry.
- 19 R. "Jurisprudence Requirement" means the assessment of an
- individual's knowledge of the laws and rules governing the
- 21 Practice of Cosmetology in a State.
- S. "Licensee" means an individual who currently holds a
- license from a Member State to practice as a Cosmetologist.
- 24 <u>T. "Member State" means any State that has adopted this</u>
- 25 Compact.
- U. "Multistate License" means a license issued by and subject
- 27 to the enforcement jurisdiction of the State Licensing

1	Authority in a Licensee's Home State, which authorizes the
2	Practice of Cosmetology in Member States and includes
3	Authorizations to Practice Cosmetology in all Remote States
4	pursuant to this Compact.
5	V. "Remote State" means any Member State, other than the
6	Licensee's Home State.
7	W. "Rule" means any rule or regulation promulgated by the
8	Commission under this Compact which has the force of law.
9	X. "Single-State License" means a Cosmetology license issued
10	by a Member State that authorizes practice of Cosmetology
11	only within the issuing State and does not include any
12	authorization outside of the issuing State.
13	Y. "State" means a State, territory, or possession of the
14	United States and the District of Columbia.
15	Z. "State Licensing Authority" means a Member State's
16	regulatory body responsible for issuing Cosmetology licenses
17	or otherwise overseeing the Practice of Cosmetology in that
18	State.
19	ARTICLE 3- MEMBER STATE REQUIREMENTS
20	A. To be eligible to join this Compact, and to maintain
21	eligibility as a Member State, a State must:
22	1. License and regulate Cosmetology;
23	2. Have a mechanism or entity in place to
24	receive and investigate complaints about Licensees
25	<pre>practicing in that State;</pre>
26	3. Require that Licensees within the State
27	pass a Cosmetology competency examination prior to

1	being licensed to provide Cosmetology Services to the
2	<pre>public in that State;</pre>
3	4. Require that Licensees satisfy
4	educational or training requirements in Cosmetology
5	prior to being licensed to provide Cosmetology Services
6	to the public in that State;
7	5. Implement procedures for considering one
8	or more of the following categories of information from
9	applicants for licensure: criminal history;
10	disciplinary history; or Background Check. Such
11	procedures may include the submission of information by
12	applicants for the purpose of obtaining an applicant's
13	Background Check as defined herein;
14	6. Participate in the Data System, including
15	through the use of unique identifying numbers;
16	7. Share information related to Adverse
17	Actions with the Commission and other Member States,
18	both through the Data System and otherwise;
19	8. Notify the Commission and other Member
20	States, in compliance with the terms of the Compact and
21	Rules of the Commission, of the existence of
22	Investigative Information or Current Significant
23	Investigative Information in the State's possession
24	regarding a Licensee practicing in that State;
25	9. Comply with such Rules as may be enacted
26	by the Commission to administer the Compact; and
27	10. Accept Licensees from other Member

Τ	States as established herein.
2	B. Member States may charge a fee for granting a license to
3	practice Cosmetology.
4	C. Individuals not residing in a Member State shall continue
5	to be able to apply for a Member State's Single-State License
6	as provided under the laws of each Member State. However, the
7	Single-State License granted to these individuals shall not
8	be recognized as granting a Multistate License to provide
9	services in any other Member State.
10	D. Nothing in this Compact shall affect the requirements
11	established by a Member State for the issuance of a
12	Single-State License.
13	E. A Multistate License issued to a Licensee by a Home State
14	to a resident of that State shall be recognized by each Member
15	State as authorizing a Licensee to practice Cosmetology in
16	each Member State.
17	F. At no point shall the Commission have the power to define
18	the educational or professional requirements for a license to
19	practice Cosmetology. The Member States shall retain sole
20	jurisdiction over the provision of these requirements.
21	ARTICLE 4- MULTISTATE LICENSE
22	A. To be eligible to apply to their Home State's State
23	Licensing Authority for an initial Multistate License under
24	this Compact, a Licensee must hold an active and unencumbered
25	Single-State License to practice Cosmetology in their Home
26	State.
27	B. Upon the receipt of an application for a Multistate

1	License, according to the Rules of the Commission, a Member
2	State's State Licensing Authority shall ascertain whether
3	the applicant meets the requirements for a Multistate License
4	under this Compact.
5	C. If an applicant meets the requirements for a Multistate
6	License under this Compact and any applicable Rules of the
7	Commission, the State Licensing Authority in receipt of the
8	application shall, within a reasonable time, grant a
9	Multistate License to that applicant, and inform all Member
10	States of the grant of said Multistate License.
11	D. A Multistate License to practice Cosmetology issued by a
12	Member State's State Licensing Authority shall be recognized
13	by each Member State as authorizing the practice thereof as
14	though that Licensee held a Single-State License to do so in
15	each Member State, subject to the restrictions herein.
16	E. A Multistate License granted pursuant to this Compact may
17	be effective for a definite period of time, concurrent with
18	the licensure renewal period in the Home State.
19	F. To maintain a Multistate License under this Compact, a
20	Licensee must:
21	1. Agree to abide by the rules of the State
22	Licensing Authority, and the State scope of practice
23	laws governing the Practice of Cosmetology, of any
24	Member State in which the Licensee provides services;
25	2. Pay all required fees related to the
26	application and process, and any other fees which the
27	Commission may by Rule require; and

1	3. Comply with any and all other
2	requirements regarding Multistate Licenses which the
3	Commission may by Rule provide.
4	G. A Licensee practicing in a Member State is subject to all
5	scope of practice laws governing Cosmetology Services in that
6	State.
7	H. The Practice of Cosmetology under a Multistate License
8	granted pursuant to this Compact will subject the Licensee to
9	the jurisdiction of the State Licensing Authority, the
10	courts, and the laws of the Member State in which the
11	Cosmetology Services are provided.
12	ARTICLE 5- REISSUANCE OF A MULTISTATE LICENSE BY A NEW HOME STATE
13	A. A Licensee may hold a Multistate License, issued by their
14	Home State, in only one Member State at any given time.
15	B. If a Licensee changes their Home State by moving between
16	two Member States:
17	1. The Licensee shall immediately apply for
18	the reissuance of their Multistate License in their new
19	Home State. The Licensee shall pay all applicable fees
20	and notify the prior Home State in accordance with the
21	Rules of the Commission.
22	2. Upon receipt of an application to reissue
23	a Multistate License, the new Home State shall verify
24	that the Multistate License is active, unencumbered and
25	eligible for reissuance under the terms of the Compact
26	and the Rules of the Commission. The Multistate License
27	issued by the prior Home State will be deactivated and

1	all Member States notified in accordance with the
2	applicable Rules adopted by the Commission.
3	3. If required for initial licensure, the
4	new Home State may require a Background Check as
5	specified in the laws of that State, or the compliance
6	with any Jurisprudence Requirements of the new Home
7	State.
8	4. Notwithstanding any other provision of
9	this Compact, if a Licensee does not meet the
10	requirements set forth in this Compact for the
11	reissuance of a Multistate License by the new Home
12	State, then the Licensee shall be subject to the new
13	Home State requirements for the issuance of a
14	Single-State License in that State.
15	C. If a Licensee changes their primary state of residence by
16	moving from a Member State to a non-Member State, or from a
17	non-Member State to a Member State, then the Licensee shall
18	be subject to the State requirements for the issuance of a
19	Single-State License in the new Home State.
20	D. Nothing in this Compact shall interfere with a Licensee's
21	ability to hold a Single-State License in multiple States;
22	however, for the purposes of this Compact, a Licensee shall
23	have only one Home State, and only one Multistate License.
24	E. Nothing in this Compact shall interfere with the
25	requirements established by a Member State for the issuance
26	of a Single-State License.
27	ARTICLE 6- AUTHORITY OF THE COMPACT COMMISSION AND MEMBER STATE

LICENSING AUTHORITIES

- 2 A. Nothing in this Compact, nor any Rule or regulation of the 3 Commission, shall be construed to limit, restrict, or in any 4 way reduce the ability of a Member State to enact and enforce laws, regulations, or other rules related to the Practice of 5 Cosmetology in that State, where those laws, regulations, or 6 7 other rules are not inconsistent with the provisions of this 8 Compact. 9 B. Insofar as practical, a Member State's State Licensing Authority shall cooperate with the Commission and with each 10 11 entity exercising independent regulatory authority over the 12 Practice of Cosmetology according to the provisions of this 13 Compact. C. Discipline shall be the sole responsibility of the State 14 15 in which Cosmetology Services are provided. Accordingly, 16 each Member State's State Licensing Authority shall be 17 responsible for receiving complaints about individuals 18 practicing Cosmetology in that State, and for communicating all relevant Investigative Information about any such 19 20 Adverse Action to the other Member States through the Data System in addition to any other methods the Commission may by 21 22 Rule require.
- 23 ARTICLE 7- ADVERSE ACTIONS
- A. A Licensee's Home State shall have exclusive power to
- 25 <u>impose an Adverse Action against a Licensee's Multistate</u>
- License issued by the Home State.
- B. A Home State may take Adverse Action on a Multistate

1	License based on the Investigative Information, Current
2	Significant Investigative Information, or Adverse Action of
3	a Remote State.
4	C. In addition to the powers conferred by State law, each
5	Remote State's State Licensing Authority shall have the power
6	<u>to:</u>
7	1. Take Adverse Action against a Licensee's
8	Authorization to Practice Cosmetology through the
9	Multistate License in that Member State, provided that:
10	a. Only the Licensee's Home State
11	shall have the power to take Adverse Action
12	against the Multistate License issued by the Home
13	State; and
14	b. For the purposes of taking
15	Adverse Action, the Home State's State Licensing
16	Authority shall give the same priority and effect
17	to reported conduct received from a Remote State
18	as it would if such conduct had occurred within
19	the Home State. In so doing, the Home State shall
20	apply its own State laws to determine the
21	appropriate action.
22	2. Issue cease and desist orders or impose an
23	Encumbrance on a Licensee's Authorization to Practice
24	within that Member State.
25	3. Complete any pending investigations of a
26	Licensee who changes their primary state of residence
27	during the course of such an investigation. The State

Licensing Authority shall also be empowered to report

the results of such an investigation to the Commission

through the Data System as described herein.

- 4. Issue subpoenas for both hearings and investigations that require the attendance and testimony of witnesses, as well as the production of evidence. Subpoenas issued by a State Licensing Authority in a Member State for the attendance and testimony of witnesses or the production of evidence from another Member State shall be enforced in the latter State by any court of competent jurisdiction, according to the practice and procedure of that court applicable to subpoenas issued in proceedings before it. The issuing State Licensing Authority shall pay any witness fees, travel expenses, mileage, and other fees required by the service statutes of the State in which the witnesses or evidence are located.
- 5. If otherwise permitted by State law, recover from the affected Licensee the costs of investigations and disposition of cases resulting from any Adverse Action taken against that Licensee.
- 6. Take Adverse Action against the Licensee's Authorization to Practice in that State based on the factual findings of another Remote State.
- D. A Licensee's Home State shall complete any pending investigation(s) of a Cosmetologist who changes their primary state of residence during the course of the

1	investigation(s). The Home State shall also have the
2	authority to take appropriate action(s) and shall promptly
3	report the conclusions of the investigations to the Data
4	System.
5	E. If an Adverse Action is taken by the Home State against a
6	Licensee's Multistate License, the Licensee's Authorization
7	to Practice in all other Member States shall be deactivated
8	until all Encumbrances have been removed from the Home State
9	license. All Home State disciplinary orders that impose an
10	Adverse Action against a Licensee's Multistate License shall
11	include a statement that the Cosmetologist's Authorization
12	to Practice is deactivated in all Member States during the
13	pendency of the order.
14	F. Nothing in this Compact shall override a Member State's
15	authority to accept a Licensee's participation in an
16	Alternative Program in lieu of Adverse Action. A Licensee's
17	Multistate License shall be suspended for the duration of the
18	Licensee's participation in any Alternative Program.
19	G. Joint Investigations
20	1. In addition to the authority granted to a
21	Member State by its respective scope of practice laws or
22	other applicable State law, a Member State may
23	participate with other Member States in joint
24	investigations of Licensees.
25	2. Member States shall share any
26	investigative, litigation, or compliance materials in
27	furtherance of any joint or individual investigation

2	ARTICLE 8- ACTIVE MILITARY MEMBERS AND THEIR SPOUSES
3	Active Military Members, or their spouses, shall designate a Home
4	State where the individual has a current license to practice
5	Cosmetology in good standing. The individual may retain their Home
6	State designation during any period of service when that individual
7	or their spouse is on active duty assignment.
8	ARTICLE 9- ESTABLISHMENT AND OPERATION OF THE COSMETOLOGY LICENSURE
9	COMPACT COMMISSION
10	A. The Compact Member States hereby create and establish a
11	joint government agency whose membership consists of all
12	Member States that have enacted the Compact known as the
13	Cosmetology Licensure Compact Commission. The Commission is
14	an instrumentality of the Compact Member States acting
15	jointly and not an instrumentality of any one State. The
16	Commission shall come into existence on or after the
17	effective date of the Compact as set forth in Article 13.
18	B. Membership, Voting, and Meetings
19	1. Each Member State shall have and be
20	limited to one (1) delegate selected by that Member
21	State's State Licensing Authority.
22	2. The delegate shall be an administrator of
23	the State Licensing Authority of the Member State or
24	their designee.
25	3. The Commission shall by Rule or bylaw
26	establish a term of office for delegates and may by Rule
27	or bylaw establish term limits.

initiated under the Compact.

1		4. The Commission may recommend removal or
2		suspension of any delegate from office.
3		5. A Member State's State Licensing
4		Authority shall fill any vacancy of its delegate
5		occurring on the Commission within 60 days of the
6		vacancy.
7		6. Each delegate shall be entitled to one
8		vote on all matters that are voted on by the Commission.
9		7. The Commission shall meet at least once
10		during each calendar year. Additional meetings may be
11		held as set forth in the bylaws. The Commission may meet
12		by telecommunication, video conference or other similar
13		electronic means.
14	C. The Comm	ission shall have the following powers:
15		1. Establish the fiscal year of the
16		<pre>Commission;</pre>
17		2. Establish code of conduct and conflict of
18		<pre>interest policies;</pre>
19		3. Adopt Rules and bylaws;
20		4. Maintain its financial records in
21		accordance with the bylaws;
22		5. Meet and take such actions as are
23		consistent with the provisions of this Compact, the
24		Commission's Rules, and the bylaws;
25		6. Initiate and conclude legal proceedings
26		or actions in the name of the Commission, provided that
27		the standing of any State Licensing Authority to sue or

1	be sued under applicable law shall not be affected;
2	7. Maintain and certify records and
3	information provided to a Member State as the
4	authenticated business records of the Commission, and
5	designate an agent to do so on the Commission's behalf;
6	8. Purchase and maintain insurance and
7	bonds;
8	9. Borrow, accept, or contract for services
9	of personnel, including, but not limited to, employees
10	of a Member State;
11	10. Conduct an annual financial review;
12	11. Hire employees, elect or appoint
13	officers, fix compensation, define duties, grant such
14	individuals appropriate authority to carry out the
15	purposes of the Compact, and establish the Commission's
16	personnel policies and programs relating to conflicts
17	of interest, qualifications of personnel, and other
18	related personnel matters;
19	12. As set forth in the Commission Rules,
20	charge a fee to a Licensee for the grant of a Multistate
21	License and thereafter, as may be established by
22	Commission Rule, charge the Licensee a Multistate
23	License renewal fee for each renewal period. Nothing
24	herein shall be construed to prevent a Home State from
25	charging a Licensee a fee for a Multistate License or
26	renewals of a Multistate License, or a fee for the
27	jurisprudence requirement if the Member State imposes

1	such a requirement for the grant of a Multistate
2	License;
3	13. Assess and collect fees;
4	14. Accept any and all appropriate gifts,
5	donations, grants of money, other sources of revenue,
6	equipment, supplies, materials, and services, and
7	receive, utilize, and dispose of the same; provided
8	that at all times the Commission shall avoid any
9	appearance of impropriety or conflict of interest;
10	15. Lease, purchase, retain, own, hold,
11	improve, or use any property, real, personal, or mixed,
12	or any undivided interest therein;
13	16. Sell, convey, mortgage, pledge, lease,
14	exchange, abandon, or otherwise dispose of any property
15	real, personal, or mixed;
16	17. Establish a budget and make
17	<pre>expenditures;</pre>
18	18. Borrow money;
19	19. Appoint committees, including standing
20	committees, composed of members, State regulators,
21	State legislators or their representatives, and
22	consumer representatives, and such other interested
23	persons as may be designated in this Compact and the
24	<pre>bylaws;</pre>
25	20. Provide and receive information from,
26	and cooperate with, law enforcement agencies;
27	21. Elect a Chair, Vice Chair, Secretary and

1	Treasurer and such other officers of the Commission as
2	provided in the Commission's bylaws;
3	22. Establish and elect an Executive
4	Committee, including a chair and a vice chair;
5	23. Adopt and provide to the Member States an
6	annual report.
7	24. Determine whether a State's adopted
8	language is materially different from the model Compact
9	language such that the State would not qualify for
10	participation in the Compact; and
11	25. Perform such other functions as may be
12	necessary or appropriate to achieve the purposes of
13	this Compact.
14	D. The Executive Committee
15	1. The Executive Committee shall have the
16	power to act on behalf of the Commission according to
17	the terms of this Compact. The powers, duties, and
18	responsibilities of the Executive Committee shall
19	<pre>include:</pre>
20	a. Overseeing the day-to-day
21	activities of the administration of the Compact
22	including compliance with the provisions of the
23	Compact, the Commission's Rules and bylaws, and
24	other such duties as deemed necessary;
25	b. Recommending to the Commission
26	changes to the Rules or bylaws, changes to this
27	Compact legislation, fees charged to Compact

1	Member States, fees charged to Licensees, and
2	other fees;
3	c. Ensuring Compact
4	administration services are appropriately
5	provided, including by contract;
6	d. Preparing and recommending the
7	budget;
8	e. Maintaining financial records
9	on behalf of the Commission;
10	f. Monitoring Compact compliance
11	of Member States and providing compliance reports
12	to the Commission;
13	g. Establishing additional
14	<pre>committees as necessary;</pre>
15	h. Exercising the powers and
16	duties of the Commission during the interim
17	between Commission meetings, except for adopting
18	or amending Rules, adopting or amending bylaws,
19	and exercising any other powers and duties
20	expressly reserved to the Commission by Rule or
21	bylaw; and
22	i. Other duties as provided in the
23	Rules or bylaws of the Commission.
24	2. The Executive Committee shall be composed
25	of up to seven voting members:
26	a. The chair and vice chair of the
27	Commission and any other members of the Commission

1	who serve on the Executive Committee shall be
2	voting members of the Executive Committee; and
3	b. Other than the chair,
4	vice-chair, secretary and treasurer, the
5	Commission shall elect three voting members from
6	the current membership of the Commission.
7	c. The Commission may elect
8	ex-officio, nonvoting members from a recognized
9	national Cosmetology professional association as
10	approved by the Commission. The Commission's
11	bylaws shall identify qualifying organizations
12	and the manner of appointment if the number of
13	organizations seeking to appoint an ex officio
14	member exceeds the number of members specified in
15	this Article.
16	3. The Commission may remove any member of
17	the Executive Committee as provided in the Commission's
18	bylaws.
19	4. The Executive Committee shall meet at
20	<pre>least annually.</pre>
21	a. Annual Executive Committee
22	meetings, as well as any Executive Committee
23	meeting at which it does not take or intend to take
24	formal action on a matter for which a Commission
25	vote would otherwise be required, shall be open to
26	the public, except that the Executive Committee
27	may meet in a closed, non-public session of a

1	public meeting when dealing with any of the
2	matters covered under Article 9.F.4.
3	b. The Executive Committee shall
4	give five business days advance notice of its
5	public meetings, posted on its website and as
6	determined to provide notice to persons with an
7	interest in the public matters the Executive
8	Committee intends to address at those meetings.
9	5. The Executive Committee may hold an
10	emergency meeting when acting for the Commission to:
11	a. Meet an imminent threat to
12	<pre>public health, safety, or welfare;</pre>
13	b. Prevent a loss of Commission or
14	Member State funds; or
15	c. Protect public health and
16	safety.
17	E. The Commission shall adopt and provide to the Member
18	States an annual report.
19	F. Meetings of the Commission
20	1. All meetings of the Commission that are
21	not closed pursuant to Article 9.F.4 shall be open to
22	the public. Notice of public meetings shall be posted on
23	the Commission's website at least thirty (30) days prior
24	to the public meeting.
25	2. Notwithstanding Article 9.F.1, the
26	Commission may convene an emergency public meeting by
27	providing at least twenty-four (24) hours prior notice

1	on the Commission's website, and any other means as
2	provided in the Commission's Rules, for any of the
3	reasons it may dispense with notice of proposed
4	rulemaking under Article 11.L. The Commission's legal
5	counsel shall certify that one of the reasons
6	justifying an emergency public meeting has been met.
7	3. Notice of all Commission meetings shall
8	provide the time, date, and location of the meeting, and
9	if the meeting is to be held or accessible via
10	telecommunication, video conference, or other
11	electronic means, the notice shall include the
12	mechanism for access to the meeting.
13	4. The Commission may convene in a closed,
14	non-public meeting for the Commission to discuss:
15	a. Non-compliance of a Member
16	State with its obligations under the Compact;
17	b. The employment, compensation,
18	discipline or other matters, practices or
19	procedures related to specific employees or other
20	matters related to the Commission's internal
21	personnel practices and procedures;
22	c. Current or threatened
23	discipline of a Licensee by the Commission or by a
24	Member State's Licensing Authority;
25	d. Current, threatened, or
26	reasonably anticipated litigation;
27	e. Negotiation of contracts for

1	the purchase, lease, or sale of goods, services,
2	or real estate;
3	f. Accusing any person of a crime
4	or formally censuring any person;
5	g. Trade secrets or commercial or
6	financial information that is privileged or
7	<pre>confidential;</pre>
8	h. Information of a personal
9	nature where disclosure would constitute a
10	clearly unwarranted invasion of personal privacy;
11	i. Investigative records compiled
12	for law enforcement purposes;
13	j. Information related to any
14	investigative reports prepared by or on behalf of
15	or for use of the Commission or other committee
16	charged with responsibility of investigation or
17	determination of compliance issues pursuant to
18	the Compact;
19	k. Legal advice;
20	1. Matters specifically exempted
21	from disclosure to the public by federal or Member
22	State law; or
23	m. Other matters as promulgated
24	by the Commission by Rule.
25	5. If a meeting, or portion of a meeting, is
26	closed, the presiding officer shall state that the
27	meeting will be closed and reference each relevant

1		exempting provision, and such reference shall be
2		recorded in the minutes.
3		6. The Commission shall keep minutes that
4		fully and clearly describe all matters discussed in a
5		meeting and shall provide a full and accurate summary of
6		actions taken, and the reasons therefore, including a
7		description of the views expressed. All documents
8		considered in connection with an action shall be
9		identified in such minutes. All minutes and documents
10		of a closed meeting shall remain under seal, subject to
11		release only by a majority vote of the Commission or
12		order of a court of competent jurisdiction.
13	G. Financii	ng of the Commission
14		1. The Commission shall pay, or provide for
15		the payment of, the reasonable expenses of its
16		establishment, organization, and ongoing activities.
17		2. The Commission may accept any and all
18		appropriate sources of revenue, donations, and grants
19		of money, equipment, supplies, materials, and services.
20		3. The Commission may levy on and collect an
21		annual assessment from each Member State and impose
22		fees on Licensees of Member States to whom it grants a
23		Multistate License to cover the cost of the operations
24		and activities of the Commission and its staff, which
25		must be in a total amount sufficient to cover its annual
26		budget as approved each year for which revenue is not
27		provided by other sources. The aggregate annual

1		assessment amount for Member States	shall be allocated
2		based upon a formula that the	Commission shall
3		promulgate by Rule.	
4		4. The Commission sh	nall not incur
5		obligations of any kind prior to	securing the funds
6		adequate to meet the same; nor sh	all the Commission
7		pledge the credit of any Member Sta	ates, except by and
8		with the authority of the Member Stat	<u>e.</u>
9		5. The Commission shall	ll keep accurate
10		accounts of all receipts and o	lisbursements. The
11		receipts and disbursements of the C	Commission shall be
12		subject to the financial revie	w and accounting
13		procedures established under its by	laws. All receipts
14		and disbursements of funds handled	by the Commission
15		shall be subject to an annual fina	ancial review by a
16		certified or licensed public account	ant, and the report
17		of the financial review shall be inc	luded in and become
18		part of the annual report of the Comm	ission.
19	H. Qualifie	d Immunity, Defense, and Indemnificat	tion
20		1. The members, off	icers, executive
21		director, employees and represe	entatives of the
22		Commission shall be immune from s	uit and liability,
23		both personally and in their officia	l capacity, for any
24		claim for damage to or loss of pr	operty or personal
25		injury or other civil liability cause	ed by or arising out
26		of any actual or alleged act, error	, or omission that
27		occurred, or that the person agains	t whom the claim is

made had a reasonable basis for believing occurred within the scope of Commission employment, duties or responsibilities; provided that nothing in this paragraph shall be construed to protect any such person from suit or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of that person. The procurement of insurance of any type by the Commission shall not in any way compromise or limit the immunity granted hereunder.

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2. The Commission shall defend any member, officer, executive director, employee, and representative of the Commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or as determined by the Commission that the person against whom the claim is made had a reasonable basis for believing occurred within the Commission employment, duties, responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining their own counsel at their own expense; and provided further, that the actual or alleged act, error, or omission did not result from that person's intentional or willful or wanton misconduct.

3. The Commission shall indemnify and hold harmless any member, officer, executive director,

employee, and representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that person.

- 4. Nothing herein shall be construed as a limitation on the liability of any Licensee for professional malpractice or misconduct, which shall be governed solely by any other applicable State laws.
- 5. Nothing in this Compact shall be interpreted to waive or otherwise abrogate a Member State's State action immunity or State action affirmative defense with respect to antitrust claims under the Sherman Act, Clayton Act, or any other State or federal antitrust or anticompetitive law or regulation.
- 23 <u>6. Nothing in this Compact shall be</u>
 24 <u>construed to be a waiver of sovereign immunity by the</u>
 25 <u>Member States or by the Commission.</u>
- 26 ARTICLE 10- DATA SYSTEM

27 A. The Commission shall provide for the development,

1	maintenance, operation, and utilization of a coordinated
2	database and reporting system.
3	B. The Commission shall assign each applicant for a
4	Multistate License a unique identifier, as determined by the
5	Rules of the Commission.
6	C. Notwithstanding any other provision of State law to the
7	contrary, a Member State shall submit a uniform data set to
8	the Data System on all individuals to whom this Compact is
9	applicable as required by the Rules of the Commission,
10	including:
11	1. Identifying information;
12	2. Licensure data;
13	3. Adverse Actions against a license and
14	<pre>information related thereto;</pre>
15	4. Non-confidential information related to
16	Alternative Program participation, the beginning and
17	ending dates of such participation, and other
18	information related to such participation;
19	5. Any denial of application for licensure,
20	and the reason(s) for such denial (excluding the
21	reporting of any criminal history record information
22	<pre>where prohibited by law);</pre>
23	6. The existence of Investigative
24	<pre>Information;</pre>
25	7. The existence of Current Significant
26	Investigative Information; and
27	8. Other information that may facilitate the

Т	administration of this Compact or the protection of the
2	public, as determined by the Rules of the Commission.
3	D. The records and information provided to a Member State
4	pursuant to this Compact or through the Data System, when
5	certified by the Commission or an agent thereof, shall
6	constitute the authenticated business records of the
7	Commission, and shall be entitled to any associated hearsay
8	exception in any relevant judicial, quasi-judicial or
9	administrative proceedings in a Member State.
10	E. The existence of Current Significant Investigative
11	Information and the existence of Investigative Information
12	pertaining to a Licensee in any Member State will only be
13	available to other Member States.
14	F. It is the responsibility of the Member States to monitor
15	the database to determine whether Adverse Action has been
16	taken against such a Licensee or License applicant. Adverse
17	Action information pertaining to a Licensee or License
18	applicant in any Member State will be available to any other
19	Member State.
20	G. Member States contributing information to the Data System
21	may designate information that may not be shared with the
22	public without the express permission of the contributing
23	State.
24	H. Any information submitted to the Data System that is
25	subsequently expunged pursuant to federal law or the laws of
26	the Member State contributing the information shall be
27	removed from the Data System.

ARTICLE 11- RULEMAKING

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2 A. The Commission shall promulgate reasonable Rules in order to effectively and efficiently implement and administer the 3 purposes and provisions of the Compact. A Rule shall be 4 invalid and have no force or effect only if a court of 5 competent jurisdiction holds that the Rule is invalid because 6 7 the Commission exercised its rulemaking authority in a manner that is beyond the scope and purposes of the Compact, or the 8 powers granted hereunder, or based upon another applicable 9 standard of review. 10 11 B. The Rules of the Commission shall have the force of law in each Member State, provided however that where the Rules of 12 13 the Commission conflict with the laws of the Member State that establish the Member State's scope of practice laws 14 15 governing the Practice of Cosmetology as held by a court of 16 competent jurisdiction, the Rules of the Commission shall be 17 ineffective in that State to the extent of the conflict. 18 C. The Commission shall exercise its rulemaking powers pursuant to the criteria set forth in this Article and the 19 Rules adopted thereunder. Rules shall become binding as of 20 the date specified by the Commission for each Rule. 21 22 D. If a majority of the legislatures of the Member States rejects a Rule or portion of a Rule, by enactment of a statute 23 or resolution in the same manner used to adopt the Compact 24 25 within four (4) years of the date of adoption of the Rule, then such Rule shall have no further force and effect in any 26 27 Member State or to any State applying to participate in the

1	Compact.
2	E. Rules shall be adopted at a regular or special meeting of
3	the Commission.
4	F. Prior to adoption of a proposed Rule, the Commission shall
5	hold a public hearing and allow persons to provide oral and
6	written comments, data, facts, opinions, and arguments.
7	G. Prior to adoption of a proposed Rule by the Commission,
8	and at least thirty (30) days in advance of the meeting at
9	which the Commission will hold a public hearing on the
10	proposed Rule, the Commission shall provide a notice of
11	<pre>proposed rulemaking:</pre>
12	1. On the website of the Commission or other
13	<pre>publicly accessible platform;</pre>
14	2. To persons who have requested notice of
15	the Commission's notices of proposed rulemaking; and
16	3. In such other way(s) as the Commission may
17	by Rule specify.
18	H. The notice of proposed rulemaking shall include:
19	1. The time, date, and location of the public
20	hearing at which the Commission will hear public
21	comments on the proposed Rule and, if different, the
22	time, date, and location of the meeting where the
23	Commission will consider and vote on the proposed Rule;
24	2. If the hearing is held via
25	telecommunication, video conference, or other
26	electronic means, the Commission shall include the
27	mechanism for access to the hearing in the notice of

1	<pre>proposed rulemaking;</pre>
2	3. The text of the proposed Rule and the
3	reason therefor;
4	4. A request for comments on the proposed
5	Rule from any interested person; and
6	5. The manner in which interested persons
7	may submit written comments.
8	I. All hearings will be recorded. A copy of the recording and
9	all written comments and documents received by the Commission
10	in response to the proposed Rule shall be available to the
11	public.
12	J. Nothing in this Article shall be construed as requiring a
13	separate hearing on each Rule. Rules may be grouped for the
14	convenience of the Commission at hearings required by this
15	Article.
16	K. The Commission shall, by majority vote of all members,
17	take final action on the proposed Rule based on the
18	rulemaking record and the full text of the Rule.
19	1. The Commission may adopt changes to the
20	proposed Rule provided the changes do not enlarge the
21	original purpose of the proposed Rule.
22	2. The Commission shall provide an
23	explanation of the reasons for substantive changes made
24	to the proposed Rule as well as reasons for substantive
25	changes not made that were recommended by commenters.
26	3. The Commission shall determine a
27	reasonable effective date for the Rule. Except for an

1	emergency as provided in Article 11.L, the effective
2	date of the Rule shall be no sooner than forty-five (45)
3	days after the Commission issuing the notice that it
4	adopted or amended the Rule.
5	L. Upon determination that an emergency exists, the
6	Commission may consider and adopt an emergency Rule with five
7	(5) days' notice, with opportunity to comment, provided that
8	the usual rulemaking procedures provided in the Compact and
9	in this Article shall be retroactively applied to the Rule as
10	soon as reasonably possible, in no event later than ninety
11	(90) days after the effective date of the Rule. For the
12	purposes of this provision, an emergency Rule is one that
13	<pre>must be adopted immediately to:</pre>
14	1. Meet an imminent threat to public health,
15	safety, or welfare;
16	2. Prevent a loss of Commission or Member
17	State funds;
18	3. Meet a deadline for the promulgation of a
19	Rule that is established by federal law or rule; or
20	4. Protect public health and safety.
21	M. The Commission or an authorized committee of the
22	Commission may direct revisions to a previously adopted Rule
23	for purposes of correcting typographical errors, errors in
24	format, errors in consistency, or grammatical errors. Public
25	notice of any revisions shall be posted on the website of the
26	Commission. The revision shall be subject to challenge by
27	any person for a period of thirty (30) days after posting.

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1	The revision may be challenged only on grounds that the
2	revision results in a material change to a Rule. A challenge
3	shall be made in writing and delivered to the Commission
4	prior to the end of the notice period. If no challenge is
5	made, the revision will take effect without further action.
6	If the revision is challenged, the revision may not take
7	effect without the approval of the Commission.
8	N. No Member State's rulemaking requirements shall apply
9	under this Compact.
10	ARTICLE 12- OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT
11	A. Oversight
12	1. The executive and judicial branches of
13	State government in each Member State shall enforce

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- this Compact and take all actions necessary and appropriate to implement the Compact.
- 2. Venue is proper and judicial proceedings by or against the Commission shall be brought solely and exclusively in a court of competent jurisdiction where the principal office of the Commission is located. The Commission may waive venue and jurisdictional defenses to the extent it adopts or consents to participate in alternative dispute resolution proceedings. Nothing herein shall affect or limit the selection or propriety of venue in any action against a Licensee for professional malpractice, misconduct or any such similar matter.
- 27 3. The Commission shall be entitled to

receive service of process in any proceeding regarding the enforcement or interpretation of the Compact and shall have standing to intervene in such a proceeding for all purposes. Failure to provide the Commission service of process shall render a judgment or order void as to the Commission, this Compact, or promulgated Rules.

B. Default, Technical Assistance, and Termination

- 1. If the Commission determines that a Member State has defaulted in the performance of its obligations or responsibilities under this Compact or the promulgated Rules, the Commission shall provide written notice to the defaulting State. The notice of default shall describe the default, the proposed means of curing the default, and any other action that the Commission may take, and shall offer training and specific technical assistance regarding the default.
- 2. The Commission shall provide a copy of the notice of default to the other Member States.
- 3. If a State in default fails to cure the default, the defaulting State may be terminated from the Compact upon an affirmative vote of a majority of the delegates of the Member States, and all rights, privileges and benefits conferred on that State by this Compact may be terminated on the effective date of termination. A cure of the default does not relieve the offending State of obligations or liabilities incurred

during the period of default.

- 4. Termination of membership in the Compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Commission to the governor, the majority and minority leaders of the defaulting State's legislature, the defaulting State's State Licensing Authority and each of the Member States' State Licensing Authority.
- 5. A State that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination.
- Multistate License within that State of such termination. The terminated State shall continue to recognize all licenses granted pursuant to this Compact for a minimum of one hundred eighty (180) days after the date of said notice of termination.
- 7. The Commission shall not bear any costs related to a State that is found to be in default or that has been terminated from the Compact, unless agreed upon in writing between the Commission and the defaulting State.

1	8. The defaulting State may appeal the
2	action of the Commission by petitioning the United
3	States District Court for the District of Columbia or
4	the federal district where the Commission has its
5	principal offices. The prevailing party shall be
6	awarded all costs of such litigation, including
7	reasonable attorney's fees.
8	C. Dispute Resolution
9	1. Upon request by a Member State, the
10	Commission shall attempt to resolve disputes related to
11	the Compact that arise among Member States and between
12	Member and non-Member States.
13	2. The Commission shall promulgate a Rule
14	providing for both mediation and binding dispute
15	resolution for disputes as appropriate.
16	D. Enforcement
17	1. The Commission, in the reasonable
18	exercise of its discretion, shall enforce the
19	provisions of this Compact and the Commission's Rules.
20	2. By majority vote as provided by
21	Commission Rule, the Commission may initiate legal
22	action against a Member State in default in the United
23	States District Court for the District of Columbia or
24	the federal district where the Commission has its
25	principal offices to enforce compliance with the
26	provisions of the Compact and its promulgated Rules.
27	The relief sought may include both injunctive relief

1	<u> ĉ</u>	and damages. In the event judicial enforcement is
2	<u>n</u>	necessary, the prevailing party shall be awarded all
3	<u>C</u>	costs of such litigation, including reasonable
4	<u> </u>	attorney's fees. The remedies herein shall not be the
5	<u>e</u>	exclusive remedies of the Commission. The Commission
6	<u>n</u>	may pursue any other remedies available under federal
7	<u>C</u>	or the defaulting Member State's law.
8		3. A Member State may initiate legal action
9	<u> </u>	against the Commission in the United States District
10	<u>C</u>	Court for the District of Columbia or the federal
11	<u> </u>	district where the Commission has its principal offices
12	<u>t</u>	o enforce compliance with the provisions of the
13	<u>C</u>	Compact and its promulgated Rules. The relief sought
14	<u>m</u>	may include both injunctive relief and damages. In the
15	<u>e</u>	event judicial enforcement is necessary, the prevailing
16	Ţ	party shall be awarded all costs of such litigation,
17	<u>i</u>	including reasonable attorney's fees.
18		4. No individual or entity other than a
19	<u>M</u>	Member State may enforce this Compact against the
20	<u>C</u>	Commission.
21	ARTICLE 13- E	EFFECTIVE DATE, WITHDRAWAL, AND AMENDMENT
22	A. The	Compact shall come into effect on the date on which the
23	Compac	t statute is enacted into law in the seventh Member
24	State.	-
25		1. On or after the effective date of the
26	<u>C</u>	Compact, the Commission shall convene and review the
27	<u>e</u>	enactment of each of the Charter Member States to

Τ	determine if the statute enacted by each such Charter
2	Member State is materially different than the model
3	Compact statute.
4	a. A Charter Member State whose
5	enactment is found to be materially different from
6	the model Compact statute shall be entitled to the
7	default process set forth in Article 12.
8	b. If any Member State is later
9	found to be in default, or is terminated or
10	withdraws from the Compact, the Commission shall
11	remain in existence and the Compact shall remain
12	in effect even if the number of Member States
13	should be less than seven (7).
14	2. Member States enacting the Compact
15	subsequent to the Charter Member States shall be
16	subject to the process set forth in Article 9.C.24 to
17	determine if their enactments are materially different
18	from the model Compact statute and whether they qualify
19	for participation in the Compact.
20	3. All actions taken for the benefit of the
21	Commission or in furtherance of the purposes of the
22	administration of the Compact prior to the effective
23	date of the Compact or the Commission coming into
24	existence shall be considered to be actions of the
25	Commission unless specifically repudiated by the
26	Commission.
27	4. Any State that joins the Compact shall be

Τ	subject to the Commission's Rules and bylaws as they
2	exist on the date on which the Compact becomes law in
3	that State. Any Rule that has been previously adopted
4	by the Commission shall have the full force and effect
5	of law on the day the Compact becomes law in that State.
6	B. Any Member State may withdraw from this Compact by
7	enacting a statute repealing that State's enactment of the
8	Compact.
9	1. A Member State's withdrawal shall not take
10	effect until one hundred eighty (180) days after
11	enactment of the repealing statute.
12	2. Withdrawal shall not affect the
13	continuing requirement of the withdrawing State's State
14	Licensing Authority to comply with the investigative
15	and Adverse Action reporting requirements of this
16	Compact prior to the effective date of withdrawal.
17	3. Upon the enactment of a statute
18	withdrawing from this Compact, a State shall
19	immediately provide notice of such withdrawal to all
20	Licensees within that State. Notwithstanding any
21	subsequent statutory enactment to the contrary, such
22	withdrawing State shall continue to recognize all
23	licenses granted pursuant to this Compact for a minimum
24	of one hundred eighty (180) days after the date of such
25	notice of withdrawal.
26	C. Nothing contained in this Compact shall be construed to
27	invalidate or prevent any licensure agreement or other

- 1 <u>cooperative arrangement between a Member State and a</u>
- 2 non-Member State that does not conflict with the provisions
- D. This Compact may be amended by the Member States. No
- 5 amendment to this Compact shall become effective and binding
- 6 upon any Member State until it is enacted into the laws of all
- 7 Member States.

8 ARTICLE 14- CONSTRUCTION AND SEVERABILITY

- 9 A. This Compact and the Commission's rulemaking authority
- shall be liberally construed so as to effectuate the
- purposes, and the implementation and administration of the
- 12 <u>Compact. Provisions of the Compact expressly authorizing or</u>
- requiring the promulgation of Rules shall not be construed to
- 14 limit the Commission's rulemaking authority solely for those
- 15 <u>purposes.</u>
- B. The provisions of this Compact shall be severable and if
- any phrase, clause, sentence or provision of this Compact is
- held by a court of competent jurisdiction to be contrary to
- 19 <u>the constitution of any Member State, a State seeking</u>
- 20 <u>participation in the Compact, or of the United States, or the</u>
- 21 <u>applicability thereof to any government, agency, person or</u>
- 22 <u>circumstance is held to be unconstitutional by a court of</u>
- 23 <u>competent jurisdiction</u>, the validity of the remainder of this
- 24 <u>Compact and the applicability thereof to any other</u>
- government, agency, person or circumstance shall not be
- affected thereby.
- C. Notwithstanding Article 14.B, the Commission may deny a

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State's participation in the Compact or, in accordance with 1 the requirements of Article 12, terminate a Member State's 2 3 participation in the Compact, if it determines that a constitutional requirement of a Member State is a material 4 departure from the Compact. Otherwise, if this Compact shall 5 be held to be contrary to the constitution of any Member 6 7 State, the Compact shall remain in full force and effect as to the remaining Member States and in full force and effect as to 8 9 the Member State affected as to all severable matters. ARTICLE 15- CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS 10 A. Nothing herein shall prevent or inhibit the enforcement of 11 any other law of a Member State that is not inconsistent with 12 13 the Compact. 14 B. All permissible agreements between the Commission and the 15 Member States are binding in accordance with their terms. 16 Sec. 1604.002. ADMINISTRATION OF COMPACT. The Texas Department of Licensing and Regulation is the Cosmetology Licensure 17 18 Compact administrator for this state. Sec. 1604.003. RULES. The Texas Commission of Licensing 19 20 and Regulation may adopt rules necessary to implement this chapter. SECTION 2. This Act takes effect on the 91st day after the 21

last day of the legislative session.