By: Creighton S.B. No. 58

A BILL TO BE ENTITLED

AN ACT

and assistance provided to public schools by the Texas Education

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- relating to the rights and certification of public school educators 2
- Agency related to public school educators and to certain allotments
- 5 under the Foundation School Program.

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- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 6
- 7 SECTION 1. Section 11.1513, Education Code, is amended by
- adding Subsection (1) to read as follows: 8
- 9 (1) The employment policy must provide that:
- (1) before the beginning of each school year, the 10
- district shall provide a duty calendar for certain professional 11
- staff as required by Section 11.15131; and 12
- 13 (2) for purposes of determining the amount of a
- 14 reduction in the salary of a classroom teacher, full-time
- counselor, or full-time librarian for unpaid leave, the employee's 15
- 16 daily rate of pay is computed by dividing the employee's annual
- salary by the number of days the employee is expected to work for 17
- that school year as provided by the district's duty calendar 18
- adopted under Section 11.15131. 19
- SECTION 2. Subchapter D, Chapter 11, Education Code, is 20
- 21 amended by adding Section 11.15131 to read as follows:
- 22 Sec. 11.15131. DUTY CALENDAR FOR CERTAIN PROFESSIONAL
- 23 STAFF. (a) In this section, "supplemental duty" means a duty other
- than a duty assigned under an employee's contract that is generally 24

- 1 expected to be performed during an instructional day and which may
- 2 be governed by an agreement, other than the employee's contract,
- 3 between the district and the employee.
- 4 (b) Not later than the 15th day before the first
- 5 instructional day of each school year, the board of trustees of a
- 6 school district shall adopt and provide to each classroom teacher,
- 7 <u>full-time counselor</u>, and full-time librarian employed by the
- 8 <u>district a calendar that specifies the days each employee is</u>
- 9 expected to work for that school year, including the days on which
- 10 the employee is expected to perform supplemental duties for more
- 11 than 30 minutes outside of the instructional day, and except for
- 12 days on which the employee may be required to spend time on an
- 13 unanticipated duty outside of the instructional day to comply with
- 14 a state or federal law.
- SECTION 3. Section 21.054, Education Code, is amended by
- 16 amending Subsections (a) and (i) and adding Subsection (i-1) to
- 17 read as follows:
- 18 (a) The board shall propose rules establishing a process for
- 19 identifying continuing education courses and programs that fulfill
- 20 educators' continuing education requirements, including
- 21 opportunities for educators to receive micro-credentials, as
- 22 provided by Subsection (i), in:
- 23 <u>(1)</u> fields of study related to the educator's
- 24 certification class; or
- 25 (2) digital teaching [as provided by Subsection (i)].
- 26 (i) The board shall propose rules establishing a program to
- 27 issue micro-credentials in fields of study related to an educator's

- 1 certification class or in digital teaching. The agency shall
- 2 approve continuing education providers to offer micro-credential
- 3 courses. A micro-credential received by an educator shall be
- 4 recorded on the agency's Educator Certification Online System
- 5 (ECOS) and included as part of the educator's public certification
- 6 records.
- 7 (i-1) In proposing rules under Subsection (i) for
- 8 micro-credentials related to digital teaching, the board shall
- 9 engage relevant stakeholders.
- 10 SECTION 4. Section 21.105, Education Code, is amended by
- 11 amending Subsection (c) and adding Subsection (g) to read as
- 12 follows:
- (c) Subject to Subsections (e), [and] (f), and (g), on
- 14 written complaint by the employing district, the State Board for
- 15 Educator Certification may impose sanctions against a teacher
- 16 employed under a probationary contract who:
- 17 (1) resigns;
- 18 (2) fails without good cause to comply with Subsection
- 19 (a) or (b); and
- 20 (3) fails to perform the contract.
- 21 (g) The State Board for Educator Certification may not
- 22 <u>impose a sanction under Subsection (c) against a teacher who</u>
- 23 <u>relinquishes a position under a probationary contract and leaves</u>
- 24 the employment of the district after the 45th day before the first
- 25 day of instruction of the upcoming school year in violation of
- 26 Subsection (a) and without the consent of the board of trustees
- 27 under Subsection (b) if the teacher's failure to comply with

- 1 Subsection (a) was due to:
- 2 (1) a serious illness or health condition of the
- 3 teacher or a close family member of the teacher;
- 4 (2) the teacher's relocation because the teacher's
- 5 spouse or a partner who resides with the teacher changes employers;
- 6 (3) a significant change in the needs of the teacher's
- 7 <u>family in a manner that requires the teacher to:</u>
- 8 (A) relocate; or
- 9 (B) forgo employment during a period of required
- 10 employment under the teacher's contract; or
- 11 (4) the teacher's reasonable belief that the teacher
- 12 had written permission from the school district's administration to
- 13 resign.
- SECTION 5. Section 21.160, Education Code, is amended by
- 15 amending Subsection (c) and adding Subsection (g) to read as
- 16 follows:
- (c) Subject to Subsections (e), [and] (f), and (g), on
- 18 written complaint by the employing district, the State Board for
- 19 Educator Certification may impose sanctions against a teacher who
- 20 is employed under a continuing contract that obligates the district
- 21 to employ the person for the following school year and who:
- 22 (1) resigns;
- 23 (2) fails without good cause to comply with Subsection
- 24 (a) or (b); and
- 25 (3) fails to perform the contract.
- 26 (g) The State Board for Educator Certification may not
- 27 impose a sanction under Subsection (c) against a teacher who

- 1 relinquishes a position under a continuing contract and leaves the
- 2 employment of the district after the 45th day before the first day
- 3 of instruction of the upcoming school year in violation of
- 4 Subsection (a) and without the consent of the board of trustees
- 5 under Subsection (b) if the teacher's failure to comply with
- 6 Subsection (a) was due to:
- 7 (1) a serious illness or health condition of the
- 8 teacher or a close family member of the teacher;
- 9 (2) the teacher's relocation because the teacher's
- 10 spouse or a partner who resides with the teacher changes employers;
- 11 (3) a significant change in the needs of the teacher's
- 12 family in a manner that requires the teacher to:
- 13 (A) relocate; or
- 14 (B) forgo employment during a period of required
- 15 employment under the teacher's contract; or
- 16 (4) the teacher's reasonable belief that the teacher
- 17 had written permission from the school district's administration to
- 18 resign.
- 19 SECTION 6. Section 21.210, Education Code, is amended by
- 20 amending Subsection (c) and adding Subsection (g) to read as
- 21 follows:
- (c) Subject to Subsections (e), [and] (f), and (g), on
- 23 written complaint by the employing district, the State Board for
- 24 Educator Certification may impose sanctions against a teacher who
- 25 is employed under a term contract that obligates the district to
- 26 employ the person for the following school year and who:
- (1) resigns;

- 1 (2) fails without good cause to comply with Subsection
- 2 (a) or (b); and
- 3 (3) fails to perform the contract.
- 4 (g) The State Board for Educator Certification may not
- 5 impose a sanction under Subsection (c) against a teacher who
- 6 relinquishes a position under a term contract and leaves the
- 7 employment of the district after the 45th day before the first day
- 8 of instruction of the upcoming school year in violation of
- 9 Subsection (a) and without the consent of the board of trustees
- 10 under Subsection (b) if the teacher's failure to comply with
- 11 Subsection (a) was due to:
- 12 (1) a serious illness or health condition of the
- 13 teacher or a close family member of the teacher;
- 14 (2) the teacher's relocation because the teacher's
- 15 spouse or a partner who resides with the teacher changes employers;
- 16 (3) a significant change in the needs of the teacher's
- 17 family in a manner that requires the teacher to:
- 18 (A) relocate; or
- 19 (B) forgo employment during a period of required
- 20 employment under the teacher's contract; or
- 21 (4) the teacher's reasonable belief that the teacher
- 22 <u>had written permission from the school district's administration to</u>
- 23 <u>resign.</u>
- SECTION 7. Section 21.257, Education Code, is amended by
- 25 amending Subsection (a) and adding Subsection (f) to read as
- 26 follows:
- 27 (a) Except as provided by Subsection (f), not [Not] later

- 1 than the 60th day after the date on which the commissioner receives
- 2 a teacher's written request for a hearing, the hearing examiner
- 3 shall complete the hearing and make a written recommendation that:
- 4 (1) includes proposed findings of fact and conclusions
- 5 of law; and
- 6 (2) may include a proposal for granting relief.
- 7 (f) The hearing examiner may dismiss a hearing before
- 8 completing the hearing or making a written recommendation if:
- 9 (1) the teacher requests the dismissal;
- 10 (2) the school district withdraws the proposed
- 11 decision that is the basis of the hearing; or
- 12 (3) the teacher and school district request the
- 13 dismissal after reaching a settlement regarding the proposed
- 14 decision that is the basis of the hearing.
- 15 SECTION 8. Sections 21.3521(a), (c), and (e), Education
- 16 Code, are amended to read as follows:
- 17 (a) Subject to Subsection (b), a school district or
- 18 open-enrollment charter school may designate a classroom teacher as
- 19 a master, exemplary, [or acknowledged teacher for a
- 20 five-year period based on the results from single year or multiyear
- 21 appraisals that comply with Section 21.351 or 21.352.
- (c) Notwithstanding performance standards established
- 23 under Subsection (b), a classroom teacher that holds a National
- 24 Board Certification issued by the National Board for Professional
- 25 Teaching Standards may be designated as nationally board certified
- 26 [recognized].
- 27 (e) The agency shall develop and provide technical

- 1 assistance for school districts and open-enrollment charter
- 2 schools that request assistance in implementing a local optional
- 3 teacher designation system, including:
- 4 (1) providing assistance in prioritizing high needs
- 5 campuses;
- 6 (2) providing examples or models of local optional
- 7 teacher designation systems to reduce the time required for a
- 8 district or school to implement a teacher designation system;
- 9 (3) establishing partnerships between districts and
- 10 schools that request assistance and districts and schools that have
- 11 implemented a teacher designation system;
- 12 (4) applying the performance and validity standards
- 13 established by the commissioner under Subsection (b);
- 14 (5) providing centralized support for the analysis of
- 15 the results of assessment instruments administered to district
- 16 students; and
- 17 (6) facilitating effective communication on and
- 18 promotion of local optional teacher designation systems.
- 19 SECTION 9. Subchapter I, Chapter 21, Education Code, is
- 20 amended by adding Sections 21.416 and 21.417 to read as follows:
- 21 Sec. 21.416. EMPLOYED RETIREE TEACHER REIMBURSEMENT GRANT
- 22 PROGRAM. (a) From funds appropriated or otherwise available, the
- 23 commissioner shall establish and administer a grant program to
- 24 award funds to reimburse a school district, an open-enrollment
- 25 <u>charter school, the Windham School District, the Texas School for</u>
- 26 the Deaf, or the Texas School for the Blind and Visually Impaired
- 27 that hires a teacher who retired before September 1, 2023, for the

- 1 <u>increased contributions to the Teacher Retirement System</u>
- 2 associated with hiring the retired teacher.
- 3 (b) In appropriating money for grants awarded under this
- 4 section, the legislature may provide for, modify, or limit amounts
- 5 appropriated for that purpose in the General Appropriations Act,
- 6 including by:
- 7 (1) providing, notwithstanding Subsection (a), a date
- 8 or date range other than September 1, 2023, before which a teacher
- 9 must have retired for a school district, an open-enrollment charter
- 10 school, the Windham School District, the Texas School for the Deaf,
- 11 or the Texas School for the Blind and Visually Impaired that hires
- 12 the teacher to be eligible; or
- 13 (2) limiting eligibility to a district or school
- 14 described by Subdivision (1) that hires a retired teacher:
- 15 (A) who holds a certain certification;
- 16 (B) to teach a certain subject or grade;
- 17 (C) in a certain geographical area; or
- 18 (D) to provide instruction to certain students,
- 19 including to students with disabilities.
- 20 (c) The commissioner shall proportionally reduce the amount
- 21 of funds awarded to school districts, open-enrollment charter
- 22 schools, the Windham School District, the Texas School for the
- 23 Deaf, and the Texas School for the Blind and Visually Impaired under
- 24 this section if the number of grant applications by eligible
- 25 districts or schools exceeds the number of grants the commissioner
- 26 could award with the money appropriated or otherwise available for
- 27 the purpose.

- 1 (d) A school district, an open-enrollment charter school,
- 2 the Windham School District, the Texas School for the Deaf, or the
- 3 Texas School for the Blind and Visually Impaired may use funds
- 4 received under this section to make required payments under Section
- 5 825.4092, Government Code.
- 6 Sec. 21.417. RESOURCES, INCLUDING LIABILITY INSURANCE, FOR
- 7 CLASSROOM TEACHERS. (a) From funds appropriated or otherwise
- 8 available for the purpose, the agency shall contract with a third
- 9 party to provide the following services for a classroom teacher
- 10 employed under a probationary, continuing, or term contract:
- 11 (1) assistance in understanding the teacher's rights,
- 12 duties, and benefits; and
- 13 (2) liability insurance to protect a teacher against
- 14 liability to a third party based on conduct that the teacher
- 15 allegedly engaged in during the course of the teacher's duties.
- 16 (b) A school district may not interfere with a classroom
- 17 <u>teacher's access to services provided under this section.</u>
- 18 (c) A contract entered into by the agency to provide
- 19 services under Subsection (a) must prohibit the entity with which
- 20 the agency contracts from using funds received under the contract
- 21 to engage in:
- (1) conduct that a state agency using appropriated
- 23 money is prohibited from engaging in under Chapter 556, Government
- 24 Code; and
- 25 (2) political activities or advocacy for issues
- 26 regarding public schools, including for boards of trustees of
- 27 school districts or school districts.

- 1 (d) This section may not be interpreted to interfere with a
- 2 classroom teacher's or other school district employee's exercise of
- 3 <u>a right protected by the First Amendment to the United States</u>
- 4 Constitution.
- 5 SECTION 10. Subchapter J, Chapter 21, Education Code, is
- 6 amended by adding Sections 21.466, 21.467, and 21.468 to read as
- 7 follows:
- 8 Sec. 21.466. TEACHER QUALITY ASSISTANCE. (a) From funds
- 9 appropriated or otherwise available for the purpose, the agency
- 10 shall develop training for and provide technical assistance to
- 11 scho<u>ol districts and open-enrollment charter schools regarding:</u>
- 12 (1) strategic compensation, staffing, and scheduling
- 13 efforts that improve professional growth, teacher leadership
- 14 opportunities, and staff retention;
- 15 (2) programs that encourage high school students or
- other members of the community in the area served by the district to
- 17 become teachers, including available teacher apprenticeship
- 18 programs; and
- 19 (3) programs or strategies that school leaders may use
- 20 to establish clear and attainable behavior expectations while
- 21 proactively supporting students.
- (b) From funds appropriated or otherwise available, the
- 23 agency shall provide grants to school districts and open-enrollment
- 24 charter schools to implement initiatives developed under this
- 25 section.
- Sec. 21.467. TEACHER TIME STUDY. (a) From funds
- 27 appropriated or otherwise available for the purpose, the agency

- 1 shall develop and maintain a technical assistance program to
- 2 support school districts and open-enrollment charter schools in:
- 3 (1) studying how the district's or school's staff and
- 4 student schedules, required noninstructional duties for classroom
- 5 teachers, and professional development requirements for educators
- 6 are affecting the amount of time classroom teachers work each week;
- 7 and
- 8 (2) refining the schedules for students or staff as
- 9 necessary to ensure teachers have sufficient time during normal
- 10 work hours to fulfill all job duties, including addressing the
- 11 needs of students.
- 12 (b) The agency shall periodically make findings and
- 13 recommendations for best practices publicly available using
- 14 information from participating school districts and
- 15 <u>open-enrollment charter schools.</u>
- 16 Sec. 21.468. TEACHER POSITION INFORMATION. The agency
- 17 shall collect data to address teacher retention and recruitment,
- 18 including the classifications, grade levels, subject areas,
- 19 duration, and other relevant data relating to vacancies in teaching
- 20 positions. The data may be collected through the Public Education
- 21 <u>Information Management System (PEIMS) or another electronic</u>
- 22 reporting mechanism, as determined by the agency.
- 23 SECTION 11. Chapter 21, Education Code, is amended by
- 24 adding Subchapter R to read as follows:
- 25 SUBCHAPTER R. TEXAS TEACHER RESIDENCY PARTNERSHIP PROGRAM
- Sec. 21.901. DEFINITIONS. In this subchapter:
- 27 (1) "Board" means the State Board for Educator

- 6 (B) is employed by a school district or
 7 open-enrollment charter school participating in a partnership
 8 program under this subchapter and paired with a partnership
 9 resident at the district or school.
- 10 (3) "Partnership program" means a Texas Teacher

 11 Residency Partnership Program established at a school district or

 12 open-enrollment charter school in accordance with this subchapter.
- (4) "Partnership resident" means a person enrolled in

 a qualified educator preparation program participating in a

 partnership program as a candidate for educator certification.
- 16 (5) "Qualified educator preparation program" means an educator preparation program approved in accordance with rules proposed under Section 21.903.
- proposed under Section 21.903.

 Sec. 21.902. ESTABLISHMENT OF PARTNERSHIP PROGRAM. (a)

 The commissioner shall establish the Texas Teacher Residency

 Partnership Program to enable qualified educator preparation

 programs to form partnerships with school districts or

 open-enrollment charter schools to provide residency positions to

 partnership residents at the district or school.
- (b) The partnership program must be designed to:
- 26 <u>(1) allow partnership residents to receive</u> 27 field-based experience working with classroom teachers in

- 1 prekindergarten through grade 12 classrooms; and
- 2 (2) gradually increase the amount of time a
- 3 partnership resident spends engaging in instructional
- 4 responsibilities, including observation, co-teaching, and
- 5 lead-teaching responsibilities.
- 6 Sec. 21.903. QUALIFIED EDUCATOR PREPARATION PROGRAMS. The
- 7 board shall propose rules specifying the requirements for board
- 8 approval of an educator preparation program as a qualified educator
- 9 preparation program for purposes of this subchapter. The rules
- 10 must require an educator preparation program to:
- 11 (1) use research-based best practices for recruiting
- 12 and admitting candidates into the educator preparation program to
- 13 participate in the partnership program;
- 14 (2) integrate curriculum, classroom practice, and
- 15 formal observation and feedback;
- 16 (3) use multiple assessments to measure a partnership
- 17 resident's progress in the partnership program; and
- 18 (4) partner with a school district or open-enrollment
- 19 charter school.
- Sec. 21.904. REQUIREMENTS FOR PARTICIPATING DISTRICTS AND
- 21 SCHOOLS. (a) A school district or open-enrollment charter school
- 22 participating in the partnership program shall:
- (1) enter into a written agreement with a qualified
- 24 educator preparation program to:
- 25 (A) provide a partnership resident with at least
- 26 one school year of clinical teaching in a residency position at the
- 27 district or school in the subject area and grade level for which the

1	resident seeks certification; and
2	(B) pair the partnership resident with a
3	<pre>cooperating teacher;</pre>
4	(2) specify the amount of money the district receives
5	under Section 48.157 that the district will provide to the program;
6	(3) only use money received under Section 48.157 to:
7	(A) implement the partnership program; and
8	(B) provide compensation to:
9	(i) partnership residents in residency
10	positions at the district or school; and
11	(ii) cooperating teachers who are paired
12	with partnership residents at the district or school;
13	(4) pay at least 50 percent of the compensation paid to
14	partnership residents using money other than money received under
15	Section 48.157; and
16	(5) provide any information required by the agency
17	regarding the district's or school's implementation of the program.
18	(b) A school district or open-enrollment charter school may
19	only pair a partnership resident with a cooperating teacher who
20	agrees to participate in that role in a partnership program at the
21	district or school partnership program.
22	(c) A partnership resident may not serve as a teacher of
23	record, as that term is defined by Section 21.051.
24	Sec. 21.905. RESIDENCY EDUCATOR CERTIFICATE. The board
25	shall propose rules specifying the requirements for the issuance of
26	a residency educator certificate to a candidate who has
27	successfully completed a qualified educator preparation program

- 1 under Section 21.903.
- 2 Sec. 21.906. AGENCY SUPPORT. The agency shall provide
- 3 technical assistance, planning, and support to school districts,
- 4 open-enrollment charter schools, and qualified educator
- 5 preparation programs, which must include:
- 6 (1) providing model forms and agreements a district,
- 7 school, or educator preparation program may use to comply with the
- 8 requirements of this subchapter; and
- 9 (2) support for district and school strategic staffing
- 10 and compensation models to incentivize participation in a
- 11 partnership program.
- 12 Sec. 21.907. AUTHORITY TO ACCEPT CERTAIN FUNDS. The
- 13 commissioner may solicit and accept gifts, grants, and donations
- 14 from public and private entities to use for the purposes of this
- 15 <u>subchapter</u>.
- Sec. 21.908. RULES. (a) The board shall propose rules
- 17 necessary to implement this subchapter, including rules under
- 18 Sections 21.903 and 21.905.
- 19 (b) The commissioner shall adopt rules as necessary to
- 20 implement this subchapter.
- 21 SECTION 12. The heading to Section 22.001, Education Code,
- 22 is amended to read as follows:
- Sec. 22.001. SALARY DEDUCTIONS FOR PROFESSIONAL OR OTHER
- 24 DUES.
- SECTION 13. Sections 22.001(a) and (b), Education Code, are
- 26 amended to read as follows:
- 27 (a) A school district employee is entitled to have an amount

- 1 deducted from the employee's salary for membership fees or dues to a
- 2 professional organization or an entity providing services to
- 3 <u>classroom teachers under Section 21.417</u>. The employee must:
- 4 (1) file with the district a signed written request
- 5 identifying the organization or entity [and specifying the number
- 6 of pay periods per year the deductions are to be made]; and
- 7 (2) inform the district of the total amount of the fees
- 8 and dues for each year or have the organization or entity notify the
- 9 district of the amount.
- 10 (b) The district shall deduct the total amount of the fees
- 11 or dues for a year in equal amounts per pay period [for the number of
- 12 periods specified by the employee]. The district shall notify the
- 13 employee not later than the 45th day after the district receives a
- 14 request under Subsection (a) of the number of pay periods annually
- 15 from which the district will deduct the fees or dues. The
- 16 deductions shall be made until the employee requests in writing
- 17 that the deductions be discontinued.
- SECTION 14. Section 29.153(b), Education Code, is amended
- 19 to read as follows:
- 20 (b) A child is eligible for enrollment in a prekindergarten
- 21 class under this section if the child is at least three years of age
- 22 and:
- 23 (1) is unable to speak and comprehend the English
- 24 language;
- 25 (2) is educationally disadvantaged;
- 26 (3) is homeless, regardless of the residence of the
- 27 child, of either parent of the child, or of the child's guardian or

- 1 other person having lawful control of the child;
- 2 (4) is the child of an active duty member of the armed
- 3 forces of the United States, including the state military forces or
- 4 a reserve component of the armed forces, who is ordered to active
- 5 duty by proper authority;
- 6 (5) is the child of a member of the armed forces of the
- 7 United States, including the state military forces or a reserve
- 8 component of the armed forces, who was injured or killed while
- 9 serving on active duty;
- 10 (6) is or ever has been in:
- 11 (A) the conservatorship of the Department of
- 12 Family and Protective Services following an adversary hearing held
- 13 as provided by Section 262.201, Family Code; or
- 14 (B) foster care in another state or territory, if
- 15 the child resides in this state; [or]
- 16 (7) is the child of a person eligible for the Star of
- 17 Texas Award as:
- 18 (A) a peace officer under Section 3106.002,
- 19 Government Code;
- 20 (B) a firefighter under Section 3106.003,
- 21 Government Code; or
- (C) an emergency medical first responder under
- 23 Section 3106.004, Government Code; or
- 24 (8) is the child of a person employed as a classroom
- 25 teacher at a public primary or secondary school in the school
- 26 district that offers a prekindergarten class under this section.
- 27 SECTION 15. Section 37.002, Education Code, is amended by

- 1 amending Subsections (b), (c), and (d) and adding Subsections
- 2 (b-2), (e-1), and (f) to read as follows:
- 3 (b) A teacher may remove from class a student who:
- 4 (1) interferes [who has been documented by the teacher
- 5 to repeatedly interfere] with the teacher's ability to communicate
- 6 effectively with the students in the class or with the ability of
- 7 the student's classmates to learn; [ex]
- 8 (2) <u>demonstrates</u> [whose] behavior <u>that is unruly</u>,
- 9 disruptive, or abusive toward the teacher, another adult, or
- 10 another student; or
- 11 (3) engages in conduct that constitutes bullying, as
- 12 defined by Section 37.0832 [determines is so unruly, disruptive, or
- 13 abusive that it seriously interferes with the teacher's ability to
- 14 communicate effectively with the students in the class or with the
- 15 ability of the student's classmates to learn].
- 16 (b-2) A teacher, campus behavior coordinator, or other
- 17 appropriate administrator shall notify a parent or person standing
- 18 in parental relation to a student of the removal of a student under
- 19 this section.
- 20 (c) If a teacher removes a student from class under
- 21 Subsection (b), the principal may place the student into another
- 22 appropriate classroom, into in-school suspension, or into a
- 23 disciplinary alternative education program as provided by Section
- 24 37.008. The principal may not return the student to that teacher's
- 25 class without the teacher's written consent unless the committee
- 26 established under Section 37.003 determines that such placement is
- 27 the best or only alternative available. The principal may not

- 1 return the student to that teacher's class, regardless of the
- 2 teacher's consent, until a return to class plan has been prepared
- 3 for that student. The principal may only designate an employee of
- 4 the school whose primary duties do not include classroom
- 5 instruction to create a return to class plan. The terms of the
- 6 removal may prohibit the student from attending or participating in
- 7 school-sponsored or school-related activity.
- 8 (d) A teacher shall remove from class and send to the
- 9 principal for placement in a disciplinary alternative education
- 10 program or for expulsion, as appropriate, a student who engages in
- 11 conduct described under Section 37.006 or 37.007. The student may
- 12 not be returned to that teacher's class without the teacher's
- 13 <u>written</u> consent unless the committee established under Section
- 14 37.003 determines that such placement is the best or only
- 15 alternative available. If the teacher removed the student from
- 16 class because the student has engaged in the elements of any offense
- 17 listed in Section 37.006(a)(2)(B) or Section 37.007(a)(2)(A) or
- 18 (b)(2)(C) against the teacher, the student may not be returned to
- 19 the teacher's class without the teacher's consent. The teacher may
- 20 not be coerced to consent.
- 21 (e-1) A student may appeal the student's removal from class
- 22 under this section to:
- 23 <u>(1) the school's placement review committee</u>
- 24 established under Section 37.003; or
- 25 (2) the safe and supportive school team established
- 26 under Section 37.115, in accordance with a district policy
- 27 providing for such an appeal to be made to the team.

- 1 (f) Section 37.004 applies to the removal or placement under
- 2 this section of a student with a disability who receives special
- 3 education services.
- 4 SECTION 16. Section 48.114, Education Code, is amended by
- 5 amending Subsection (a) and adding Subsection (d) to read as
- 6 follows:
- 7 (a) A school district [that has implemented a mentoring
- 8 program for classroom teachers who have less than two years of
- 9 teaching experience under Section 21.458] is entitled to an
- 10 allotment [as determined under Subsection (b)] to fund \underline{a} [the]
- 11 mentoring program and to provide stipends for mentor teachers if:
- 12 (1) the district has implemented a mentoring program
- 13 for classroom teachers under Section 21.458; and
- 14 (2) the mentor teachers assigned under that program
- 15 complete a training program that is required or developed by the
- 16 <u>agency for mentor teachers</u>.
- 17 (d) A school district is entitled to an allotment of \$2,000
- 18 for each classroom teacher with less than two years of experience
- 19 who participates in a mentoring program described by Subsection
- 20 (a). A district may receive an allotment under this section for no
- 21 more than 40 teachers during a school year unless an appropriation
- 22 is made for the purposes of providing a greater number of allotments
- 23 <u>per district.</u>
- SECTION 17. Subchapter D, Chapter 48, Education Code, is
- 25 amended by adding Sections 48.157 and 48.158 to read as follows:
- Sec. 48.157. RESIDENCY PARTNERSHIP ALLOTMENT. (a) In this
- 27 section, "partnership program" and "partnership resident" have the

- 1 meanings assigned by Section 21.901.
- 2 (b) For each partnership resident employed at a district in
- 3 a residency position under Subchapter R, Chapter 21, the district
- 4 is entitled to an allotment equal to a base amount of \$22,000
- 5 increased by the high needs and rural factor, as determined under
- 6 Subsection (c), to an amount not to exceed \$42,000.
- 7 (c) The high needs and rural factor is determined by
- 8 multiplying \$5,000 by the lesser of:
- 9 <u>(1) the average of the point value assigned</u> to each
- 10 student at a district campus under Section 48.112(d); or
- 11 <u>(2)</u> 4.0.
- 12 (d) In addition to the funding under Subsection (b), a
- 13 district that qualifies for an allotment under this section is
- 14 entitled to an additional \$2,000 for each partnership resident
- 15 employed in a residency position at the district who is a candidate
- 16 for special education certification.
- 17 (e) The Texas School for the Deaf and the Texas School for
- 18 the Blind and Visually Impaired are entitled to an allotment under
- 19 this section. If the commissioner determines that assigning point
- 20 values under Subsection (c) to students enrolled in the Texas
- 21 School for the Deaf or the Texas School for the Blind and Visually
- 22 Impaired is impractical, the commissioner may use the average point
- 23 value assigned for those students' home districts for purposes of
- 24 calculating the high needs and rural factor.
- Sec. 48.158. FUNDING FOR CERTAIN CERTIFICATIONS. (a) A
- 26 school district is entitled to the cost of certification
- 27 examination fees for each classroom teacher who received a

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- 1 certification in special education or bilingual education in the
- 2 preceding school year. From money received under this section, the
- 3 district shall reimburse each teacher who received a certification
- 4 in special education or bilingual education during the preceding
- 5 school year the cost of certification examination fees associated
- 6 with that certification.
- 7 (b) Reimbursement received by a classroom teacher under
- 8 this section may not be considered when calculating the teacher's
- 9 salary for the purposes of Section 21.402.
- 10 SECTION 18. The following provisions are repealed:
- 11 (1) Section 21.042, Education Code;
- 12 (2) Subchapter Q, Chapter 21, Education Code;
- 13 (3) Section 37.002(e), Education Code;
- 14 (4) Section 48.114(b), Education Code; and
- 15 (5) Section 825.4092(f), Government Code.
- 16 SECTION 19. (a) The legislature finds that:
- 17 (1) the Windfall Elimination Provision was enacted in
- 18 1983 to equalize the earned social security benefits of workers who
- 19 spend part of their careers in exempt public service and workers who
- 20 spend their entire careers participating in social security;
- 21 (2) the Windfall Elimination Provision reduces the
- 22 social security benefits of public servants who have received a
- 23 pension that is not subject to social security taxes, including
- 24 thousands of teachers in Texas as well as the spouses and children
- 25 of these public servants;
- 26 (3) the flawed application of the Windfall Elimination
- 27 Provision diminishes Texans' retirement security and fails to

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- 1 recognize their rightfully earned social security and public
- 2 pension benefits;
- 3 (4) for years, the United States Congress has failed
- 4 to act to remove this detriment to many citizens of Texas, including
- 5 teachers; and
- 6 (5) the United States Congress should take swift
- 7 action to replace the Windfall Elimination Provision with a more
- 8 fair and just formula that accurately reflects the contributions of
- 9 all American workers to the social security system.
- 10 (b) As soon as practicable after the effective date of this
- 11 Act, the secretary of the Senate shall forward official copies of
- 12 the legislative findings under Subsection (a) of this section to
- 13 the president of the United States, to the president of the Senate
- 14 and the speaker of the House of Representatives of the United States
- 15 Congress, and to all the members of the Texas delegation to
- 16 Congress.
- 17 SECTION 20. Section 21.257(f), Education Code, as added by
- 18 this Act, applies only to a hearing before a hearing examiner
- 19 commenced on or after the effective date of this Act.
- 20 SECTION 21. Immediately following the effective date of
- 21 this Act, a school district or open-enrollment charter school shall
- 22 redesignate a teacher who holds a designation made under Section
- 23 21.3521, Education Code, before the effective date of this Act, to
- 24 reflect the teacher's designation under Section 21.3521, Education
- 25 Code, as amended by this Act.
- 26 SECTION 22. Notwithstanding Section 21.903, Education
- 27 Code, as added by this Act, until the State Board for Educator

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- 1 Certification adopts rules specifying the requirements for approval of an educator preparation program as a qualified educator 2 preparation program as required by that section, the commissioner of education may approve a program as a qualified educator 4 preparation program for purposes of Subchapter R, Chapter 21, 5 Education Code, as added by this Act, if the commissioner 6 determines that the program meets the requirements under Section 7 8 21.903, Education Code, as added by this Act. An educator preparation program's designation as a qualified 9 preparation program by the commissioner under this section remains 10 effective until the first anniversary of the adoption of rules by 11 the State Board for Educator Certification under Section 21.903, 12 Education Code, as added by this Act. 13
- 14 SECTION 23. (a) Except as provided by Subsection (b) of 15 this section, this Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as 16 17 provided by Section 39, Article III, Texas Constitution. Act does not receive the vote necessary for immediate effect, this 18 19 Act takes effect on the 91st day after the last day of the legislative session. 20
- (b) Section 48.114, Education Code, as amended by this Act, and Sections 48.157 and 48.158, Education Code, as added by this Act, take effect September 1, 2024.