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H.B. No. 818

A BILL TO BE ENTITLED

1 AN ACT
2 relating to the places a public employer may provide for employees
3 to express breast milk.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 619.004, Government Code, is amended to
6 read as follows:

7 Sec. 619.004. PUBLIC EMPLOYER RESPONSIBILITIES. A public
8 employer shall:

9 (1) provide a reasonable amount of break time for an
10 employee to express breast milk each time the employee has need to
11 express the milk; and

12 (2) provide a place, other than a [~~multiple-user~~]
13 bathroom, that is shielded from view and free from intrusion from
14 other employees and the public where the employee can express
15 breast milk.

16 SECTION 2. This Act takes effect September 1, 2023.