

By: Cain

H.B. No. 1810

A BILL TO BE ENTITLED

AN ACT

1
2 relating to protection from employment retaliation for reporting
3 the existence of certain policies, patterns, or practices of a
4 local entity or institution of higher education related to
5 immigration.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

7 SECTION 1. Subchapter C, Chapter 752, Government Code, is
8 amended by adding Section 752.0535 to read as follows:

9 Sec. 752.0535. RETALIATION PROHIBITED FOR REPORTING
10 VIOLATION. A local entity or institution of higher education may
11 not suspend or terminate the employment of, or take other adverse
12 personnel action against, a public employee who in good faith
13 reports to an appropriate law enforcement authority the existence
14 of a policy, pattern, or practice of the employing entity or
15 institution that violates Section 752.053.

16 SECTION 2. This Act takes effect immediately if it receives
17 a vote of two-thirds of all the members elected to each house, as
18 provided by Section 39, Article III, Texas Constitution. If this
19 Act does not receive the vote necessary for immediate effect, this
20 Act takes effect September 1, 2023.