By: Thimesch, Thompson of Harris, A. Johnson of Harris, Klick, Hull, et al.

H.B. No. 3501

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to required human trafficking prevention training and
- 3 disclosure of certain information about human trafficking by tattoo
- 4 and body piercing studios.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Chapter 146, Health and Safety Code, is amended
- 7 by adding Section 146.0075 to read as follows:
- 8 Sec. 146.0075. REQUIRED HUMAN TRAFFICKING TRAINING. (a)
- 9 Each employee of a tattoo studio or body piercing studio within the
- 10 time prescribed by rules adopted by the executive commissioner
- 11 shall complete a training course approved by the executive
- 12 commissioner on identifying and assisting victims of human
- 13 trafficking.
- 14 (b) The executive commissioner shall approve training
- 15 courses on human trafficking prevention, including at least one
- 16 course that is available without charge. The department shall post
- 17 the list of the approved training courses on the department's
- 18 Internet website.
- 19 (c) A tattoo studio or body piercing studio licensed under
- 20 this chapter shall display in an area of the studio regularly
- 21 accessible to the studio's employees a poster with information on
- 22 recognizing potential victims of human trafficking and methods for
- 23 assisting victims of human trafficking. The department shall
- 24 develop and post on the department's Internet website the poster

- 1 described by this subsection.
- 2 SECTION 2. As soon as practicable after the effective date
- 3 of this Act:
- 4 (1) the executive commissioner of the Health and Human
- 5 Services Commission shall:
- 6 (A) approve human trafficking prevention
- 7 training courses as provided by Section 146.0075(b), Health and
- 8 Safety Code, as added by this Act; and
- 9 (B) adopt rules necessary to implement Section
- 10 146.0075, Health and Safety Code, as added by this Act; and
- 11 (2) the Department of State Health Services shall:
- 12 (A) post on its Internet website the list of
- 13 human trafficking prevention courses approved by the executive
- 14 commissioner under Section 146.0075(b), Health and Safety Code, as
- 15 added by this Act; and
- 16 (B) develop and post on its Internet website the
- 17 poster described by Section 146.0075(c), Health and Safety Code, as
- 18 added by this Act.
- 19 SECTION 3. (a) An employee of a tattoo studio or body
- 20 piercing studio is not required to complete a training course as
- 21 required by Section 146.0075(a), Health and Safety Code, as added
- 22 by this Act, before January 1, 2024.
- 23 (b) A tattoo studio or body piercing studio is not required
- 24 to comply with Section 146.0075(c), Health and Safety Code, as
- 25 added by this Act, before January 1, 2024.
- SECTION 4. This Act takes effect September 1, 2023.