

By: Zwiener

H.B. No. 5257

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the applicability of certain collective bargaining laws  
3 to certain public school employees, school districts, and  
4 open-enrollment charter schools.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter I, Chapter 21, Education Code, is  
7 amended by adding Section 21.416 to read as follows:

8 Sec. 21.416. APPLICABILITY OF CERTAIN COLLECTIVE  
9 BARGAINING LAWS. (a) In this section:

10 (1) "public employer" has the meaning assigned by  
11 Section 174.003, Local Government Code.

12 (2) "Teacher" means:

13 (A) an educator; or

14 (B) a classroom teacher employed by an  
15 open-enrollment charter school.

16 (b) Notwithstanding any other law to the contrary, a teacher  
17 is entitled to organize and bargain collectively and a teacher and a  
18 school district or open-enrollment charter school, as applicable,  
19 that employs the teacher are subject to the same requirements  
20 provided under Chapter 174, Local Government Code.

21 SECTION 2. The change in law made by this Act applies only  
22 to a contract entered into or renewed on or after the effective date  
23 of this Act.

24 SECTION 3. This Act takes effect September 1, 2023.