

By: Campbell

S.B. No. 132

A BILL TO BE ENTITLED

AN ACT

relating to the deadline for hiring or rejecting applicants for state job vacancies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 651, Government Code, is amended by adding Section 651.011 to read as follows:

Sec. 651.011. DEADLINE TO HIRE OR REJECT APPLICANT. (a) In this section, "state agency" means a board, commission, department, office, or other agency in the executive branch of state government created under the constitution or a statute of this state, including an institution of higher education as defined by Section 61.003, Education Code.

(b) This section does not apply to a vacancy in a state office that is to be filled by appointment by the governor.

(c) Except as provided by Subsection (d), not later than the 30th day after the date a state agency receives an application for a job vacancy, the state agency shall:

(1) review the application and either offer employment to or reject the applicant; and

(2) notify the applicant of the state agency's decision.

(d) If a state agency receives an incomplete application, the state agency shall notify the applicant that the application is incomplete as soon as practicable after the agency determines that

1 the application is incomplete.

2 SECTION 2. This Act takes effect September 1, 2023.