By: Huffman S.B. No. 1245

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to contributions to, benefits from, and the administration
- 3 of the Judicial Retirement System of Texas Plan Two.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 803.202, Government Code, is amended by
- 6 adding Subsection (d) to read as follows:
- 7 (d) A member of the Judicial Retirement System of Texas Plan
- 8 Two who is subject to Chapter 840A is eligible to participate in the
- 9 program provided by this chapter.
- SECTION 2. Section 804.003, Government Code, is amended by
- 11 amending Subsections (j) and (k) and adding Subsection (k-2) to
- 12 read as follows:
- (j) Except as provided by Subsection (k-2), if [If] a
- 14 domestic relations order is determined to be a qualified domestic
- 15 relations order, then the public retirement system (or applicable
- 16 carrier, if under the optional retirement program) shall pay the
- 17 segregated amounts without interest to the person or persons
- 18 entitled thereto and shall thereafter pay benefits pursuant to the
- 19 order.
- 20 (k) Except as provided by Subsection (k-2), if [If] a
- 21 domestic relations order is determined not to be a qualified
- 22 domestic relations order or if within 18 months of the date a
- 23 domestic relations order is received by the public retirement
- 24 system (or applicable carrier, if under the optional retirement

- 1 program) the issue as to whether such order is a qualified domestic
- 2 relations order is not resolved, then the public retirement system
- 3 (or applicable carrier, if under the optional retirement program)
- 4 shall pay the segregated amounts without interest and shall
- 5 thereafter pay benefits to the person or persons who would have been
- 6 entitled to such amounts if there had been no order. This
- 7 subsection shall not be construed to limit or otherwise affect any
- 8 liability, responsibility, or duty of a party with respect to any
- 9 other party to the action out of which the order arose.
- 10 (k-2) Payment of segregated amounts by a public retirement
- 11 system, or applicable carrier if under the optional retirement
- 12 program, under Subsections (j) and (k) related to a benefit payable
- 13 with respect to a member or retiree subject to Chapter 840A must
- 14 include annual interest provided by Section 840A.103 and gain
- 15 sharing interest provided by Section 840A.104.
- SECTION 3. Section 836.001, Government Code, is amended by
- 17 adding Subdivision (3-a) and amending Subdivision (9) to read as
- 18 follows:
- 19 "Cash balance group member" means a member
- 20 subject to Chapter 840A.
- 21 (9) "Service credit" means the amount of membership
- 22 and, if applicable, military  $[\tau]$  and equivalent membership service
- 23 ascribed by the retirement system to a person and for which the
- 24 person has made required contributions.
- 25 SECTION 4. Section 838.001, Government Code, is amended to
- 26 read as follows:
- Sec. 838.001. TYPES OF CREDITABLE SERVICE. The types of

- 1 service creditable in the retirement system are [+  $[\frac{1}{1}]$  membership service and, as applicable:  $[\frac{1}{1}]$ 2 3 (1) [(2)] military service; and (2)  $[\frac{(3)}{(3)}]$  equivalent membership service. 4 5 SECTION 5. Subchapter A, Chapter 838, Government Code, is amended by adding Section 838.002 to read as follows: 6 7 Sec. 838.002. PROVISIONS INAPPLICABLE TO CASH BALANCE GROUP MEMBERS. Sections 838.102, 838.103, 838.1035, 838.105, 838.106, 8 838.107, and 838.108 of this chapter do not apply to a cash balance 9 10 group member. SECTION 6. Subchapter A, Chapter 839, Government Code, is 11 12 amended by adding Section 839.005 to read as follows: 13 Sec. 839.005. PROVISIONS INAPPLICABLE TO CASH BALANCE GROUP 14 MEMBERS. The following provisions of this chapter do not apply to a 15 cash balance group member: 16 (1) Section 839.002; and 17 (2) Subchapters B and E.
- 20 (a) A member, other than a member who is eligible to receive 21 a service retirement annuity under Section 839.101 or a cash 22 balance annuity under Section 840A.052, is eligible, regardless of 23 age, to retire from regular active service for disability and 24 receive a disability retirement annuity if the member has at least 25 seven years of service credit in the retirement system.

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to read as follows:

SECTION 7. Section 839.201(a), Government Code, is amended

26 SECTION 8. Subchapter A, Chapter 840, Government Code, is 27 amended by adding Section 840.009 to read as follows:

- 1 Sec. 840.009. PROVISIONS INAPPLICABLE TO CASH BALANCE GROUP
- 2 MEMBERS. Sections 840.102(g) and (h), 840.1025, and 840.1027 of
- 3 this chapter do not apply to a cash balance group member.
- 4 SECTION 9. The heading to Section 840.102, Government Code,
- 5 is amended to read as follows:
- 6 Sec. 840.102. COLLECTION OF <u>CERTAIN MEMBER CONTRIBUTIONS</u>.
- 7 SECTION 10. Section 840.102(a), Government Code, is amended
- 8 to read as follows:
- 9 (a) Except as provided by Subsections (g) and (h), each
- 10 payroll period, a judicial officer who is a member of the retirement
- 11 system other than a cash balance group member is required to
- 12 contribute 9.5 percent of the officer's state compensation for
- 13 service rendered after September 1, 2019.
- SECTION 11. Sections 840.105(a) and (c), Government Code,
- 15 are amended to read as follows:
- 16 (a) For all state compensation earned [after December 31,
- 17  $\frac{1989_{r}}{}$ ] by judicial officers who are members of the retirement
- 18 system, the state shall pick up the member contributions required
- 19 by Section 840.102 or 840A.101, as applicable. The state shall pay
- 20 the picked-up contributions to the retirement system from the same
- 21 source that is used in paying state compensation to the judicial
- 22 officer members. These payments are in lieu of contributions by the
- 23 members. The state shall pick up these contributions by a
- 24 corresponding reduction in the cash salaries of the members, by an
- 25 offset against a future salary increase, or by a combination of a
- 26 salary reduction and offset against a future salary increase.
- 27 Members do not have the option of choosing to receive the

- 1 contributed amounts directly instead of having them paid by the
- 2 state to the retirement system.
- 3 (c) Member contributions picked up as provided by
- 4 Subsection (a) shall be transmitted to the retirement system in the
- 5 manner required by Section 840.102. Member contributions picked up
- 6 by the state shall be credited to the members' individual accounts
- 7 and treated for all other purposes as if the amounts were a part of
- 8 the members' compensation and had been deducted as provided by
- 9 Section 840.102 or 840A.101, as applicable.
- SECTION 12. Section 840.306(a), Government Code, is amended
- 11 to read as follows:
- 12 (a) Except as provided by Section 840A.103 or 840A.104,
- 13 interest [Interest] on money in a member's individual account in
- 14 the retirement system is earned monthly and is computed at the rate
- 15 of five percent a year on the mean balance of the member's account
- 16 for the fiscal year.
- 17 SECTION 13. Subtitle E, Title 8, Government Code, is
- 18 amended by adding Chapter 840A to read as follows:
- 19 CHAPTER 840A. CASH BALANCE BENEFIT
- SUBCHAPTER A. GENERAL PROVISIONS
- 21 Sec. 840A.001. DEFINITION. In this chapter, "accumulated
- 22 account balance" means the total of amounts in a member's
- 23 individual account in the retirement system, including:
- 24 (1) amounts deducted from the compensation of the
- 25 member;
- 26 (2) other member deposits required to be placed in the
- 27 member's individual account; and

- 1 (3) interest credited to amounts in the member's
- 2 individual account, including interest and gain sharing interest
- 3 credited in accordance with Sections 840A.103 and 840A.104,
- 4 respectively.
- 5 Sec. 840A.002. APPLICABILITY. This chapter applies only to
- 6 a member who:
- 7 (1) took office on or after September 1, 2024; and
- 8 (2) was not a member on the date the member took
- 9 office.
- Sec. 840A.003. CONFLICT OF LAW. To the extent of a conflict
- 11 between this chapter, including a rule adopted by the retirement
- 12 system under authority of this chapter, and any other law, this
- 13 chapter prevails.
- Sec. 840A.004. RULES. The board of trustees may adopt rules
- 15 necessary to implement this chapter.
- SUBCHAPTER B. CASH BALANCE BENEFITS
- 17 Sec. 840A.051. APPLICATION FOR CASH BALANCE BENEFIT.
- 18 (a) A member may apply for a cash balance annuity by filing an
- 19 application for retirement with the board of trustees.
- 20 (b) An application for a cash balance annuity may not be
- 21 made:
- 22 (1) after the date the member wishes to retire; or
- 23 (2) more than 90 days before the date the member wishes
- 24 to retire.
- Sec. 840A.052. ELIGIBILITY FOR CASH BALANCE BENEFIT. A
- 26 member is eligible to retire and receive a cash balance annuity if
- 27 the member:

- 1 (1) is at least 60 years old, currently holds a
- 2 judicial office, and has at least 10 years of service credited in
- 3 the retirement system;
- 4 (2) is at least 60 years old and has at least 12 years
- 5 of service credited in the retirement system, regardless of whether
- 6 the member currently holds a judicial office;
- 7 (3) has at least 20 years of service credited in the
- 8 retirement system, regardless of whether the member currently holds
- 9 a judicial office; or
- 10 (4) has served at least 12 years on an appellate court
- 11 and the sum of the member's age and amount of service credited in
- 12 the retirement system equals or exceeds the number 70, regardless
- 13 of whether the member currently holds a judicial office.
- 14 Sec. 840A.053. CASH BALANCE BENEFITS FOR MEMBERS. (a) The
- 15 state match for the cash balance benefit is an amount computed by
- 16 multiplying the member's accumulated account balance by 150
- 17 percent.
- 18 (b) The retirement system shall compute a member's cash
- 19 balance annuity under this section by taking the sum of the member's
- 20 accumulated account balance and the state match computed under
- 21 Subsection (a) and annuitizing that amount over the life expectancy
- 22 of the member as of the effective date of the member's retirement
- 23 using mortality and other tables adopted by the board for that
- 24 purpose under Section 840.005.
- 25 <u>Sec. 840A.054. OPTIONAL CASH BALANCE BENEFITS. (a)</u>
- 26 Instead of the standard cash balance annuity payable under Section
- 27 840A.053, a retiring member may elect to receive an optional cash

- 1 balance annuity under this section.
- 2 (b) A person who selects an optional lifetime cash balance
- 3 annuity must designate, before the selection becomes effective, one
- 4 person to receive the annuity on the death of the person making the
- 5 selection. A person who selects an optional cash balance annuity
- 6 payable for a guaranteed period may designate, before or after
- 7 retirement, one or more persons to receive the annuity on the death
- 8 of the person making the selection.
- 9 (c) A person eligible to select an optional cash balance
- 10 annuity under this section may select an option which provides
- 11 that:
- 12 (1) after the retiree's death, the reduced annuity is
- 13 payable in the same amount throughout the life of the person
- 14 designated by the retiree before retirement;
- 15 (2) after the retiree's death, one-half of the reduced
- 16 <u>annuity is payable throughout the life of the person designated by</u>
- 17 the retiree before retirement;
- 18 (3) if the retiree dies before 60 monthly annuity
- 19 payments have been made, the remainder of the 60 payments are
- 20 payable to one or more beneficiaries or, if one does not exist, to
- 21 <u>the retiree's estate;</u>
- 22 (4) if the retiree dies before 120 monthly annuity
- 23 payments have been made, the remainder of the 120 payments are
- 24 payable to one or more beneficiaries or, if one does not exist, to
- 25 the retiree's estate; or
- 26 (5) after the retiree's death, three-fourths of the
- 27 reduced annuity is payable throughout the life of the person

- 1 <u>designated by the retiree before retirement.</u>
- 2 (d) If a beneficiary designated by a retiree under
- 3 Subsection (b) predeceases the retiree and the retiree has elected
- 4 an optional lifetime annuity, the reduced annuity shall be
- 5 increased to the standard cash balance annuity that the retiree
- 6 would have been entitled to receive if the retiree had not selected
- 7 the optional annuity. The standard cash balance annuity shall be
- 8 adjusted as appropriate for post-retirement increases in
- 9 retirement benefits authorized by law since the date of retirement.
- 10 (e) Any increase in an annuity under Subsection (d) begins
- 11 with the payment for the month following the month in which the
- 12 designated beneficiary dies, and the increased annuity is payable
- 13 to the retiree for the remainder of the retiree's life.
- 14 (f) The computation of an optional cash balance annuity must
- 15 be made without regard to the gender of the annuitant or designated
- 16 beneficiary.
- 17 (g) Except as provided by Section 840A.055, a person who
- 18 selected an optional cash balance annuity described by Subsection
- 19 (c)(1), (2), or (5) of this section may not change or revoke a
- 20 beneficiary designation after the person's effective date of
- 21 <u>retirement.</u>
- (h) A beneficiary designation that names a former spouse as
- 23 a beneficiary for a guaranteed optional cash balance annuity
- 24 described by Subsection (c)(3) or (4) is invalid unless the
- 25 designation is made after the date of the divorce.
- Sec. 840A.055. CHANGE IN OPTIONAL CASH BALANCE ANNUITY
- 27 SELECTION. (a) A person who retired and selected an optional cash

- S.B. No. 1245
- 1 balance annuity described by Section 840A.054(c)(1), (2), or (5)
- 2 may change the optional annuity to a standard cash balance annuity
- 3 if:
- 4 (1) pursuant to a divorce decree, a court orders the
- 5 change in the annuity to a standard cash balance annuity; or
- 6 (2) the retiree files with the retirement system a
- 7 request to change the annuity selection, if the retiree designated
- 8 a person as beneficiary who:
- 9 (A) was not at the time of designation and is not
- 10 currently the retiree's spouse or dependent child; or
- 11 (B) is not currently the retiree's spouse or
- 12 dependent child and has executed since the designation a written,
- 13 notarized instrument that releases the retirement system from any
- 14 claim to the annuity by the beneficiary and that transfers all of
- 15 the beneficiary's interest in the annuity to the retiree.
- 16 (b) If a retiree files a request as provided by Subsection
- 17 (a), the retirement system shall recompute the annuity as a
- 18 standard cash balance annuity. The increase in the annuity under
- 19 this section begins with the monthly payment made to the retiree for
- 20 the month following the month in which a request is filed as
- 21 provided by Subsection (a).
- Sec. 840A.056. PARTIAL LUMP-SUM CASH BALANCE OPTION. (a) A
- 23 member who is eligible for a cash balance annuity may select a
- 24 standard cash balance annuity under Section 840A.053 or an optional
- 25 cash balance annuity under Section 840A.054, together with a
- 26 partial lump-sum distribution.
- 27 (b) The amount of the lump-sum distribution under this

- 1 section may not exceed the sum of 36 months of a standard cash
- 2 balance annuity computed without regard to this section.
- 3 (c) The cash balance annuity selected by the member shall be
- 4 actuarially reduced to reflect the lump-sum option selected by the
- 5 member and shall be actuarially equivalent to a standard or
- 6 optional cash balance annuity, as applicable, without the partial
- 7 <u>lump-sum distribution</u>. The annuity and lump sum shall be computed
- 8 to result in no actuarial loss to the retirement system.
- 9 (d) The lump-sum distribution shall be made as a single
- 10 payment payable at the time that the first monthly annuity payment
- 11 is paid.
- 12 (e) The amount of the lump-sum distribution shall be
- 13 deducted from any amount otherwise payable under this chapter.
- 14 (f) The partial lump-sum option under this section may be
- 15 elected only once by a member and may not be elected by a retiree. A
- 16 member retiring under the proportionate retirement program under
- 17 Chapter 803 is not eligible for the partial lump-sum option.
- 18 (g) Before a retiring member selects a partial lump-sum
- 19 distribution under this section:
- 20 (1) the retirement system shall provide written notice
- 21 to the member of the amount by which the member's annuity will be
- 22 reduced because of the selection; and
- 23 (2) the member must acknowledge receipt of the notice
- 24 in writing.
- 25 (h) The board of trustees may adopt rules for the
- 26 implementation of this section and may authorize the option to be
- 27 used for a death benefit annuity. This section does not apply to a

- 1 <u>disability retirement annuity.</u>
- 2 Sec. 840A.057. DEATH AND DISABILITY BENEFITS. (a)
- 3 Notwithstanding any other law, a member subject to this chapter, a
- 4 retiree receiving a cash balance annuity under this chapter, or the
- 5 beneficiary of a member or retiree described by this subsection,
- 6 who qualifies for a death or survivor benefit annuity or a
- 7 disability retirement annuity under Chapter 839 is entitled to a
- 8 cash balance annuity under this subchapter instead of the annuity
- 9 otherwise provided under Chapter 839.
- 10 (b) The board of trustees may enter into contracts to
- 11 provide additional death and disability benefits under this
- 12 chapter.
- 13 SUBCHAPTER C. CONTRIBUTIONS AND INTEREST
- 14 Sec. 840A.101. COLLECTION OF MEMBER CONTRIBUTIONS. Each
- 15 payroll period, each department or agency of the state shall cause
- 16 to be deducted from the compensation of a member subject to this
- 17 chapter a contribution of six percent of the compensation of the
- 18 member.
- 19 Sec. 840A.102. STATE CONTRIBUTIONS FOR MILITARY SERVICE.
- 20 (a) The state shall contribute for military service established
- 21 under Section 838.1031 an amount in the same ratio to the member's
- 22 contribution for the service as the state's contribution bears to
- 23 the contribution for current service required of a member of the
- 24 retirement system who is subject to this chapter at the time the
- 25 service is established under this subchapter.
- 26 (b) The state's contribution under Subsection (a) shall be
- 27 paid from the fund from which the member receives compensation at

- S.B. No. 1245
- 1 the time the service is established or, if the member does not hold
- 2 a position at the time the service is established, from the fund
- 3 from which the member received compensation when the member most
- 4 recently held a position.
- 5 Sec. 840A.103. ANNUAL INTEREST ADJUSTMENT. Each fiscal
- 6 year, the retirement system shall deposit for a member subject to
- 7 this chapter an amount equal to four percent of the member's
- 8 accumulated account balance deposited into the member's individual
- 9 account in the retirement system.
- Sec. 840A.104. GAIN SHARING INTEREST ADJUSTMENT. (a) Each
- 11 fiscal year and subject to Subsection (b), the retirement system
- 12 shall compute the gain sharing interest rate by:
- (1) determining the average return on the investment
- 14 of the system's cash and securities during the preceding five
- 15 fiscal years, expressed as a percentage rate;
- 16 (2) subtracting four percentage points from the
- 17 percentage rate determined under Subdivision (1); and
- 18 (3) multiplying the resulting difference under
- 19 Subdivision (2) by 50 percent.
- 20 (b) Subject to Subsection (c), each fiscal year, the
- 21 retirement system shall:
- 22 (1) in addition to the amount deposited under Section
- 23 840A.103, deposit into each member's individual account in the
- 24 retirement system an amount equal to the gain sharing interest rate
- 25 determined under Subsection (a) for the fiscal year multiplied by
- 26 the member's accumulated account balance as of the end of the
- 27 preceding fiscal year; and

- 1 (2) recalculate the annuity payment of a retiree or
- 2 annuitant under this chapter by:
- 3 (A) multiplying the annuity payment amount as of
- 4 the end of the preceding fiscal year by the gain sharing interest
- 5 rate determined under Subsection (a); or
- 6 (B) if the retiree or annuitant was not entitled
- 7 to an annuity payment as of the end of the preceding fiscal year,
- 8 multiplying the retiree's or annuitant's first annuity payment
- 9 amount by the gain sharing interest rate determined under
- 10 Subsection (a).
- 11 (c) The gain sharing interest rate applied under Subsection
- 12 (b) may not be less than zero or more than three percent.
- 13 (d) Subsection (b) applies only to a retiree or annuitant
- 14 who is receiving a cash balance annuity under Section 840A.053 or
- 15 840A.054, including an alternate payee under Section 804.005.
- SECTION 14. Section 1551.102(b), Insurance Code, is amended
- 17 to read as follows:
- 18 (b) An individual is eligible to participate in the group
- 19 benefits program as provided by Subsection (a) if:
- 20 (1) the individual retires under the jurisdiction of
- 21 the Employees Retirement System of Texas; and
- 22 (2) the individual:
- 23 (A) receives or is eligible to receive an annuity
- 24 under Section 814.104(a)(2), Government Code, and has at least 10
- 25 years of eligible service credit;
- 26 (B) receives or is eligible to receive an annuity
- 27 under Chapter 803 or Section 814.104(a)(1), Government Code, has at

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S.B. No. 1245
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- 1 least 10 years of eligible service credit, and is at least 65 years
- 2 of age;
- 3 (C) receives or is eligible to receive an annuity
- 4 that is based on eligibility under Section 814.002, 814.102,
- 5 814.104(b), 814.107(a), 834.101, or 839.101, Government Code; or
- 6 (D) receives or is eligible to receive an annuity
- 7 under Subchapter B, Chapter 820, or Subchapter B, Chapter 840A,
- 8 Government Code, and has at least 10 years of eligible service
- 9 credit.
- 10 SECTION 15. Section 1551.3196(c), Insurance Code, is
- 11 amended to read as follows:
- 12 (c) This section does not apply to an individual who:
- 13 (1) receives or is eligible to receive an annuity that
- 14 is based on eligibility under Section 814.002, 814.102, 834.101,
- 15 [or] 839.101, or 840A.052, Government Code; or
- 16 (2) is eligible to participate in the group benefits
- 17 program under:
- (A) Section 1551.102(d) because of a disability;
- 19 or
- 20 (B) Section 1551.102(f).
- 21 SECTION 16. This Act takes effect immediately if it
- 22 receives a vote of two-thirds of all the members elected to each
- 23 house, as provided by Section 39, Article III, Texas Constitution.
- 24 If this Act does not receive the vote necessary for immediate
- 25 effect, this Act takes effect September 1, 2023.