

By: Harrison

H.B. No. 948

A BILL TO BE ENTITLED

AN ACT

relating to the required posting by governmental entities of
employee contracts and compensation on entity Internet websites.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subtitle A, Title 6, Government Code, is amended
by adding Chapter 621 to read as follows:

CHAPTER 621. COMPENSATION OF GOVERNMENTAL ENTITY EMPLOYEES

Sec. 621.001. DEFINITIONS. In this chapter:

(1) "Total Compensation" means the salary, wages, and
any other thing of value that an employee receives for work
performed by the employee.

(2) "Governmental entity" means:

(A) a state agency in the executive, legislative,
or judicial branch of state government; or

(B) a political subdivision of this state,
including a county, municipality, school district, hospital
district, metropolitan transit authority, conservation and
reclamation district, or any other special purpose district.

Sec. 621.002. REQUIRED POSTING OF EMPLOYEE COMPENSATION.

Except for information excepted from required disclosure under
Chapter 552, each governmental entity shall:

(1) post on the entity's publicly available Internet
website:

(A) any employment contract the entity enters

1 into with an entity employee; and

2 (B) the total compensation paid to each entity
3 employee; and

4 (2) at least annually update the information required
5 under Subdivision (1).

6 Sec. 621.003. FAILURE TO POST EMPLOYEE COMPENSATION. If
7 the comptroller determines that a governmental entity has violated
8 Section 620.002, the comptroller shall:

9 (1) publish the comptroller's determination in the
10 Texas Register; and

11 (2) notify the governmental entity in writing that the
12 entity is ineligible for any state grant for a period of two years
13 from the date the determination is published under Subdivision (1).

14 SECTION 2. Not later than January 1, 2026, each
15 governmental entity shall comply with Section 621.002, Government
16 Code, as added by this Act.

17 SECTION 3. This Act takes effect September 1, 2025.