

By: Simmons

H.B. No. 1077

A BILL TO BE ENTITLED

AN ACT

relating to the right of public employees to collectively bargain with governmental entities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 617.002, Government Code, is amended to read as follows:

Sec. 617.002. COLLECTIVE BARGAINING BY PUBLIC EMPLOYEES ~~[PROHIBITED]~~. (a) An official of the state or of a political subdivision of the state may ~~[not]~~ enter into a collective bargaining contract with a labor organization regarding wages, hours, or conditions of employment of public employees.

(b) ~~[A contract entered into in violation of Subsection (a) is void.]~~

~~[(c)]~~ An official of the state or of a political subdivision of the state may ~~[not]~~ recognize a labor organization as the bargaining agent for a group of public employees.

SECTION 2. Section 617.003, Government Code, is amended to read as follows:

Sec. 617.003. ~~[PROHIBITION ON]~~ STRIKES BY PUBLIC EMPLOYEES.

(a) Public employees may ~~[not]~~ strike or engage in an organized work stoppage against the state or a political subdivision of the state.

(b) ~~[A public employee who violates Subsection (a) forfeits all civil service rights, reemployment rights, and any other~~

1 ~~rights, benefits, and privileges the employee enjoys as a result of~~
2 ~~public employment or former public employment.~~

3 ~~[(c)]~~ The right of an individual to cease work may not be
4 abridged if the individual is ~~[not]~~ acting in concert with others in
5 an organized work stoppage.

6 SECTION 3. Section 617.005, Government Code, is amended to
7 read as follows:

8 Sec. 617.005. EFFECT OF CHAPTER. This chapter does not
9 impair the right of public employees to present grievances
10 concerning their wages, hours of employment, or conditions of work
11 either individually or through a representative that claims ~~[does~~
12 ~~not claim]~~ the right to strike.

13 SECTION 4. This Act takes effect September 1, 2025.