

By: Gámez

H.B. No. 1147

A BILL TO BE ENTITLED

AN ACT

relating to the establishment by the Texas Workforce Commission of a workplace soft skills training pilot program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 302, Labor Code, is amended by adding Section 302.0202 to read as follows:

Sec. 302.0202. WORKPLACE SOFT SKILLS TRAINING PILOT PROGRAM. (a) The commission shall establish and administer a pilot program in Cameron County under which the division:

(1) offers a six-week training course on workplace soft skills, including workplace ethics and etiquette, effective communication, leadership, organizational skills, and time management; and

(2) awards a certificate of completion for a participant's successful completion of the training course.

(b) The commission by rule shall establish curriculum requirements for the pilot program and eligibility criteria for a person to participate in the pilot program.

(c) Not later than December 1, 2026, the commission shall evaluate the effectiveness of the pilot program at enhancing the workplace soft skills and employment outcomes of participants and report the results of the evaluation to the legislature. The report must include the commission's recommendation on whether the pilot program should be continued on a statewide basis.

1        (d) This section expires September 1, 2027.

2        SECTION 2. This Act takes effect September 1, 2025.