By: Reynolds H.B. No. 2112

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to a school district employee's right to present a
- 3 grievance under the district's employment policy.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 11.1513(i), Education Code, is amended
- 6 to read as follows:
- 7 (i) The employment policy must provide each school district
- 8 employee with the right to present grievances, in person, to the
- 9 district board of trustees.
- 10 SECTION 2. This Act applies beginning with the 2025-2026
- 11 school year.
- 12 SECTION 3. This Act takes effect immediately if it receives
- 13 a vote of two-thirds of all the members elected to each house, as
- 14 provided by Section 39, Article III, Texas Constitution. If this
- 15 Act does not receive the vote necessary for immediate effect, this
- 16 Act takes effect September 1, 2025.