By: Capriglione, Orr   H.B. No. 3512

A BILL TO BE ENTITLED

1   AN ACT

2 relating to artificial intelligence training programs for certain

3 employees and officials of state agencies and local governments.

4   BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5   SECTION 1. Section 11.175(h-1), Education Code, is amended

6 to read as follows:

7   (h-1) Notwithstanding Section 2054.5191, Government Code,

8 only the district's cybersecurity coordinator is required to

9 complete   the   cybersecurity   training   and   the   artificial

10 intelligence training under that section on an annual basis. Any

11 other   school   district   employee   required   to   complete   the

12 cybersecurity training and the artificial intelligence training

13 shall complete the training as determined by the district, in

14 consultation with the district's cybersecurity coordinator.

15   SECTION 2. The heading to Section 772.012, Government Code,

16 is amended to read as follows:

17   Sec. 772.012. COMPLIANCE WITH CYBERSECURITY AND ARTIFICIAL

18 INTELLIGENCE TRAINING REQUIREMENTS.

19   SECTION 3. Sections 772.012(b) and (c), Government Code,

20 are amended to read as follows:

21   (b) To apply for a grant under this chapter, a local

22 government must submit with the grant application a written

23 certification of the local government's compliance with the

24 cybersecurity training and the artificial intelligence training

1 required by Section 2054.5191.

2 (c) On a determination by the criminal justice division

3 established under Section 772.006 that a local government awarded a

4 grant under this chapter has not complied with the cybersecurity

5 training or the artificial intelligence training required by

6 Section 2054.5191, the local government shall pay to this state an

7 amount equal to the amount of the grant award. A local government

8 that is the subject of a determination described by this subsection

9 is ineligible for another grant under this chapter until the second

10 anniversary of the date the local government is determined

11 ineligible.

12 SECTION 4. The heading to Subchapter N-1, Chapter 2054,

13 Government Code, is amended to read as follows:

14 SUBCHAPTER N-1. CYBERSECURITY AND ARTIFICIAL INTELLIGENCE

15 SECTION 5. The heading to Section 2054.5191, Government

16 Code, is amended to read as follows:

17 Sec. 2054.5191. CYBERSECURITY AND ARTIFICIAL INTELLIGENCE

18 TRAINING REQUIRED: CERTAIN EMPLOYEES AND OFFICIALS.

19 SECTION 6. Sections 2054.5191(a), (a-1), (b), (c), and (e),

20 Government Code, are amended to read as follows:

21 (a) Each state agency shall identify state employees who use

22 a computer to complete at least 25 percent of the employee's

23 required duties. At least once each year, an employee identified by

24 the state agency and each elected or appointed officer of the agency

25 shall complete a cybersecurity training program certified under

26 Section 2054.519 and an artificial intelligence training program

27 certified under Section 2054.5193.

1   (a-1) At least once each year, a local government shall:

2   (1) identify local government employees and elected

3   and appointed officials who have access to a local government

4   computer system or database and use a computer to perform at least

5   25 percent of the employee's or official's required duties; and

6   (2) require the employees and officials identified

7   under Subdivision (1) to complete:

8   (A) a cybersecurity training program certified

9   under Section 2054.519; and

10   (B) an artificial intelligence training program

11   certified under Section 2054.5193.

12   (b) The governing body of a local government may select the

13   most appropriate cybersecurity training program certified under

14   Section 2054.519 and the most appropriate artificial intelligence

15   training program certified under Section 2054.5193 for employees

16   and officials of the local government to complete. The governing

17   body shall:

18   (1) verify and report on the completion of a

19   cybersecurity training program and an artificial intelligence

20   training program by employees and officials of the local government

21   to the department; and

22   (2) require periodic audits to ensure compliance with

23   this section.

24   (c) A state agency may select the most appropriate

25   cybersecurity training program certified under Section 2054.519

26   and the most appropriate artificial intelligence training program

27   certified under Section 2054.5193 for employees of the state

1 agency.   The executive head of each state agency shall verify

2 completion of a cybersecurity training program and an artificial

3 intelligence training program by employees of the state agency in a

4 manner specified by the department.

5   (e)   The department shall develop a form for use by state

6 agencies and local governments in verifying completion of

7 cybersecurity training program and artificial intelligence

8 training program requirements under this section.   The form must

9 allow the state agency and local government to indicate the

10 percentage of employee completion.

11   SECTION 7.   Subchapter N-1, Chapter 2054, Government Code,

12 is amended by adding Section 2054.5193 to read as follows:

13   Sec. 2054.5193.   STATE-CERTIFIED ARTIFICIAL INTELLIGENCE

14 TRAINING PROGRAMS.   (a)   The department, in consultation with the

15 cybersecurity council established under Section 2054.512 and

16 interested persons, shall annually:

17   (1)   certify at least five artificial intelligence

18 training programs for state and local government employees;

19   (2)   update standards for maintenance of certification

20 by the artificial intelligence training programs under this

21 section; and

22   (3)   ensure that the artificial intelligence training

23 programs are equal in length to the cybersecurity training programs

24 certified under Section 2054.519.

25   (b)   To be certified under Subsection (a), an artificial

26 intelligence training program must:

27   (1)   focus on forming an understanding of how

4

1 artificial intelligence technology may be used in relation to a

2 state employee's responsibilities and duties; and

3   (2) teach best practices on literacy in deploying and

4 operating the artificial intelligence technologies.

5   (c) The department may identify and certify under

6 Subsection (a) training programs provided by state agencies and

7 local governments that satisfy the training requirements described

8 by Subsection (b).

9   (d) The department may contract with an independent third

10 party to certify artificial intelligence training programs under

11 this section.

12   (e) The department shall annually publish on the

13 department's Internet website the list of artificial intelligence

14 training programs certified under this section.

15   SECTION 8. Section 2056.002(b), Government Code, is amended

16 to read as follows:

17   (b) The Legislative Budget Board and the governor's office

18 shall determine the elements required to be included in each

19 agency's strategic plan. Unless modified by the Legislative Budget

20 Board and the governor's office, and except as provided by

21 Subsection (c), a plan must include:

22   (1) a statement of the mission and goals of the state

23 agency;

24   (2) a description of the indicators developed under

25 this chapter and used to measure the output and outcome of the

26 agency;

27   (3) identification of the groups of people served by

1 the agency, including those having service priorities, or other
2 service measures established by law, and estimates of changes in
3 those groups expected during the term of the plan;

4   (4)   an analysis of the use of the agency's resources to
5 meet the agency's needs, including future needs, and an estimate of
6 additional resources that may be necessary to meet future needs;

7   (5)   an analysis of expected changes in the services
8 provided by the agency because of changes in state or federal law;

9   (6)   a description of the means and strategies for
10 meeting the agency's needs, including future needs, and achieving
11 the goals established under Section 2056.006 for each area of state
12 government for which the agency provides services;

13   (7)   a description of the capital improvement needs of
14 the agency during the term of the plan and a statement, if
15 appropriate, of the priority of those needs;

16   (8)   identification of each geographic region of this
17 state, including the Texas-Louisiana border region and the
18 Texas-Mexico border region, served by the agency, and if
19 appropriate the agency's means and strategies for serving each
20 region;

21   (9)   a description of the training of the agency's
22 contract managers under Section 656.052;

23   (10)   an analysis of the agency's expected expenditures
24 that relate to federally owned or operated military installations
25 or facilities, or communities where a federally owned or operated
26 military installation or facility is located;

27   (11)   an analysis of the strategic use of information

1 resources as provided by the instructions prepared under Section

2 2054.095;

3   (12) a written certification of the agency's

4 compliance with the cybersecurity training and the artificial

5 intelligence training required under Sections 2054.5191 and

6 2054.5192; and

7   (13) other information that may be required.

8   SECTION 9. As soon as practicable after the effective date

9 of this Act, the Department of Information Resources shall adopt

10 the rules necessary to develop and implement the artificial

11 intelligence training programs required by Section 2054.5193,

12 Government Code, as added by this Act.

13   SECTION 10. This Act takes effect September 1, 2025.