

By: Gámez

H.B. No. 4411

A BILL TO BE ENTITLED

AN ACT

relating to school district hearings regarding complaints.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 11.1511(b), Education Code, is amended to read as follows:

(b) The board shall:

(1) seek to establish working relationships with other public entities to make effective use of community resources and to serve the needs of public school students in the community;

(2) adopt a vision statement and comprehensive goals for the district and the superintendent and monitor progress toward those goals;

(3) establish performance goals for the district concerning:

(A) the academic and fiscal performance indicators under Subchapters C, D, and J, Chapter 39; and

(B) any performance indicators adopted by the district;

(4) ensure that the superintendent:

(A) is accountable for achieving performance results;

(B) recognizes performance accomplishments; and

(C) takes action as necessary to meet performance goals;

1 (5) adopt a policy to establish a district- and
2 campus-level planning and decision-making process as required
3 under Section 11.251;

4 (6) publish an annual educational performance report
5 as required under Section 39.306;

6 (7) adopt an annual budget for the district as
7 required under Section 44.004;

8 (8) adopt a tax rate each fiscal year as required under
9 Section 26.05, Tax Code;

10 (9) monitor district finances to ensure that the
11 superintendent is properly maintaining the district's financial
12 procedures and records;

13 (10) ensure that district fiscal accounts are audited
14 annually as required under Section 44.008;

15 (11) publish an end-of-year financial report for
16 distribution to the community;

17 (12) conduct elections as required by law;

18 (13) by rule, adopt a process through which district
19 personnel, students or the parents or guardians of students, and
20 members of the public may obtain a hearing from the district
21 administrators and the board regarding a complaint that must:

22 (A) require the hearing to be held in person; and

23 (B) allow the complainant or the complainant's
24 representative to present oral argument at the hearing;

25 (14) make decisions relating to terminating the
26 employment of district employees employed under a contract to which
27 Chapter 21 applies, including terminating or not renewing an

1 employment contract to which that chapter applies; and

2 (15) carry out other powers and duties as provided by
3 this code or other law.

4 SECTION 2. The board of trustees of an independent school
5 district shall adopt a process for obtaining a hearing in
6 accordance with Section 11.1511(b), Education Code, as amended by
7 this Act, as soon as practicable after the effective date of this
8 Act.

9 SECTION 3. This Act takes effect September 1, 2025.