

By: Harrison

H.B. No. 4784

A BILL TO BE ENTITLED

AN ACT

relating to a prohibition on diversity, equity, and inclusion by state agencies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Title 10, Subtitle Z, Government Code, is amended by adding Subchapter 3001 to read as follows:

SUBCHAPTER 3001. PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION

Section 3001.001. PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION BY STATE AGENCIES. (a) In this section, "state agency" has the meaning assigned by Section [2062.001](#).

(b) Notwithstanding any law, all state agency rules, policies, employment practices, communications, awards of government benefits or contracts, curricula, and all other actions must treat people and entities equally regardless of race, color, or national origin and may not discriminate on the basis of race, color, or national origin.

(c) Any agency action promoting, in whole or part, the doctrine of "diversity, equity, and inclusion" is deemed to be discrimination prohibited by subsection (b) and null and void ab initio.

SECTION 2. This Act takes effect September 1, 2025.