

By: Cook

H.B. No. 4822

A BILL TO BE ENTITLED

AN ACT

relating to a comprehensive review of the centralized accounting and payroll system by the Department of Information Resources.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. DEFINITIONS. In this Act:

(1) "Department" means the Department of Information Resources.

(2) "System" means the centralized accounting and payroll system developed under Sections [2101.031](#), [2101.035](#), and [2101.036](#), Government Code.

SECTION 2. COMPREHENSIVE SYSTEM REVIEW. (a) The department shall conduct a comprehensive review of the system to assess:

(1) system effectiveness in:

(A) satisfying state agencies' financial and personnel management needs, including payroll;

(B) maintaining data security;

(C) maintaining compliance with state and federal regulations; and

(D) ensuring transparency in financial reporting;

(2) any financial benefits to this state resulting from the system's implementation and operation, including cost savings and increased efficiencies;

1 (3) any potential financial risks to this state in
2 operating the system; and

3 (4) system impact on state agency operational
4 efficiency, including:

5 (A) integration with other technology systems;

6 (B) ease of use;

7 (C) personnel training requirements; and

8 (D) personnel efficiency.

9 (b) The department shall evaluate the system to determine
10 whether the system operates within the strategic goals of this
11 state's digital services strategy, including the system's
12 compatibility with continuing legacy modernization initiatives.

13 (c) In conducting the review, the department shall consider
14 comments from interested persons, including state agency
15 representatives, external auditors, and other experts.

16 SECTION 3. REPORT AND RECOMMENDATIONS. (a) Not later than
17 September 1, 2026, the department shall submit a report to the
18 governor, the lieutenant governor, the speaker of the house of
19 representatives, and each standing committee of the senate and
20 house of representatives with oversight jurisdiction over state
21 information technology.

22 (b) The report required under Subsection (a) of this section
23 must include:

24 (1) the results of the comprehensive review conducted
25 under Section 2 of this Act, including an analysis of the system's
26 performance and the financial benefits for and operational impacts
27 on state agencies;

1 (2) any recommendations to improve the system,
2 including proposed enhancements to system functionality, changes
3 to operational processes, and any potential cost-saving measures;

4 (3) a timeline for implementing any recommended system
5 improvements, including estimated costs and resource requirements;
6 and

7 (4) specific recommendations for legislative or
8 administrative actions to address any department-identified
9 opportunities for improvement of the system or reduction of system
10 costs.

11 SECTION 4. IMPLEMENTATION OF RECOMMENDATIONS. (a) The
12 department shall collaborate with the Legislative Budget Board, the
13 comptroller, and any other relevant state agencies to implement any
14 administrative recommendations arising from the report required
15 under Section 3 of this Act.

16 (b) The department shall ensure that any system
17 improvements identified in the report required under Section 3 of
18 this Act are prioritized and executed in alignment with this
19 state's digital transformation goals, as detailed in the 2022-2026
20 State Strategic Plan for Information Resources Management.

21 SECTION 5. EXPIRATION DATE. This Act expires January 1,
22 2027.

23 SECTION 6. EFFECTIVE DATE. This Act takes effect
24 immediately if it receives a vote of two-thirds of all the members
25 elected to each house, as provided by Section 39, Article III, Texas
26 Constitution. If this Act does not receive the vote necessary for
27 immediate effect, this Act takes effect September 1, 2025.