By: Bryant H.B. No. 5428

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to payroll deductions for employees of a public university
- 3 system or institution of higher education.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 51.9611, Education Code, is amended by
- 6 amending Subsection (b) and adding Subsections (b-1) and (b-2) to
- 7 read as follows:
- 8 (b) The governing board or chancellor of a university
- 9 system, or of an institution of higher education that is not a
- 10 component institution of a university system, or the president of
- 11 <u>an institution of higher education</u> may authorize employees of the
- 12 system or institution, as applicable, to elect a payroll deduction
- 13 for any purpose that the governing board, chancellor, or president
- 14 determines serves a public purpose and benefits employees.
- 15 (b-1) The governing board of a university system, or of an
- 16 <u>institution of higher education that is not a component institution</u>
- 17 of a university system, may adopt policies and procedures governing
- 18 payroll deductions under this section.
- 19 <u>(b-2)</u> A payroll deduction under this section is in addition
- 20 to payroll deductions authorized by other law.
- 21 SECTION 2. This Act takes effect immediately if it receives
- 22 a vote of two-thirds of all the members elected to each house, as
- 23 provided by Section 39, Article III, Texas Constitution. If this
- 24 Act does not receive the vote necessary for immediate effect, this

H.B. No. 5428

1 Act takes effect September 1, 2025.