

R E S O L U T I O N

1 WHEREAS, The observance of Texas Black Nurses Day at the  
2 State Capitol on February 26, 2025, serves as an opportunity to  
3 highlight the contributions of Black nurses and to raise awareness  
4 of the importance of diversity in the nursing profession; and

5 WHEREAS, Over the past decade, the number of Black nurses in  
6 Texas has grown to more closely mirror overall demographics in the  
7 state; according to statistics compiled by the Texas Center for  
8 Nursing Workforce Studies in 2024, the percentage of Black  
9 individuals working as registered and advanced practice registered  
10 nurses in the Lone Star State had increased steadily since 2014, and  
11 Black individuals represented more than 25 percent of licensed  
12 vocational nurses; moreover, a 2021 survey found that the  
13 proportion of Black faculty serving in registered nursing  
14 pre-licensure programs throughout the state stood at nearly 18  
15 percent; and

16 WHEREAS, As Texas becomes increasingly diverse, there is a  
17 greater need for a diverse nursing workforce with the ability to  
18 provide quality, culturally informed patient care to a variety of  
19 populations; a growing body of research shows that a health care  
20 workforce that closely resembles the population it serves brings  
21 notable benefits, including improved patient care and cost savings;  
22 compared to their White counterparts, Black nurses are more likely  
23 to practice in underserved areas with a larger percentage of Black  
24 families and are also more likely to accept patients who are covered

H.R. No. 380

1 by Medicaid, thus helping to bring their communities closer to  
2 achieving health equity; and

3 WHEREAS, The Black nurses of our state have earned our  
4 deepest gratitude for the tremendous skill and passion they have  
5 demonstrated and for their noble commitment to the health and  
6 well-being of their patients, and they are indeed deserving of  
7 recognition for their exceptional service; now, therefore, be it

8 RESOLVED, That the House of Representatives of the 89th Texas  
9 Legislature hereby recognize February 26, 2025, as Texas Black  
10 Nurses Day at the State Capitol and commend these dedicated  
11 professionals for the compassion and expertise they bring to their  
12 vocation.

Reynolds

Burrows	Guerra	Morales Shaw
Alders	Guillen	Morgan
Allen	Harless	Muñoz
Anchía	Harris	Noble
Ashby	Harris Davila	Olcott
Barry	Harrison	Oliverson
Bell of Kaufman	Hayes	Ordaz
Bell of Montgomery	Hefner	Orr
Bernal	Hernandez	Patterson
Bhojani	Hickland	Paul
Bonnen	Hinojosa	Perez of El Paso
Bowers	Holt	Perez of Harris
Bryant	Hopper	Phelan
Buckley	Howard	Pierson
Bucy	Hull	Plesa
Bumgarner	Hunter	Raymond
Button	Isaac	Reynolds
Cain	Johnson	Richardson
Campos	Jones of Dallas	Rodríguez Ramos
Canales	Jones of Harris	Romero
Capriglione	Kerwin	Rose
Cole	King	Rosenthal
Collier	Kitzman	Schatzline
Cook	LaHood	Schofield
Cortez	Lalani	Schoolcraft
Craddick	Lambert	Shaheen
Cunningham	Landgraf	Shofner
Curry	Leach	Simmons
Darby	Leo Wilson	Slawson
A. Davis of Dallas	Little	Smithee
Y. Davis of Dallas	Longoria	Spiller
Dean	Lopez of Bexar	Swanson
DeAyala	Lopez of Cameron	Talarico
Dorazio	Louderback	Tepper
Dutton	Lowe	Thompson
Dyson	Lozano	Tinderholt
Fairly	Lujan	Toth
Flores	Luther	Troxclair
Frank	Manuel	Turner
Gámez	Martinez	VanDeaver
Garcia of Bexar	Martinez Fischer	Vasut
Garcia of Dallas	McLaughlin	Villalobos
Garcia Hernandez	McQueeney	Virdell
Gates	Metcalf	Vo
Gerdes	Meyer	Walle
Geren	Meza	Ward Johnson
Gervin-Hawkins	Money	Wharton
González of Dallas	Moody	Wilson
González of El Paso	Morales of Harris	Wu
Goodwin	Morales of Maverick	Zwiener

H.R. No. 380

---

Speaker of the House

I certify that H.R. No. 380 was adopted by the House on February 26, 2025, by a non-record vote.

---

Chief Clerk of the House