

By: Zaffirini

S.B. No. 48

A BILL TO BE ENTITLED

AN ACT

relating to paid leave by certain state employees for the birth or adoption of a child.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 661.9125(a), Government Code, is amended to read as follows:

(a) This section applies only to a state employee who:

(1) is a member of the Employees Retirement System of Texas or is employed by a board, commission, department, or other agency in the executive branch of state government created by the constitution or a statute of this state, including ~~except for~~ an institution of higher education as defined by Section 61.003, Education Code; and

(2) takes leave under Section 661.912 for the:

(A) birth of a child;

(B) birth of a child by the employee's spouse;

(C) birth of a child by a gestational surrogate;

or

(D) adoption of a child.

SECTION 2. This Act takes effect September 1, 2025.