

By: Miles

S.B. No. 288

A BILL TO BE ENTITLED

AN ACT

relating to employment verification of certain health facility applicants.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subtitle B, Title 4, Health and Safety Code, is amended by adding Chapter 250A to read as follows:

CHAPTER 250A. EMPLOYMENT VERIFICATION OF HEALTH FACILITY

APPLICANTS

Sec. 250A.001. DEFINITIONS. In this chapter:

(1) "Commission" means the Health and Human Services Commission.

(2) "Executive commissioner" means the executive commissioner of the commission.

(3) "Health facility" means a health facility licensed by the commission.

Sec. 250A.002. REQUIRED EMPLOYMENT VERIFICATION. (a) Each health facility shall conduct an employment verification for each applicant the facility may potentially employ at the facility before offering the applicant the position. In conducting the employment verification, the facility shall at a minimum contact the previous employers listed in the submitted application materials for each applicant the facility may potentially employ in a position in which the applicant:

(1) provides services to children or vulnerable

1 adults; or

2 (2) handles any state money.

3 (b) A health facility may contract with an appropriately
4 qualified person to conduct an employment verification required by
5 this section.

6 Sec. 250A.003. RULES. The executive commissioner may adopt
7 rules necessary to implement this chapter.

8 SECTION 2. This Act takes effect September 1, 2025.