By: West S.B. No. 1526

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to reimbursing certain Department of Family and Protective
- 3 Services employees for certain legal expenses.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 40.060, Human Resources Code, is amended
- 6 to read as follows:
- 7 Sec. 40.060. INDEMNIFICATION AND REIMBURSEMENT FOR LEGAL
- 8 EXPENSES. (a) If a present or former employee of the department
- 9 who is or was involved in activities relating to the protection of
- 10 children or elderly persons or persons with disabilities is
- 11 criminally prosecuted for conduct involving the person's
- 12 misfeasance or nonfeasance in the course and scope of the person's
- 13 employment and is found not guilty after a trial or appeal or if the
- 14 complaint or indictment is dismissed without a plea of guilty or
- 15 nolo contendere being entered, the department may indemnify the
- 16 person or the person's estate for the reasonable attorney's fees
- incurred in defense of the prosecution up to a maximum of \$10,000.
- (b) If a present employee of the department who is involved
- 19 in activities relating to the protection of children or elderly
- 20 persons or persons with disabilities seeks a protective or
- 21 restraining order while in the course and scope of their employment
- 22 with the department, the department may reimburse the person for
- 23 the reasonable attorney's fees incurred in obtaining the protective
- or restraining order up to a maximum amount of \$5,000.

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- 1 SECTION 2. As soon as practicable after the effective date
- 2 of this Act, the Department of Family and Protective Services shall
- 3 adopt rules to implement Section 40.060(b), Human Resources Code,
- 4 as added by this Act.
- 5 SECTION 3. This Act takes effect September 1, 2025.