By: Swinford H.B. No. 6

Substitute the following for H.B. No. 6:

By: Allen C.S.H.B. No. 6

A BILL TO BE ENTITLED

1	AN ACT
---	--------

- 2 relating to certain governmental benefit plans.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- SECTION 1. Section 1551.102, Insurance Code, is amended by adding Subsection (i) to read as follows:
- 6 (i) Subject to Section 1551.323, an individual and the
- 7 individual's dependents are eligible to participate in the group
- 8 benefits program as an annuitant and the dependents of an annuitant
- 9 if the individual:
- 10 (1) served in a position for which the individual was
- 11 eligible to participate in the group benefits program under Section
- 12 <u>1551.101</u> on or before August 31, 2003; and
- 13 (2) at the time of retirement meets the requirements
- 14 for eligibility for participation in the program as an annuitant as
- those requirements existed on August 31, 2003.
- SECTION 2. Section 1551.111, Insurance Code, is amended by
- 17 adding Subsection (e) to read as follows:
- (e) Subject to Section 1551.323, an individual and the
- 19 individual's dependents are eligible to participate in the group
- 20 benefits program as an annuitant and the dependents of an annuitant
- 21 as described under this section if the individual:
- 22 (1) served as an officer or employee as described by
- 23 Subsection (b)(1) on or before August 31, 2003; and
- 24 (2) at the time of retirement meets the requirements

- 1 for eligibility for participation in the program as an annuitant as
- those requirements existed on August 31, 2003.
- 3 SECTION 3. Section 1551.112, Insurance Code, is amended by
- 4 adding Subsection (c) to read as follows:
- 5 (c) Subject to Section 1551.323, an individual and the
- 6 individual's dependents are eligible to participate in the group
- 7 benefits program as an annuitant and the dependents of an annuitant
- 8 as described under this section if the individual:
- 9 (1) served in a position described by Subsection (a)
- on or before August 31, 2003; and
- 11 (2) at the time of retirement meets the requirements
- 12 for eligibility for participation in the program as an annuitant as
- those requirements existed on August 31, 2003.
- 14 SECTION 4. Subchapter G, Chapter 1551, Insurance Code, is
- amended by adding Section 1551.323 to read as follows:
- Sec. 1551.323. COST OF CERTAIN ANNUITANTS. (a) An
- 17 annuitant eligible to participate under Section 1551.102(i),
- 18 <u>1551.111(e)</u>, or 1551.112(c) is, except as provided by this
- 19 subsection, required to pay the total cost, as determined by the
- 20 board, attributable to the participation of that individual and the
- 21 dependents of that individual until the date the individual is 65
- 22 years of age. If the General Appropriations Act or other similar
- 23 legislation addresses the payment of those costs, those costs shall
- 24 be paid in the manner specified by that legislation.
- 25 (b) This section applies only to an individual who is
- eligible to participate as an annuitant under Section 1551.102(i),
- 27 1551.111(e), or 1551.112(c) and who is not eligible to participate

- 1 under another provision of Section 1551.102, 1551.111, or 1551.112.
- 2 SECTION 5. Section 1575.004, Insurance Code, as amended by
- 3 S.B. No. 1369, H.B. No. 3459, and H.B. No. 3507, Acts of the 78th
- 4 Legislature, Regular Session, 2003, is reenacted and amended to
- 5 read as follows:
- 6 Sec. 1575.004. DEFINITION OF RETIREE. (a) In this chapter,
- 7 "retiree" means:
- 8 (1) an individual not eligible for coverage under a
- 9 plan provided under Chapter 1551 or 1601 who:
- 10 (A) is at least 65 years of age and has taken a
- 11 service retirement under the Teacher Retirement System of Texas
- 12 with at least 10 years of service credit in the system for actual
- 13 service in public schools in this state; [or]
- 14 (B) was employed in actual service in public
- schools in this state during or before the 2003-2004 school year and
- 16 at the time of retirement meets the requirements for eligibility as
- 17 a retiree as those requirements existed on August 31, 2004; or
- 18 (C) has taken a service retirement under the
- 19 Teacher Retirement System of Texas and who has at least 10 years of
- 20 service credit for actual public service in the public schools in
- 21 this state or has at least five years of service credit for actual
- 22 public service in the public schools in this state and has five
- 23 years of military service credited in the Teacher Retirement System
- of Texas, and the sum of the individual's age and amount of service
- 25 credit earned for service in the public schools of this state equals
- or exceeds the number 80; or
- 27 (2) an individual who:

- 1 (A) has taken a disability retirement under the
- 2 Teacher Retirement System of Texas; and
- 3 (B) is entitled to receive monthly benefits from
- 4 the Teacher Retirement System of Texas.
- 5 (b) In this section, "public school" has the meaning
- 6 assigned by Section 821.001, Government Code.
- 7 SECTION 6. Section 1575.211, Insurance Code, as added by
- 8 S.B. No. 1369 and H.B. No. 3459, Acts of the 78th Legislature,
- 9 Regular Session, 2003, is amended by adding Subsection (c) to read
- 10 as follows:
- 11 (c) A retiree eligible to participate under Section
- 12 1575.004(a)(1)(B) is, except as provided by this subsection,
- 13 required to pay the total cost, as determined by the trustee,
- 14 attributable to the participation of that individual and the
- dependents of that individual until the date the individual is 65
- 16 years of age. The General Appropriations Act or other similar
- 17 legislation may specify a different allocation of total costs for
- 18 retirees eligible to participate under Section 1575.004(a)(1)(B)
- 19 and the dependents of those retirees. This subsection applies only
- 20 to an individual who is eligible to participate as an annuitant
- 21 under Section 1575.004(a)(1)(B) and who is not eligible to
- 22 participate under another provision of Section 1575.004.
- 23 SECTION 7. Subchapter F, Chapter 2054, Government Code, is
- 24 amended by adding Section 2054.131 to read as follows:
- Sec. 2054.131. ELECTRONIC BENEFITS ENROLLMENT AND
- 26 ADMINISTRATION SYSTEM. (a) In this section, "work site benefits
- 27 plan" means a plan or other arrangement to provide to officers,

1	employees, or former officers or employees:
2	(1) insurance, including health, life, and disability
3	insurance and health benefits plans;
4	(2) flexible spending accounts; or
5	(3) savings or retirement benefits.
6	(b) If the comptroller determines that a cost savings may be
7	realized through a private vendor selected under this section, the
8	comptroller may implement a project that establishes a common
9	electronic infrastructure through which each state agency,
10	including any retirement system created by statute or by the
11	<pre>constitution, shall:</pre>
12	(1) require its work site benefits plan participants
13	to electronically:
14	(A) enroll in any work site benefits plans
15	provided to the person by the state or a state agency;
16	(B) add, change, or delete benefits;
17	(C) sign any payroll deduction agreements to
18	implement a contribution made to a plan in which the participant
19	<pre>enrolls;</pre>
20	(D) terminate participation in a voluntary plan;
21	(E) initiate account investment changes and
22	withdrawals in a retirement plan;
23	(F) obtain information regarding plan benefits;
24	<u>and</u>
25	(G) communicate with the plan administrator; and
26	(2) administer its work site benefits plans
27	electronically by using the project to:

1	(A) enroll new plan participants and, when
2	appropriate, terminate plan participation;
3	(B) generate eligibility and enrollment reports
4	for plan participants;
5	(C) link plan administration with payroll
6	administration to facilitate payroll deductions for a plan;
7	(D) facilitate single-source billing
8	arrangements between the agency and a plan provider; and
9	(E) transmit and receive information regarding
10	the plan.
11	(c) The electronic infrastructure established under
12	Subsection (a) may include TexasOnline, the Internet, intranets,
13	extranets, and wide area networks.
14	(d) If the comptroller implements an electronic
15	infrastructure project under this section, the comptroller shall
16	select and contract with a single private vendor to implement the
17	project. The contract must require the application of the project
18	to all state agencies without cost to the state until the project is
19	initially implemented.
20	(e) The private vendor selected under Subsection (d) must
21	offer existing information resources technology for use in the
22	<pre>project that:</pre>
23	(1) will be available to all state agencies, including
24	retirement systems;
25	(2) includes each agency's work site benefits plan
26	participants;
27	(3) will use, to the extent possible, the department's

- 1 information technology standards, including information security,
- 2 privacy and disaster recovery, and Internet-based technology
- 3 standards;
- 4 (4) includes applications and a supporting platform
- 5 that are already developed and used in connection with the
- 6 electronic enrollment of work site benefits plans offered by other
- 7 multiple plan providers;
- 8 (5) is available for use with a wide variety of plan
- 9 and benefit providers;
- 10 (6) can be easily modified to permit changes in
- benefits offered by the state or a state agency;
- 12 (7) provides a solution to overcome limitations caused
- 13 by the incompatibility of different legacy systems used by
- 14 different state agencies and plan providers;
- 15 (8) is available for use over the Internet through
- existing or new websites or portals; and
- 17 (9) is supported, to the extent necessary, by:
- 18 (A) laptop and desktop enrollment and
- 19 administration capabilities; and
- 20 (B) a telephone call center.
- 21 SECTION 8. If the electronic infrastructure under Section
- 22 2054.131, Government Code, as added by this Act, is established,
- 23 the comptroller as soon as reasonably possible shall develop a
- 24 timetable and procedures under which each state agency shall
- 25 implement the electronic infrastructure project for use by all work
- 26 site benefits plan participants, including officers and employees
- 27 and former officers and employees.

C.S.H.B. No. 6

- 1 SECTION 9. Section 1575.163, Insurance Code, as added by
- 2 H.B. No. 3459, Acts of the 78th Legislature, Regular Session, 2003,
- 3 is repealed.
- 4 SECTION 10. (a) Except as otherwise provided this section,
- 5 this Act takes effect immediately if this Act receives a vote of
- 6 two-thirds of all the members elected to each house, as provided by
- 7 Section 39, Article III, Texas Constitution. If this Act does not
- 8 receive the vote necessary for immediate effect, this Act takes
- 9 effect December 1, 2003.
- 10 (b) Sections 5 and 6 of this Act take effect September 1,
- 11 2004.