

Amend CSSB 1952 beginning on page 6, line 48, as follows:

ARTICLE 8. AGENCY STAFFING AND PRODUCTIVITY

SECTION 8.01. Effective September 1, 2003, Section 651.004, Government Code, is amended by adding Subsections (c-1) and (d) to read as follows:

(c-1) state agency in the executive branch of state government that employs more than 100 full-time equivalent employees may not, after August 31, 2004, employ more than one full-time equivalent employee in a management position for every eight full-time equivalent employees that the agency employs in nonmanagerial staff positions[-] , unless the nonmanagerial staff positions are classified as protective service specialists. This subsection expires September 1, 2005.

(d) state agency that believes that the minimum management-to-staff ratios required by this section are inappropriate for that agency may appeal to the Legislative Budget Board. The Legislative Budget Board by rule shall adopt appeal procedures.

SECTION 8.02. Effective September 1, 2004, Section 651.004, Government Code, is amended by adding Subsection (c-2) to read as follows:

(c-2) state agency in the executive branch of state government that employs more than 100 full-time equivalent employees may not, after August 31, 2005, employ more than one full-time equivalent employee in a management position for every nine full-time equivalent employees that the agency employs in nonmanagerial staff positions[-] , unless the nonmanagerial staff positions are classified as protective service specialists. This subsection expires September 1, 2006.

SECTION 8.03. Effective September 1, 2005, Section 651.004, Government Code, is amended by adding Subsection (c-3) to read as follows:

(c-3) state agency in the executive branch of state government that employs more than 100 full-time equivalent employees may not, after August 31, 2006, employ more than one full-time equivalent employee in a management position for every 10 full-time equivalent employees that the agency employs in

nonmanagerial staff positions[~~-~~] , unless the nonmanagerial staff positions are classified as protective service specialists. This subsection expires September 1, 2007.

SECTION 8.04. (a) Effective September 1, 2006, Section 651.004, Government Code, is amended by adding Subsection (c) to read as follows:

(c) state agency in the executive branch of state government that employs more than 100 full-time equivalent employees may not employ more than one full-time equivalent employee in a management position for every 11 full-time equivalent employees that the agency employs in nonmanagerial staff positions[~~-~~] , unless the nonmanagerial staff positions are classified as protective service specialists.

(b) state agency in the executive branch of government shall achieve the management-to-staff ratio required by Subsection (c), Section 651.004, Government Code, as added by this section, not later than August 31, 2007.

SECTION 8.05. Subsection (b), Section 656.048, Government Code, is repealed.