

Amend **CSHB 2292** in Article 1 of the bill by adding the following appropriately numbered SECTION to the bill and renumbering subsequent SECTIONS of the bill accordingly:

SECTION \_\_\_\_\_. WORK PLAN FOR HEALTH AND HUMAN SERVICES AGENCIES. (a) The Health and Human Services Commission, the Department of Protective and Regulatory Services, and each health and human services agency created under this article shall implement the powers, duties, functions, programs, and activities assigned to the agency under this article in accordance with a work plan designed by the commission to ensure that the transfer and provision of health and human services in this state are accomplished in a careful and deliberative manner.

(b) A work plan designed by the commission under this section must include the following phases:

(1) a planning phase, during which the agency will focus on and stabilize the organization of the agency's powers, duties, functions, programs, and activities, and which must include:

(A) initiation of recommendations made by the health and human services transition council;

(B) creation of interagency and intra-agency steering committees;

(C) development of global visions, goals, and organizational strategies; and

(D) development of communications and risk management plans;

(2) an integration phase, during which the agency will identify opportunities and problems and design customized solutions for those problems, and which must include:

(A) identification of key issues for the agency relating to the Texas Integrated Eligibility Redesign System, waivers needed from federal agencies, costs, or legal requirements for other agency activities;

(B) planning for daily operations;

(C) validation of fiscal and program synergies;

(D) definition and building of a program management office; and

(E) development of performance measures, related tracking measures and tools, and risk mitigation initiatives;

(3) an optimization phase, during which the agency will complete and expand on the initial health and human services transitions, and which must include:

(A) optimization of initial implementation initiatives;

(B) use of enterprise teaming operations;

(C) building infrastructures to support and facilitate changes in the delivery of health and human services; and

(D) identification and use of beneficial assets management and facilities approaches; and

(4) a transformation phase, during which the agency will continue implementing initial and additional changes to the delivery of health and human services, and which must include:

(A) implementation of changes in agency management activities;

(B) continuation of risk assessments; and

(C) conducting a transformation review of the changes to the delivery of health and human services.