

Amend CSHB 2425 by adding appropriately numbered new SECTIONS to the bill and renumbering subsequent SECTIONS accordingly, to read as follows:

(1) SECTION _____. Section 659.260, Government Code, is amended to read as follows:

Sec. 659.260. TEMPORARY ASSIGNMENT. [~~(a) This section applies only to an employee whose permanent position is classified under the state's position classification plan.~~]

(a) [~~(b)~~] To facilitate a state agency's work during an emergency or other special circumstance, an employee may be temporarily assigned to other duties for a period not to exceed six months. The employee is entitled to receive during the period of reassignment at least the same rate of pay that the employee received immediately before the reassignment. An employee may not be temporarily assigned under this subsection to a position classified in a salary group with a lower minimum salary rate.

(b) [~~(c)~~] An employee may not be assigned temporary duties under this section for more than six months during a twelve-month period.

(c) [~~(d)~~] An employee temporarily designated to act as the administrative head of a state agency may continue to receive a salary for a classified position in an amount not to exceed the amount established by General Appropriations Act for the administrative head of the agency.

(d) [~~(e)~~] While the employee is temporarily assigned under this section, the state agency may not:

- (1) award a merit salary increase to the employee; or
- (2) promote or demote the employee.

(2) SECTION _____. Subsection (e), Section 661.152, Government Code, is amended to read as follows:

(e) In this subsection, "duty" means an employee's last physical day on the job. An employee accrues vacation leave at the applicable rate beginning on the first day of state employment and ending on the last duty day of state employment. An employee accrues and is entitled to be credited for one month's vacation leave for each month of employment with the state beginning on the first day of employment with the state and on the first calendar day

of each succeeding month of state employment. An employee who is employed by the state during any part of a calendar month accrues vacation leave entitlement for the entire calendar month.

(3) SECTION _____. Subsection (b), Section 661.202, Government Code, is amended to read as follows:

(b) In this subsection, "duty" means an employee's last physical day on the job. An employee accrues sick leave beginning on the first day of state employment and ending on the last duty day of state employment. An employee is entitled to be credited for one month's accrual of sick leave at the rate specified by Subsection (c) for each month of employment with the state beginning on the first day of employment with the state and on the first calendar day of each succeeding month of state employment.

(4) SECTION _____. Subsection (b), Section 661.206, Government Code, is amended to read as follows:

(b) An employee may use up to eight hours of sick leave each fiscal [~~calendar~~] year to attend parent-teacher conference sessions for the employee's children.

(5) SECTION _____. Section 662.010, Government Code, is amended to read as follows:

Sec. 662.010. HOLIDAY BEFORE WORK BEGINS OR AFTER WORK ENDS.

(a) An individual must be a state employee on the workday before and after a state or national holiday in order to be paid for that holiday, unless the holiday falls on the employee's first or last workday of the month [~~who is not a state employee on the last workday before a state or national holiday but who is a state employee on the first workday after the holiday may not be paid for the holiday if it occurs during the same month as the last workday before the holiday.~~]

[~~(b) An individual who is a state employee on the last workday before a state or national holiday but who is not a state employee on the first workday after the holiday may not be paid for the holiday if it occurs before the first workday of a month and during that month.~~].

(b) [~~(c)~~] In this section, "state employee":

(1) includes an individual who uses paid leave from a state agency; and

(2) does not include an individual who uses unpaid leave from a state agency.