

Amend **CSSB 1188** by striking all below the enacting clause and substituting the following:

SECTION 1. The heading to Section 411.016, Government Code, is amended to read as follows:

Sec. 411.016. SUPPLEMENTAL PAY FOR OVERTIME HOURS WORKED OR PROJECTS FUNDED BY FEDERAL GOVERNMENT.

SECTION 2. Subchapter A, Chapter 411, Government Code, is amended by adding Sections 411.0161 and 411.0162 to read as follows:

Sec. 411.0161. SUPPLEMENTAL PAY FOR PROFICIENCY IN SECOND LANGUAGE. (a) The department may pay a supplement not to exceed \$100 a month to an officer commissioned by the department who is proficient in both English and a second language if:

(1) the department determines that the second language is beneficial to protecting the public safety; and

(2) the commissioned officer is able to demonstrate proficiency in the second language by reading, writing, and demonstrating conversation skills in the second language as determined by the department.

(b) Supplemental pay under this section is in addition to an officer's regular salary.

Sec. 411.0162. SUPPLEMENTAL PAY FOR HIGHER EDUCATION. (a) If an officer commissioned by the department has obtained one of the following degrees, or a number of credit hours equivalent to one of the following degrees, from an accredited public or private college or university, the department may pay the officer supplemental pay in an amount not to exceed:

(1) \$100 per month for an associate degree;

(2) \$200 per month for a bachelor's degree; or

(3) \$300 per month for a master's or more advanced degree.

(b) The maximum amount of supplemental pay for higher education that the department may pay to an officer who has obtained more than one of the degrees listed in Subsection (a) is the maximum amount of supplemental pay available under that subsection for the most advanced degree obtained by the officer.

SECTION 3. (a) The Department of Public Safety of the State

of Texas may implement Section 411.0161, Government Code, as added by this Act, only during a fiscal period for which the legislature specifically appropriates money to the Department of Public Safety of the State of Texas for the purpose of funding supplemental pay for proficiency in a second language under that section.

(b) The Department of Public Safety of the State of Texas may implement Section 411.0162, Government Code, as added by this Act, only during a fiscal period for which the legislature specifically appropriates money to the Department of Public Safety of the State of Texas for the purpose of funding supplemental pay for higher education under that section.

SECTION 4. This Act takes effect September 1, 2005.