

By: McClendon, Menendez, Naishtat,
Jones of Bexar, Crownover, et al.

H.B. No. 89

A BILL TO BE ENTITLED

1 AN ACT

2 relating to a leave of absence for certain state employees who are
3 donating an organ or bone marrow.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter Z, Chapter 661, Government Code, is
6 amended by adding Section 661.916 to read as follows:

7 Sec. 661.916. LEAVE FOR ORGAN OR BONE MARROW DONORS. (a) A
8 state employee is entitled to a leave of absence without a deduction
9 in salary for the time necessary to permit the employee to serve as
10 a bone marrow or organ donor.

11 (b) The leave of absence provided by this section may not
12 exceed:

13 (1) five working days in a fiscal year to serve as a
14 bone marrow donor; or

15 (2) 30 working days in a fiscal year to serve as an
16 organ donor.

17 SECTION 2. This Act takes effect September 1, 2003.