

AN ACT

relating to a leave of absence for certain state employees who are donating an organ, bone marrow, or blood.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter Z, Chapter 661, Government Code, is amended by adding Sections 661.916 and 661.917 to read as follows:

Sec. 661.916. LEAVE FOR ORGAN OR BONE MARROW DONORS. (a) A state employee is entitled to a leave of absence without a deduction in salary for the time necessary to permit the employee to serve as a bone marrow or organ donor.

(b) The leave of absence provided by this section may not exceed:

(1) five working days in a fiscal year to serve as a bone marrow donor; or

(2) 30 working days in a fiscal year to serve as an organ donor.

Sec. 661.917. DONATION OF BLOOD. (a) A state agency shall allow each agency employee sufficient time off, without a deduction in salary or accrued leave, to donate blood.

(b) An employee may not receive time off under this section unless the employee obtains approval from the employee's supervisor before taking time off.

(c) On returning to work after taking time off under this section, an employee shall provide the employee's supervisor with

1 proof that the employee donated blood during the time off. If an
2 employee fails to provide proof that the employee donated blood
3 during the time off, the state agency shall deduct the period for
4 which the employee was granted time off from the employee's salary
5 or accrued leave, whichever the employee chooses.

6 (d) An employee may receive time off under this section not
7 more than four times in a fiscal year.

8 SECTION 2. This Act takes effect September 1, 2003.

President of the Senate

Speaker of the House

I certify that H.B. No. 89 was passed by the House on April 3, 2003, by a non-record vote; and that the House concurred in Senate amendments to H.B. No. 89 on May 9, 2003, by a non-record vote.

Chief Clerk of the House

I certify that H.B. No. 89 was passed by the Senate, with amendments, on May 8, 2003, by the following vote: Yeas 31, Nays 0.

Secretary of the Senate

APPROVED: _____

Date

Governor