

By: McClendon, Menendez, Naishtat,
Jones of Bexar, Crownover, et al.

H.B. No. 89

Substitute the following for H.B. No. 89:

By: Marchant

C.S.H.B. No. 89

A BILL TO BE ENTITLED

AN ACT

relating to a leave of absence for certain state employees who are
donating an organ or bone marrow.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter Z, Chapter 661, Government Code, is
amended by adding Section 661.916 to read as follows:

Sec. 661.916. LEAVE FOR ORGAN OR BONE MARROW DONORS. (a) A
state employee is entitled to a leave of absence without a deduction
in salary for the time necessary to permit the employee to serve as
a bone marrow or organ donor.

(b) The leave of absence provided by this section may not
exceed:

(1) five working days in a fiscal year to serve as a
bone marrow donor; or

(2) 30 working days in a fiscal year to serve as an
organ donor.

SECTION 2. This Act takes effect September 1, 2003.