By: Ellis H.B. No. 285

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to the amount of hazardous duty pay for certain state
3	employees.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Section 659.062, Government Code, is amended by
6	amending Subsection (a) and adding Subsection (f) to read as
7	follows:
8	(a) An eligible employee is entitled to monthly hazardous
9	duty pay <u>based</u> on the number of years [of \$7 a month for each year]
10	of service as an employee of this state in a position that requires
11	the performance of hazardous duty[, not to exceed 30 years of such
12	service]. An eligible employee is entitled to hazardous duty pay
13	according to the following schedule:
14	(1) employees who have less than five years of state
15	hazardous duty service are entitled to hazardous duty pay of \$10 a
16	month;
17	(2) employees who have at least 5 years but less than
18	10 years of state hazardous duty service are entitled to hazardous
19	duty pay of \$15 a month;
20	(3) employees who have at least 10 years but less than
21	15 years of state hazardous duty service are entitled to hazardous
22	duty pay of \$20 a month; and
23	(4) employees who have 15 or more years of state

hazardous duty service are entitled to hazardous duty pay of \$25 a

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- 1 month [Except as provided by Subsection (c) or Section
- 2 659.063(b)(1), this hazardous duty pay is instead of other
- 3 hazardous duty or longevity pay].
- 4 (f) Except as provided by Subsection (c) or Section
- 5 659.063(b)(1), the hazardous duty pay provided by this section is
- 6 instead of other hazardous duty or longevity pay.
- 7 SECTION 2. This Act takes effect September 1, 2003.