

By: Rangel

H.B. No. 707

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to a uniform strategy to ensure that public institutions  
3 of higher education employ faculty and staff who reflect the  
4 population of Texas.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter C, Chapter 61, Education Code, is  
7 amended by adding Section 61.0865 to read as follows:

8 Sec. 61.0865. FACULTY AND STAFF UNIFORM RECRUITMENT AND  
9 RETENTION STRATEGY. (a) The board shall develop and annually  
10 update a uniform strategy to enable institutions of higher  
11 education to identify, attract, hire, and retain faculty and staff  
12 who reflect the population of this state.

13 (b) Each institution of higher education shall implement  
14 the uniform strategy developed under Subsection (a). Each  
15 institution shall report annually to the board the manner in which  
16 the institution has implemented the uniform strategy.

17 SECTION 2. The Texas Higher Education Coordinating Board  
18 shall adopt a uniform strategy to identify, attract, hire, and  
19 retain faculty and staff who reflect the population of this state as  
20 required by Section 61.0865, Education Code, as added by this Act,  
21 not later than July 30, 2004.

22 SECTION 3. This Act takes effect immediately if it receives  
23 a vote of two-thirds of all the members elected to each house, as  
24 provided by Section 39, Article III, Texas Constitution. If this

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1 Act does not receive the vote necessary for immediate effect, this

2 Act takes effect September 1, 2003.