

1-1 By: Villarreal (Senate Sponsor - Zaffirini) H.B. No. 1020  
1-2 (In the Senate - Received from the House April 9, 2003;  
1-3 April 14, 2003, read first time and referred to Committee on  
1-4 Business and Commerce; May 21, 2003, reported favorably by the  
1-5 following vote: Yeas 9, Nays 0; May 21, 2003, sent to printer.)

1-6 A BILL TO BE ENTITLED  
1-7 AN ACT

1-8 relating to the promotion of dependent care benefits for employees.

1-9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-10 SECTION 1. Chapter 81, Labor Code, is amended by adding  
1-11 Section 81.0046 to read as follows:

1-12 Sec. 81.0046. PROMOTION OF EMPLOYEE DEPENDENT CARE  
1-13 BENEFITS. In providing technical assistance and information under  
1-14 this chapter, the clearinghouse shall encourage employers to  
1-15 provide employee dependent care benefits by:

1-16 (1) promoting the economic benefits realized by  
1-17 employers who provide dependent care benefits, including decreased  
1-18 absenteeism and turnover rates, greater productivity, and federal  
1-19 and state tax incentives;

1-20 (2) advertising the availability of federal and state  
1-21 tax incentives for employee dependent care benefits;

1-22 (3) providing technical assistance to employers who  
1-23 establish employee dependent care benefit programs, including  
1-24 assistance in obtaining federal and state tax incentives; and

1-25 (4) providing technical assistance and managerial  
1-26 support to dependent care providers, including mentoring,  
1-27 establishing cooperatives to pool resources for employee benefits,  
1-28 and assisting with human resources and payroll functions.

1-29 SECTION 2. This Act takes effect immediately if it receives  
1-30 a vote of two-thirds of all the members elected to each house, as  
1-31 provided by Section 39, Article III, Texas Constitution. If this  
1-32 Act does not receive the vote necessary for immediate effect, this  
1-33 Act takes effect September 1, 2003.

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