

By: Eissler

H.B. No. 1107

A BILL TO BE ENTITLED

AN ACT

relating to the minimum salary schedule for certain professional public school employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 21.402(a) and (c), Education Code, are amended to read as follows:

(a) Except as provided by Subsection (d) ~~[(e)],~~ or (f), a school district must pay each classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse not less than the minimum monthly salary, based on the employee's level of experience, prescribed ~~[determined]~~ by Subsection (c) ~~[the following formula:]~~

~~[MS - SF X FS~~

~~[where:~~

~~["MS" is the minimum monthly salary,~~

~~["SF" is the applicable salary factor specified by Subsection (c), and~~

~~["FS" is the amount, as determined by the commissioner under Subsection (b), of state and local funds per weighted student available to a district eligible to receive state assistance under Section 42.302 with an enrichment tax rate, as defined by Section 42.302, equal to the maximum rate authorized under Section 42.303, except that the amount of state and local funds per weighted student does not include the amount attributable to the increase in the~~

~~guaranteed level made by H.B. No. 3343, Acts of the 77th Legislature, Regular Session, 2001].~~

(c) The minimum monthly salary under this section is
~~[factors per step are]~~ as follows:

Years Experience	0	1	2
Monthly Salary	<u>\$2,424</u> [-.5656]	<u>\$2,481</u> [-.5790]	<u>\$2,539</u> [-.5924]
[Factor]			
Years Experience	3	4	5
Monthly Salary	<u>\$2,596</u> [-.6058]	<u>\$2,717</u> [-.6340]	<u>\$2,838</u> [-.6623]
[Factor]			
Years Experience	6	7	8
Monthly Salary	<u>\$2,959</u> [-.6906]	<u>\$3,072</u> [-.7168]	<u>\$3,178</u> [-.7416]
[Factor]			
Years Experience	9	10	11
Monthly Salary	<u>\$3,279</u> [-.7651]	<u>\$3,373</u> [-.7872]	<u>\$3,464</u> [-.8082]
[Factor]			
Years Experience	12	13	14
Monthly Salary	<u>\$3,549</u> [-.8281]	<u>\$3,628</u> [-.8467]	<u>\$3,705</u> [-.8645]
[Factor]			
Years Experience	15	16	17
Monthly Salary	<u>\$3,776</u> [-.8811]	<u>\$3,844</u> [-.8970]	<u>\$3,908</u> [-.9119]
[Factor]			
Years Experience	18	19	20 and over
Monthly Salary	<u>\$3,968</u> [-.9260]	<u>\$4,026</u> [-.9394]	<u>\$4,080</u> [-.9520]
[Factor]			

SECTION 2. Sections 21.402(b) and (e), Education Code, are repealed.

1 SECTION 3. This Act takes effect September 1, 2003.