

By: Crownover

H.B. No. 1254

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to good cause for termination of a public school teacher's  
3 employment contract.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 21.257, Education Code, is amended by  
6 adding Subsection (a-1) to read as follows:

7 (a-1) In making a finding of fact concerning whether good  
8 cause exists for termination of a teacher's employment contract,  
9 the hearing examiner must consider any board policy consistent with  
10 this chapter concerning good cause for termination.

11 SECTION 2. Section 21.259(c), Education Code, is amended to  
12 read as follows:

13 (c) Except as otherwise provided by this subsection, the  
14 [The] board of trustees or board subcommittee may reject or change a  
15 finding of fact made by the hearing examiner only after reviewing  
16 the record of the proceedings before the hearing examiner and only  
17 if the finding of fact is not supported by substantial evidence.  
18 The board or board subcommittee may reject or change a finding of  
19 fact that good cause does not exist for termination of a teacher's  
20 employment contract if the finding of fact is contrary to any board  
21 policy consistent with this chapter concerning good cause for  
22 termination.

23 SECTION 3. This Act takes effect September 1, 2003, and  
24 applies only to a hearing under Subchapter F, Chapter 21, Education

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1 Code, that begins on or after that date.