

By: Davis of Dallas

H.B. No. 1258

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to accommodations and work assignments for certain  
3 pregnant Department of Public Safety officers.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter A, Chapter 411, Government Code, is  
6 amended by adding Section 411.0079 to read as follows:

7 Sec. 411.0079. WORKING CONDITIONS FOR CERTAIN PREGNANT  
8 OFFICERS. (a) The director shall make reasonable efforts to  
9 accommodate the request of a commissioned officer of the department  
10 who is determined by a physician to be partially physically  
11 restricted by a pregnancy if the request is related to the officer's  
12 working conditions.

13 (b) If the physician of an officer certifies that, because  
14 of the officer's pregnancy, the officer is unable to perform the  
15 duties of the officer's permanent work assignment and a temporary  
16 work assignment that the officer may perform is available, the  
17 director shall, on request of the officer, assign the officer to the  
18 temporary work assignment.

19 SECTION 2. This Act takes effect September 1, 2003.