

By: Ritter

H.B. No. 1574

A BILL TO BE ENTITLED

AN ACT

1
2 relating to annual reports of the efficiency of officers
3 commissioned by the Department of Public Safety.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 411.007(d), Government Code, is amended
6 to read as follows:

7 (d) At least annually the heads of the divisions and
8 bureaus, after due investigation, shall make a report to the
9 director of the efficiency of each employee within the division or
10 bureau. These reports shall be kept in the department's permanent
11 files and shall be given proper consideration in all matters of
12 promotion and discharge. If the employee is an officer
13 commissioned by the department, the officer's immediate supervisor
14 shall prepare an initial report of the officer's efficiency and
15 present that report to the officer for review and comment. After
16 the officer has been given a reasonable opportunity to review the
17 report and attach additional written information or comments, the
18 department shall require the officer to forward the report,
19 together with any written information or comments added by the
20 officer, to the officer's next immediate supervisor. A supervisor
21 at each intermediate level of supervision of the officer shall
22 review the report and either concur in the evaluations and
23 decisions made by the officer's immediate supervisor or supplement
24 the report by providing additional information or comments. Any

1 additional information or comments provided by the officer or a
2 supervisor of the officer must be kept with the report in the
3 department's permanent files and be given appropriate
4 consideration as part of the report in all matters related to
5 promotion and discharge of the officer.

6 SECTION 2. This Act takes effect September 1, 2003.