

By: Smith of Tarrant

H.B. No. 1626

A BILL TO BE ENTITLED

AN ACT

relating to use of personal leave by school district employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 22.003(a), Education Code, is amended to read as follows:

(a) A state minimum personal leave program consisting of five days per year personal leave with no limit on accumulation and transferable among districts shall be provided for school district employees. School districts may provide additional personal leave beyond this minimum. The board of trustees of a school district may adopt a policy governing an employee's use of personal leave granted under this subsection. Under [~~, except that~~] the policy, the board of trustees may address absenteeism among employees by restricting [~~not restrict~~] the purposes for which the leave may be used to leave for:

(1) an illness of the employee;

(2) an illness of a member of the employee's immediate family;

(3) a family emergency; or

(4) a death in the employee's immediate family.

SECTION 2. This Act applies only to the use of personal leave a school district employee accrues on or after September 1, 2003. The use of personal leave a school district employee accrues before September 1, 2003, is governed by Section 22.003(a),

1 Education Code, as that law existed on August 31, 2003, and that law
2 is continued in effect for that purpose.

3 SECTION 3. This Act takes effect September 1, 2003.