By: Kuempel (Senate Sponsor - Armbrister)

(In the Senate - Received from the House March 31, 2003;
April 3, 2003, read first time and referred to Committee on State
Affairs; April 10, 2003, reported favorably by the following vote:
Yeas 6, Nays 0; April 10, 2003, sent to printer.)

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## A BILL TO BE ENTITLED AN ACT

relating to participation and credit in, contributions to, and benefits and administration of the Texas Municipal Retirement System.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 851.001(6), Government Code, is amended to read as follows:

- (6) "Compensation" means the sum of payments made to an employee for performance of personal services, as certified on a written payroll of an employing department, that does not exceed any rate of compensation fixed by a governing body as the maximum salary on which member contributions to the retirement system may be based and does not exceed the amount established by board rule, which may not exceed the limit [\$150,000 for a calendar year, indexed in the same manner and for the same periods as] provided by Section 401(a)(17) of the Internal Revenue Code of 1986 (26 U.S.C. Section 401), as indexed in the manner provided by that section, and includes amounts by which payment for earnings is reduced by reason of:
- (A) employer pick-up of employee contributions to the retirement system under Section 855.402(j);
- (B) deferral of compensation under benefit plans adopted by the employer pursuant to Section 401(k) or 457 of the Internal Revenue Code of 1986 (26 U.S.C. Sections 401, 457);

  (C) cost of benefits furnished under qualified
- (C) cost of benefits furnished under qualified cafeteria plans adopted by the employer pursuant to Section 125 of the Internal Revenue Code of 1986 (26 U.S.C. Section 125);
- (D) cost of tax-sheltered annuities acquired for the employee under Section 403(b) of the Internal Revenue Code of 1986 (26 U.S.C. Section 403); and
- (E) deductions for Federal Insurance Contribution Act taxes, federal income taxes, or other obligations of the employee.

SECTION 2. Section 851.002, Government Code, is amended to read as follows:

Sec. 851.002. PURPOSE OF SUBTITLE. The purpose of this subtitle is to establish a program of benefits for members, retirees, and their beneficiaries and to establish rules for the management and operation of the retirement system. The assets of the retirement system are held in trust for the exclusive benefit of the members, the retirees, and their beneficiaries and may not be diverted. The retirement system may not apply a forfeiture to increase a benefit that any person would otherwise receive under this subtitle.

SECTION 3. The heading to Section 852.103, Government Code,

SECTION 3. The heading to Section 852.103, Government Code, is amended to read as follows:

Sec. 852.103. WITHDRAWAL OF CONTRIBUTIONS; ROLLOVER DISTRIBUTIONS.

SECTION 4. Section 852.103(b), Government Code, is amended to read as follows:

(b) The retirement system shall, in accordance with Section 401(a)(31) of the Internal Revenue Code of 1986 and its subsequent amendments and related regulations, permit the distributee of an eligible rollover distribution to elect to have the distribution paid directly to an eligible retirement plan specified by the distributee in the form of a direct trustee-to-trustee transfer. The board of trustees may adopt rules to implement this subsection. [If a person to whom a withdrawal would be paid under this section

elects to have all or a portion of the accumulated contributions paid directly to an eligible retirement plan and specifies the 2-1 2-2 eligible retirement plan to which the contributions are to be paid, 2-3 on forms approved for that purpose by the board of trustees, the 2-4 retirement system shall make the payment in the form of a direct 2-5 trustee-to-trustee transfer but is under no obligation to determine whether or not the other plan in fact is an eligible retirement plan 2-6 2-7 2-8 2-9 SECTION 5. Section 852.104, Government Code, is amended by 2-10 adding Subsection (e) to read as follows: 2**-**11 (e) A member of the retirement system is not absent from service during any leave of absence granted by the employing 2-12 municipality under the Family and Medical Leave Act of 1993 (29 2-13 U.S.C. Section 2601 et seq.), and its subsequent amendments, to the extent that the leave does not exceed 12 weeks in duration.

SECTION 6. Section 852.110, Government Code, is amended to 2-14 2**-**15 2**-**16 2-17 read as follows: 2-18 Sec. 852.110. CORRECTION OF ERRORS. (a) 2-19

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The retirement system, under rules adopted by the board of trustees, shall correct an error in [If as a result of a reporting error on the part of a participating municipality a person has not received credited service or current service credit or has received less than the correct amount of current service credit for months in which the person performed service as an employee of the municipality, the retirement system shall correct the error as authorized by this

(b) A correction may not be made as to] current service performed, or current service credit that should have been received, not more than four years before the date an application for the correction, on a form approved by the board of trustees, is received by the retirement system.

(b) The retirement system shall correct an error in prior

service credit (c) Except as provided by Subsection (g), a correction described by Subsection (a) may not be made unless the retirement system receives, in addition to the application, each of the items required under Subsection (d) and one of the following:

(1) a written agreement, approved by the municipality's governing body, stating that an error has occurred and that the municipality has agreed to correct the error;

[(2) a final judgment by a court of competent jurisdiction in a proceeding to which the municipality was a party, ordering the municipality to correct the error; or

[(3) an order in an administrative proceeding to which the municipality was a party, directing the subdivision to correct the error, and that is no longer subject to appeal.

[(d) A correction described by Subsection (a) may not be made unless the retirement system receives:

[(1) a supplemental report properly signed on behalf of the municipality showing the corrections to credited service or current service credit of the person;

(2) payment from the person seeking the correction in an amount equal to the contribution or additional contribution the person would have made to the retirement system if the service had

been correctly reported to the system; and

[(3) payment from the municipality in an amount equal
to the additional contribution that the municipality should have paid to the retirement system based on the additional credited ce or current service credit.

[(e) A municipality that is the subject of an agreement, a judgment, or an order described by Subsection (c) shall file the supplemental report and submit the payments described by this section not later than the 30th day after the date the municipality is notified in writing by the retirement system that those items

should be sent to the retirement system.

[(f) If as a result of a reporting error on the part of a participating municipality a person has not received prior service credit, on written application to the retirement system accompanied by evidence of the prior service satisfactory to the retirement system, the retirement system shall correct the error] if the

retirement system receives the person's written application for the correction not later than the fourth anniversary of [within four years after] the later of the date the municipality began participation in, or the person first became a member of, the retirement system.

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3-66 3-67 3-68 3-69 [(g) The correction of an error affecting not more than three monthly reports within a period of not more than three consecutive months may be made on the basis of the application alone if the application, the supplemental report, and the payments required by this section are received by the retirement system before the first day of the seventh month after the month for which the correction is being made.]

SECTION 7. Section 853.305, Government Code, is amended by adding Subsection (g) to read as follows:

(g) An ordinance adopted under this section applies to the granting of restricted prior service credit to a member who is or has been an employee of the authorizing municipality at any time on or after the effective date of the ordinance.

SECTION 8. Section 853.502(b), Government Code, is amended to read as follows:

(b) A member eligible to establish credit for military service creditable as provided by this section is one who is an employee of a municipality that has adopted an ordinance under this section and  $\underline{\text{who}}$ :

(1) [who] was an employee of a participating municipality immediately prior to the military [such] service, but terminated employment with the municipality and membership in the retirement system during the period of service, and applied for reemployment with the municipality not later than the 90th day after the date the [within 90 days after such] person was released from active duty or discharged or from hospitalization continuing after discharge for a period of not more than one year, and was reemployed by that municipality; or

(2) [who] has at least  $\underline{\text{five}}$  [10] years of credited service in the retirement system and has been an employee of one or more participating municipalities for at least  $\underline{\text{five}}$  [10] years.

SECTION 9. Section 853.504(b), Government Code, is amended to read as follows:

(b) An eligible member seeking military service credit under Section 853.502 must file with the retirement system a written application for the [such] credit, together with satisfactory evidence of the member's military service[, and must deposit with the retirement system, for credit to the member's individual account, the sum of \$15 for each month of military service for which credit is sought].

SECTION 10. Section 854.003, Government Code, is amended to read as follows:

Sec. 854.003. EFFECTIVE DATE OF RETIREMENT. (a) Except as provided by Subsections (b) and  $\underline{(d)}$  [ $\underline{(e)}$ ], the effective date of a member's service retirement is the date the member designates at the time the member applies for retirement under Section 854.101, but the date must be the last day of a calendar month and may not precede the date the member terminates employment with all participating municipalities.

participating municipalities.

(b) If a member dies before retirement and an annuity becomes payable under Section 854.105, the member is considered to have retired on the last day of the month immediately preceding the month in which death occurred, except as provided by Subsection (e)

(c) Except as provided by Subsections (b) and  $\underline{(d)}$  [ $\underline{(e)}$ ], the effective date of a member's disability retirement is the date designated on the application for retirement filed by or for the member as provided by Section 854.301, but the date  $\underline{\text{must be the last}}$   $\underline{\text{day of a calendar month and}}$  may not precede the date the member terminates employment with all participating municipalities.

(d) Notwithstanding any other provision of this subtitle, each distribution of a benefit under this subtitle must be determined and made in accordance with Section 401(a)(9) of the Internal Revenue Code of 1986, and its subsequent amendments,

including the minimum incidental death benefit requirements of Section 401(a)(9)(G) of that code. The board of trustees may adopt rules it determines necessary to comply with the distribution requirements, including rules under which a person is considered to have retired as a result of those requirements. [If a person who has attained age 70-1/2 terminates or has terminated covered employment without applying for retirement or a accumulated contributions, the retirement system shall attempt send to that person the written notice described by Subsection (e) as soon as is practical after the last to occur of:

[(1) the date the person attains age 70-1/2;

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 $[\frac{(2)}{}]$ date the person terminates all covered employment; or

[<del>(3)</del> the date the person first becomes eligible for retirement under this chapter.

[(e) The written notice shall advise the person that the person is required to retire. If, before the 91st day after the date the retirement system sends the notice, the person has not filed an application for refund or retirement with the board of trustees, the person is considered to have retired on the last day of the month following the last to occur of the three dates listed in Subsection (d).

[<del>(f) If a person is considered by the retirement system to</del> have retired as a result of Subsection (e), the person also shall be considered:

[(1) to have elected to receive an annuity under Section 854.103, if the person did not have a spouse on the date of employment termination; or

[(2) if the person had a spouse on the date of employment termination, to have elected to receive an annuity under Section 854.104(c)(1) and to have designated the person's spouse as the beneficiary under the annuity.

[<del>(g)</del> If a person who has less than 10 years of creditable service and who has attained age 70-1/2 has terminated covered employment without applying for a refund of accumulated contributions and is not eligible to retire without additional service or age, the retirement system shall attempt to send that person written notice in accordance with this subsection as soon as is practical after the person has been absent from covered employment for five consecutive years. The written notice shall advise the person that the person is required to receive a refund of accumulated contributions in order to avoid a tax penalty according to the Internal Revenue Code of 1986 (Title 26, United States Code). If, before the 91st day after the date the retirement system sends the notice, the person has not filed an application for refund with the board of trustees, the person is considered to have filed an application for refund and to have elected to have withholding taxes withheld on that refund.

 $\underline{\text{(e)}}$  [ $\frac{\text{(h)}}{\text{)}}$ ] If the person who is eligible to receive an annuity under Subsection (b) is the member's surviving spouse, the person may elect, by notifying the retirement system not later than the 180th day after the date of the member's death, to leave the member's accumulated contributions on deposit with the retirement system until the date the member would have been eligible for service retirement. If a surviving spouse makes an election under this subsection, the deceased member is considered to have retired on the last day of the month in which the member would have attained an age for service retirement eligibility. An election under this subsection is revocable before the payment of the first annuity payment by filing a written application approved by the board of trustees to receive the member's accumulated contributions.

SECTION 11. Section 854.006(d), Government Code, is amended to read as follows:

(d) If a qualified domestic relations order, as that term is defined by Section 804.001, so provides, the benefit payable to a retiree who is receiving payments of an annuity for the retiree's life with payments to continue after the retiree's death until the death of another person under <u>Section 854.104(c)(1), (2), or (5)</u> [Option 1, 2, or 5A, as defined by <u>Section 123.3</u>, <u>Title 34</u>, <u>Texas</u> Administrative Code, [ may be divided by the retirement system into two annuities if:

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- (1) the person who was designated to receive the continued payment after the retiree's death is the same person as the alternate payee;
- (2) the domestic relations order specifies that one of the two annuities is payable over the remaining life of the retiree, with no payments to be made under that annuity after the death of the retiree;
- (3) the domestic relations order specifies that the annuity payable to the alternate payee is payable over the remaining life of that person, with no payments to be made under that annuity after the death of the alternate payee named in the order; and
- (4) the domestic relations order specifies that the portion of the benefit payable to the alternate payee is stated as a fixed percentage of the present benefit payable to the retiree, which percentage may not exceed 50 percent of a benefit provided under Section 854.104(c)(2) [an Option 2 benefit] and may not exceed  $\overline{75}$  percent of a benefit provided under Section 854.104(c)(5) [ $\overline{66-2/3}$  percent of an Option  $\overline{5}\Lambda$  benefit].

SECTION 12. Section 854.101, Government Code, is amended to read as follows:

Sec. 854.101. APPLICATION FOR SERVICE RETIREMENT. A member may apply for service retirement by filing a retirement application with the board of trustees not <u>later than the date specified by the member for retirement or [less than 30 days nor]</u>, if the member has not previously selected an optional service retirement annuity under Section 854.105, not earlier than the 90th day before that <u>date [more than 90 days before the date the member wishes to retire</u>].

SECTION 13. Section 854.301(b), Government Code, is amended to read as follows:

(b) An application for a disability retirement annuity may not be filed later than the date specified by the member for retirement or earlier than the 90th day before that date [made less than 30 nor more than 90 days before the date the member wishes to retire].

SECTION 14. Section 854.408(a), Government Code, is amended to read as follows:

- (a) The standard occupational disability retirement annuity payable under this subchapter is the sum of the member's prior service annuity and current service annuity. A prior service annuity is subject to reduction under Section 855.308(f). A standard occupational disability retirement annuity:

  (1) is payable throughout the life of the retiree [ $\tau$ ]
- but if the retiree dies before 60 monthly payments have been made, the remainder of the 60 monthly payments is payable to the retiree's designated beneficiary]; and
- (2) is reducible as to any month or series of months as provided by this section.

SECTION 15. Section 854.410(c), Government Code, is amended to read as follows:

(c) An eligible person may select an optional annuity  $\underline{\text{under}}$  Section 854.104(c) [that provides that:

[(1) after the retiree's death, the reduced annuity is payable throughout the life of a person designated by the retiree;

[(2) after the retiree's death, one-half of the reduced annuity is payable throughout the life of a person designated by the retiree;

[(3) if the retiree dies before 120 monthly annuity payments have been made, the remainder of the 120 payments is payable to the retiree's beneficiary or, if one does not exist, to the retiree's estate;

[(4) if the retiree dies before 180 monthly annuity payments have been made, the remainder of the 180 payments is payable to the retiree's beneficiary or, if one does not exist, to the retiree's estate;

[(5) after the retiree's death, two-thirds of the

reduced annuity is payable throughout the life of a person designated by the retiree; or

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[(6) the annuity is payable only during the retiree's lifetime].

SECTION 16. Section 854.604, Government Code, is amended to read as follows:

Sec. 854.604. RETIREE SUPPLEMENTAL DEATH BENEFIT. If a retiree dies whose most recent employment as a member of the retirement system was with a municipality that has elected to provide, and continues to provide, postretirement supplemental death benefits, a lump-sum supplemental death benefit is payable from the fund in the amount of \$7,500 [\$5,000]. SECTION 17. Section 855.301(a), Government Code, is amended

SECTION 17. Section  $85\overline{5.301}(a)$ , Government Code, is amended to read as follows:

(a) The board of trustees shall invest and reinvest the assets of the retirement system without distinction as to their source in accordance with Section 67, Article XVI, Texas Constitution. For purposes of the investment authority of the board of trustees under Section 67, Article XVI, Texas Constitution, "security" means any investment instrument within the meaning of the term as defined by Section 4, The Securities Act (Article 581-4, Vernon's Texas Civil Statutes), 15 U.S.C. Section 77b(a)(1), or 15 U.S.C. Section 78c(a)(10)

[(1) interest-bearing bonds or other evidences of indebtedness of this state, a county, school district, city, or other municipal corporation of this state, the United States, or an authority or agency of the United States;

[(2) securities on which the United States or any authority or agency of the United States guarantees the payment of principal and interest;

[(3) corporate bonds or debentures that are issued by a company:

[(A) incorporated in the United States and that are rated "A" or better by one or more nationally recognized rating agencies approved by the board; or

[(B) in whose stock the retirement system may invest as provided by Subdivision (4);

[(4) common or preferred stocks of a company incorporated in the United States that has paid cash dividends on its stock for 10 consecutive years immediately before the date of purchase and, unless the stocks are bank or insurance stocks, that is listed on an exchange registered with the Securities and Exchange Commission or its successor;

[(5) obligations issued, assumed, or guaranteed by the Inter-American Development Bank, the International Bank for Reconstruction and Development (the World Bank), the African Development Bank, the Asian Development Bank, and the International Finance Corporation; or

[(6) bonds issued, assumed, or guaranteed by the State of Israel].

SECTION 18. Section 855.303, Government Code, is amended to read as follows:

Sec. 855.303. PRUDENCE REGARDING INVESTMENTS [DUTY OF CARE]. A determination of whether the board of trustees has exercised prudence in an investment decision must be made by considering the investment of all of the assets of the trust over which the board has management and control, rather than by considering the prudence of a single investment. In making investments for the retirement system, the board of trustees shall exercise the judgment and care, under the circumstances, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, considering the probable income from the securities and probable safety of their capital.

SECTION 19. Section 855.306(a), Government Code, is amended to read as follows:

(a) The retirement system shall deposit in a member's individual account in the employees saving fund:

(1) the amount of contributions to the retirement system deducted from the member's compensation;

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interest allowed on money in the account in (2)

accordance with this subtitle; and

(3) the portion of a deposit required by Section 853.003 to reinstate credited service previously canceled that represents the amount withdrawn[; and

[(4) an amount deposited by the member in accordance n 853.502 to establish credited service for military with Section service].

SECTION 20. Section 855.604, Government Code, is amended to read as follows:

Sec. 855.604. MERGER. A pension system for employees may merge into the retirement system only on conditions that the board of trustees in its sole discretion determines in an individual case are consistent with the fiduciary responsibilities of the board [under terms adopted by the board of trustees and the trustees of the other system after the other system has approved the merger by a majority vote].

SECTION 21. Section 855.608, Government Code, is amended by amending Subsections (a), (c), and (d) and adding Subsection (e) to read as follows:

- (a) A separate fund for the payment of benefits under Section  $415\,(\text{m})$ , Internal Revenue Code of 1986, and its subsequent amendments, is created outside the retirement system trust fund solely for the purpose of providing benefits to participants equal to the amount by which the participant's annual benefit otherwise payable under this subtitle exceeds the limitation on benefits imposed by Section 415, Internal Revenue Code of 1986, and its subsequent amendments.
- (c) Money for the payment of benefits to a participant under this section shall be <u>paid</u> [transferred] to the separate fund created by this section from the <u>contributions</u> that otherwise would be deposited in the municipality accumulation fund account of the municipality that employed the member. If the benefit is payable as a result of service with more than one participating municipality, there shall be <u>paid</u> [transferred] from the <u>contributions</u> that <u>otherwise would be deposited in the municipality accumulation fund</u> account of each affected [such] municipality the amount chargeable to that municipality for the member. When feasible, the [The] monthly amount to pay benefits under this section shall be paid not later than the 15th day [transferred at least 15 days] before the date of a monthly payment to a person receiving annuity benefits under this section.
- (d) The full benefits arrangement shall be administered as an unfunded [a] governmental excess benefit arrangement. Benefits under this section are unassignable and are exempt from execution, garnishment, attachment, and state and local taxation to the same extent as provided by Section 851.006. Contributions to this arrangement are not held in trust and may not be commingled with other retirement system assets. The board of trustees may adopt rules for the efficient administration of this section and to maintain compliance with Section 415(m), Internal Revenue Code of 1986, and its subsequent amendments.
- (e) The retirement system may transfer amounts among accounts and funds to balance the accounts and funds affected by the
- arrangement required by this section.

  SECTION 22. Section 854.604, Government Code, as amended by this Act, applies only to deaths that occur on or after the effective date of this Act. Section 854.604, Government Code, as it existed immediately before the effective date of this Act, applies to deaths that occurred before that date, and the former law is continued in effect for that purpose.

SECTION 23. Section 855.302, Government Code, is repealed. SECTION 24. This Act takes effect January 1, 2004.

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