By: Bailey H.B. No. 2360

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to educational incentive pay under certain municipal civil
3	service systems.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Section 143.112, Local Government Code, is
6	amended by adding Subsection (d) to read as follows:
7	(d) If the municipality authorizes educational incentive
8	pay under this section, each eligible fire fighter within each
9	classification on receipt of a degree from an accredited college or
10	university is entitled to the larger of:
11	(1) the amount set by municipal ordinance; or
12	(2) an amount equal to:
13	(A) 10 percent of the fire fighter's base salary
14	if the degree is an associate degree;
15	(B) 20 percent of the fire fighter's base salary
16	if the degree is a baccalaureate degree; or
17	(C) 25 percent of the fire fighter's base salary
18	if the degree is a master's or doctoral degree.
19	SECTION 2. This Act takes effect September 1, 2003.