By: Turner H.B. No. 2531

## A BILL TO BE ENTITLED

AN ACT

2	relating	to	the	salaries	paid	to	teachers	and	superintendents	ir

- 2 relating to the salaries paid to teachers and superintendents in 3 certain school districts.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter I, Chapter 21, Education Code, is 6 amended by adding Section 21.4031 to read as follows:
- 7 <u>Sec. 21.4031. PROPORTIONAL SALARIES FOR SUPERINTENDENTS</u> 8 AND TEACHERS. (a) This section:
- 9 <u>(1) applies only to superintendent and teacher</u>
  10 <u>salaries in a school district in which the salary paid to the</u>
  11 <u>superintendent is an amount that is more than 300 percent of the</u>
- 13 (2) does not apply in the case of a newly hired
  14 superintendent.

amount of the average salary paid to teachers; and

- (b) If a school district increases the salary paid to the superintendent of the district, the district must give to each teacher in the district a percentage increase in salary that is the same percentage as the percentage increase in the superintendent's
- 19 salary.

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- 20 <u>(c) A salary increase under this section for teachers takes</u>
  21 <u>effect beginning with the same pay period that the salary increase</u>
  22 <u>for the superintendent takes effect.</u>
- 23 SECTION 2. This Act takes effect immediately if it receives 24 a vote of two-thirds of all the members elected to each house, as

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- 1 provided by Section 39, Article III, Texas Constitution. If this
- 2 Act does not receive the vote necessary for immediate effect, this
- 3 Act takes effect September 1, 2003.