

By: Dutton

H.B. No. 2649

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the recommendation and notice of termination or
3 suspension without pay for certain school employees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Chapter 21, Education Code, is amended by adding
6 Subchapter N to read as follows:

7 SUBCHAPTER N. EDUCATIONAL SUPPORT PERSONNEL

8 Sec. 21.701. RECOMMENDATION. Before the employment of an
9 educational support employee may be terminated or suspended without
10 pay, the supervisor shall recommend such action in writing,
11 including all reasons for the action, to the superintendent.

12 Sec. 21.702. NOTICE. If the superintendent receives a
13 recommendation from a supervisor for the termination or suspension
14 without pay of an educational support employee, the superintendent
15 after consideration of the written reason(s) required by Section
16 21.701, shall either reject the recommendation or concur. If the
17 superintendent concurs with the recommendation, the employee shall
18 be given a written copy of the notice and the reason(s) supporting
19 the decision.

20 SECTION 2. This Act applies beginning with the 2003-2004
21 school year.

22 SECTION 3. This Act takes effect immediately if it receives
23 a vote of two-thirds of all members elected to each house, as
24 provided by Section 39, Article III, Texas Constitution. If this

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- 1 Act does not receive the vote necessary for immediate effect, this
- 2 Act takes effect September 1, 2003.