By: Giddings H.B. No. 2808

A BILL TO BE ENTITLED

1	AN A	$^{ m ACT}$

- 2 relating to workers' compensation insurance.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Section 1, Article 5.76-3, Insurance Code, is
- 5 amended to read as follows:
- 6 Sec. 1. In this article:
- 7 (1) "Board" means the board of directors of the
- 8 company.
- 9 "Commission" means the Texas Workers' Compensation
- 10 Commission.
- 11 (3) "Commissioner" means the commissioner of the Texas
- 12 Workers' Compensation Commission.
- 13 (4) "Company" means the Texas Mutual Insurance
- 14 Company.
- 15 $\underline{(5)}$ [$\underline{(4)}$] "Fund" means the Texas Workers' Compensation
- 16 Insurance Fund.
- 17 $\underline{(6)}$ [$\overline{(5)}$] "Workers' compensation insurance" means the
- 18 insurance for any risk under:
- 19 (A) Subtitle A, Title 5, Labor Code (the Texas
- 20 Workers' Compensation Act);
- 21 (B) the Longshore and Harbor Workers'
- 22 Compensation Act (33 U.S.C. Section 901);
- (C) the Federal Mine Safety and Health Act of
- 24 1977 (33 U.S.C. Section 801 et seq.);

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- 1 (D) the Defense Base Act (42 U.S.C. Sections
- 2 1651-1654);
- 3 (E) the federal Employers' Liability Act (45
- 4 U.S.C. Section 51 et seq.);
- 5 (F) the Nonappropriated Fund Instrumentalities
- 6 Act (5 U.S.C. Sections 8171-8173);
- 7 (G) the Outer Continental Shelf Lands Act (43
- 8 U.S.C. Section 1331 et seq.);
- 9 (H) the Merchant Marine Act of 1920 (46 U.S.C.
- 10 Section 861 et seq.); or
- 11 (I) Chapter 504, Labor Code.
- 12 SECTION 2. Sections 3(d) and (l), Article 5.76-3, Insurance
- 13 Code, is amended to read as follows:
- 14 (d) A person may not serve as a member of the board if the
- 15 person, an individual related to the person within the second
- 16 degree by consanguinity or affinity, or an individual residing in
- 17 the same household with the person:
- 18 (1) is registered or licensed under this code or is
- 19 required to be registered or licensed under this code;
- 20 (2) is employed by or acts as a consultant to a person
- 21 registered or licensed under this code or required to be registered
- 22 or licensed under this code;
- 23 (3) owns, controls, has a financial interest in, or
- 24 participates in the management of an organization registered or
- licensed under this code or required to be registered or licensed
- 26 under this code;
- 27 (4) receives a substantial tangible benefit from the

- 1 company or the Texas Department of Insurance; [ex]
- 2 (5) is an officer, employee, or consultant of an
- 3 association in the field of insurance; or
- 4 (6) is required to register as a lobbyist under
- 5 Chapter 305 because of the person's activities for compensation on
- 6 behalf of a profession related to the operation of the board.
- 7 (1) The board shall hold meetings at least once each
- 8 calendar quarter and at other times at the call of the chairman and
- 9 at times established in the company's bylaws. Special meetings may
- 10 be called by any two members of the board on ten [two] days notice.
- 11 SECTION 3. Section 4(c), Article 5.76-3, Insurance Code, is
- 12 amended to read as follows:
- 13 (c) The board shall appoint an internal auditor. The
- internal auditor serves at the pleasure of the board. The internal
- 15 auditor must report any significant adverse audit issue immediately
- 16 <u>to each member of the board.</u>
- 17 SECTION 4. Sections 8(e), (h), and (i), Article 5.76-3,
- 18 Insurance Code, is amended to read as follows:
- 19 (e) The policyholder shall obtain the safety consultation
- 20 not later than the 30th day after the effective date of the policy
- 21 and shall obtain the safety consultation from the division of
- 22 workers' health and safety of the commission, the company, or
- 23 another professional source approved for that purpose by the
- 24 division of workers' health and safety. The safety consultant
- 25 shall file a written report with the commission and the
- 26 policyholder within 30 days after the conclusion of the
- 27 consultation setting out any hazardous conditions or practices

- 1 identified by the safety consultation.
- 2 In accordance with rules adopted by the commission, not earlier than 90 days or later than six months after the development 3 of an accident prevention plan under Subsection (f) of this 4 5 section, the division of workers' health and safety of commission shall conduct 6 a follow-up inspection of the policyholder's premises. 7 The commission may require the 8 participation of the safety consultant who performed the initial 9 consultation and developed the safety plan. If the division determines that the policyholder has complied with the terms of the 10 accident prevention plan or has implemented other accepted 11 corrective measures, the division shall so certify. 12 Ιf policyholder fails or refuses to implement the accident prevention 13 14 plan or other suitable hazard abatement measures, the policyholder 15 may elect to cancel coverage not later than the 30th day after the date of the division determination. If the policyholder does not 16 17 elect to cancel, the company may cancel the coverage or the commission may assess an administrative penalty not to exceed 18 Each day of noncompliance constitutes a separate 19 \$5,000. violation. Penalties collected under this section shall be 20 deposited in the general revenue fund to the credit of the 21 commission [or reappropriated to the commission to offset the costs 22 of implementing and administering this section]. 23
- (i) In assessing an administrative penalty, the commission may consider any matter that justice may require and shall consider:
- 27 (1) the seriousness of the violation, including the

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- 1 nature, circumstances, consequences, extent, and gravity of the
- 2 prohibited act, and the nature and extent of any injuries to the
- 3 employee;
- 4 (2) the history and extent of previous administrative
- 5 violations;
- 6 (3) the demonstrated good faith of the violator,
- 7 including actions taken to rectify the consequences of the
- 8 prohibited act;
- 9 (4) any economic benefit resulting from the prohibited
- 10 act; and
- 11 (5) the penalty necessary to deter future violations.
- 12 SECTION 5. Section 12(f), Article 5.76-3, Insurance Code,
- is amended to read as follows:
- 14 (f) Notwithstanding any other law, the company may issue
- 15 grants to the commission as provided by Section 402.062, Labor
- 16 Code. Funding for a grant under this subsection may come only from
- the company's surplus. The amount of the grants may not exceed \$2.2
- 18 million for the six-year [four-year] period of September 1, 1999,
- 19 through September 1, 2005 [$\frac{2003}{}$]. This subsection expires
- 20 September 1, 2005 [2003].
- 21 SECTION 6. This Act takes effect September 1, 2003.