By: Eissler H.B. No. 2824

A BILL TO BE ENTITLED

1	AN ACT
2	relating to adoption of a medical savings account program for the
3	provision of health benefits coverage to active employees of school
4	districts.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	ARTICLE 1. MEDICAL SAVINGS ACCOUNT PROGRAM
7	SECTION 1.01. Subtitle H, Title 8, Insurance Code, is
8	amended by adding Chapter 1579 to read as follows:
9	CHAPTER 1579. TEXAS PUBLIC SCHOOL EMPLOYEES MEDICAL SAVINGS
10	ACCOUNT PROGRAM
11	SUBCHAPTER A. GENERAL PROVISIONS
12	Sec. 1579.001. DEFINITIONS. In this chapter:
13	(1) "Account" means a medical savings account
14	established under this chapter for a participating employee.
15	(2) "Account administrator" means a person qualified
16	to act as an account administrator under Section 1579.054.
17	(3) "Benefit options" include:
18	(A) long-term care coverage;
19	(B) long-term disability coverage;
20	(C) short-term disability coverage;
21	(D) accidental death and dismemberment coverage;
22	(E) group term life insurance coverage;
23	(F) vision care coverage;
24	(G) dental coverage;

1	(H) prescription drug coverage;
2	(I) prosthetic device coverage;
3	(J) obstetrical coverage; and
4	(K) any other supplemental coverage considered
5	appropriate by the board of trustees.
6	(4) "Charter school" means an open-enrollment charter
7	school established under Subchapter D, Chapter 12, Education Code.
8	(5) "Dependent" means:
9	(A) the spouse of a person;
10	(B) an unmarried child of the person if that
11	child is under 25 years of age, including:
12	(i) an adopted child;
13	(ii) a stepchild, foster child, or other
14	child who has a regular parent-child relationship with the person;
15	or
16	(iii) a recognized natural child; or
17	(C) the person's recognized natural child,
18	adopted child, foster child, stepchild, or other child who has a
19	regular parent-child relationship with the participating employee,
20	without regard to the age of the child, if the child lives with or
21	has care provided by the person on a regular basis and is mentally
22	retarded or physically incapacitated to an extent that the child is
23	dependent on the person for care or support, as determined by the
24	trustee.
25	(6) "District" means a public school district of this
26	state.
27	(7) "Employee" means an individual who is employed by

- 1 <u>a participating entity and who is not covered by a group insurance</u>
- 2 program under Chapter 1551 or 1601. The term does not include an
- 3 individual performing personal services for a participating entity
- 4 as an independent contractor.
- 5 (8) "Health benefits plan" means a plan designed to
- 6 provide, pay for, or reimburse expenses for health care services.
- 7 The term includes:
- 8 (A) a group insurance policy, contract, or
- 9 certificate;
- 10 (B) a medical or hospital service agreement; and
- 11 (C) a similar group arrangement, including
- 12 coverage through a health maintenance organization regulated under
- 13 Chapter 843.
- 14 (9) "Health benefits plan provider" means an entity
- that provides health benefits plan coverage in this state. The term
- 16 includes:
- 17 (A) an insurance company authorized to do
- 18 business in this state;
- 19 (B) a group hospital service corporation
- 20 operating under Chapter 842;
- (C) a health maintenance organization regulated
- 22 under Chapter 843;
- (D) a stipulated premium insurance company
- operating under Chapter 884;
- 25 (E) a multiple employer welfare arrangement
- 26 subject to Chapter 846;
- 27 (F) an approved nonprofit health corporation

that holds a certificate of authority issued under Chapter 844; and 1 2 (G) any other entity providing a plan of health 3 insurance or health benefits coverage subject to state regulation 4 by the department. 5 (10) "Participant" means a person enrolled in the 6 program. (11) "Participating entity" means an entity 7 participating in the medical savings account program established 8 under this chapter. The term includes: 9 10 (A) a school district; (B) another educational district whose employees 11 12 are members of the Teacher Retirement System of Texas; (C) a regional education service center; and 13 14 (D) a charter school that meets the requirements 15 of Section 1579.102. (12) "Program" means the Texas public school employees 16 17 medical savings account program established by this chapter. (13) "Qualified health care expense" means an expense 18 19 paid by a participating employee for medical care, as defined by 26 U.S.C. Section 213(d), as amended, for the employee or the 20 21 employee's dependents, as defined by 26 U.S.C. Section 152, as 22 amended. (14) "Regional education service center" means a 23

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regional education service center established under Chapter 8,

(15) "Trustee" means the board of trustees of the

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Education Code.

Teacher Retirement System of Texas.

- Sec. 1579.002. APPLICABILITY OF OTHER LAW. This chapter
- 2 does not prohibit a district from providing additional or
- 3 supplemental insurance coverage under Article 3.51 or 26.036 of
- 4 this code or Section 22.005, Education Code.
- 5 [Sections 1579.003-1579.050 reserved for expansion]
- 6 SUBCHAPTER B. ESTABLISHMENT OF MEDICAL SAVINGS ACCOUNT
- 7 PROGRAM; POWERS AND DUTIES OF BOARD OF TRUSTEES
- 8 Sec. 1579.051. CREATION OF PROGRAM; ADMINISTRATION; RULES.
- 9 (a) The Texas public school employees medical savings account
- 10 program is established for the benefit of active public school
- 11 employees and those employees' dependents.
- 12 (b) The board of trustees of the Teacher Retirement System
- of Texas is the trustee for the program and shall administer the
- 14 program.
- 15 (c) The trustee shall adopt rules, plans, and procedures as
- 16 necessary for the administration of the medical savings account
- 17 program adopted under this chapter.
- 18 Sec. 1579.052. CONTRACTS. On a competitive bid basis, the
- 19 trustee shall, as necessary to implement this article, contract
- 20 with:
- 21 (1) a qualified, experienced firm of group insurance
- 22 specialists;
- 23 (2) a qualified, experienced firm of specialists in
- 24 any of the benefit options authorized under this chapter; and
- 25 (3) an administering firm to act for the trustee in the
- 26 capacity of account administrator.
- 27 <u>Sec. 1579.053.</u> <u>REQUIREMENTS FOR MEDICAL SAVINGS ACCOUNTS.</u>

- 1 (a) The trustee shall request in writing a ruling or opinion from
- 2 the Internal Revenue Service as to whether the medical savings
- 3 accounts adopted under this chapter and the state rules governing
- 4 those accounts qualify the accounts for appropriate federal tax
- 5 exemptions. Based on the response of the Internal Revenue Service,
- 6 the trustee shall:
- 7 (1) modify the rules, plans, and procedures adopted
- 8 under Section 1579.051 as necessary to ensure the qualification of
- 9 those accounts for appropriate federal tax exemptions; and
- 10 <u>(2) certify the information regarding federal tax</u>
- 11 qualifications to the comptroller.
- 12 (b) Once finalized rules, plans, and procedures are adopted
- 13 by the trustee and approved by the Internal Revenue Service, the
- 14 trustee shall:
- 15 (1) solicit bids for the development and establishment
- of the medical savings account program; and
- 17 (2) provide information to participating employees
- 18 regarding the operation of the medical savings accounts adopted
- 19 under this chapter.
- Sec. 1579.054. ACCOUNT ADMINISTRATOR. (a) The following
- 21 persons may act as an account administrator under this chapter:
- 22 (1) a bank, savings and loan association, savings
- 23 bank, or credit union chartered under the laws of this state or the
- 24 United States;
- 25 (2) a trust company authorized to act as a fiduciary;
- 26 (3) an insurance company authorized to engage in the
- 27 business of health insurance in this state, a group hospital

- 1 service corporation authorized under Chapter 842 to engage in
- 2 business in this state, or a health maintenance organization
- 3 authorized under Chapter 843 to engage in business in this state;
- 4 (4) a third-party administrator holding a certificate
- of authority issued under Article 21.07-6 of this code; or
- 6 (5) a certified public accountant licensed by the
- 7 Texas State Board of Public Accountancy.
- 8 (b) An account administrator may charge a fee for services
- 9 performed as the administrator of an account. The amount of the fee
- 10 shall be established in the contract between the account
- 11 administrator and the trustee.
- 12 (c) The account administrator is the fiduciary of the
- 13 participating employee who has an account under this chapter.
- Sec. 1579.055. PERSONNEL. The trustee may employ persons
- as necessary to assist the trustee in administering this chapter.
- Sec. 1579.056. ANNUAL REPORT OF PROGRAM ACTIVITIES. (a)
- 17 Not later than June 1 of each year, the trustee shall submit a
- 18 report to the governor, the lieutenant governor, the speaker of the
- 19 house of representatives, and the commissioner.
- 20 (b) The report must summarize the activities of the program
- 21 <u>in the calendar year preceding the year in which the report is</u>
- 22 submitted.
- 23 [Sections 1579.057-1579.100 reserved for expansion]
- 24 SUBCHAPTER C. PROGRAM PARTICIPATION AND COVERAGE
- 25 Sec. 1579.101. REQUIRED PARTICIPATION; PARTICIPATION
- OBLIGATIONS. (a) Each participating entity shall participate in
- the program as provided by this subchapter.

- 1 (b) Participation in the program includes compliance with
- 2 rules adopted by the trustee for the administration of the program
- 3 and provision of a notice to each employee as prescribed by the
- 4 trustee relating to the existence of the program that contains the
- 5 address from which an employee may obtain information about:
- 6 (1) the coverage offered by the program;
- 7 (2) eligibility requirements for and costs of that
- 8 coverage;
- 9 (3) the contribution that the employee is eligible to
- 10 receive from the state and the employing participating entity for
- 11 the costs of the coverage; and
- 12 (4) other information considered useful by the
- 13 trustee.
- 14 Sec. 1579.102. PARTICIPATION BY CHARTER SCHOOLS;
- 15 ELIGIBILITY. (a) A charter school is eligible to participate in
- 16 the program if the school agrees:
- 17 (1) that all records of the school relating to
- 18 participation in the program are open to inspection by the trustee,
- 19 the administering firm, the commissioner of education, or a
- 20 designee of any of those entities; and
- 21 (2) to have the school's accounts relating to
- 22 participation in the program annually audited by a certified public
- 23 accountant at the school's expense.
- 24 (b) A charter school must notify the trustee of the school's
- 25 <u>intent to participate in the program in the manner and within the</u>
- time required by board rule.
- Sec. 1579.103. PROVISION OF COVERAGE. The program shall

- 1 provide, through the medical savings accounts, group health
- 2 benefits plan coverage as provided by this chapter to an active
- 3 employee who is eligible for that coverage under this chapter and,
- 4 as provided by this chapter, to that employee's dependents.
- 5 Sec. 1579.104. COVERAGE PLANS. (a) The program must
- 6 include:
- 7 (1) a primary care coverage plan comparable in scope
- 8 and, to the greatest extent possible, in cost to the basic coverage
- 9 for health care provided to state employees under Chapter 1551; and
- 10 (2) a catastrophic care coverage plan.
- 11 (b) The catastrophic care coverage plan must be less
- 12 expensive for employee-only and employee and dependents coverage
- 13 than the primary care coverage plan.
- 14 Sec. 1579.105. PARTICIPATION BY EMPLOYEES. (a) Each
- 15 active employee is eligible to participate in the program
- 16 <u>established under this chapter.</u> An employee who elects to
- 17 participate shall be enrolled in the primary care coverage plan
- 18 unless the employee elects in writing to participate only in the
- 19 catastrophic care coverage plan.
- 20 (b) Participation in the program qualifies an employee to
- 21 receive a contribution to the employee's account as authorized
- 22 under Subchapter D. An employee who elects not to participate in
- 23 the program is ineligible to receive a contribution.
- Sec. 1579.106. COVERAGE FOR DEPENDENTS. (a)
- 25 participating employee is entitled to obtain for a dependent of the
- 26 participating employee coverage in the plan selected by the
- 27 employee in the manner determined by the trustee.

- 1 (b) The participating employee shall make any required
- 2 additional contribution payments for the dependent coverage in the
- 3 manner prescribed by the trustee.
- 4 (c) A participating entity is not prohibited by this chapter
- from voluntarily contributing to the cost of dependent coverage.
- 6 Sec. 1579.107. IDENTIFICATION CARDS. (a) The account
- 7 administrator shall issue to each participating employee an
- 8 identification card indicating:
- 9 (1) the name of the employee and any dependent of the
- 10 employee for whom eligible expenses may be paid under the program;
- 11 (2) the name, address, and phone number of the account
- 12 administrator; and
- 13 (3) a description of the coverage plan in which the
- 14 employee is participating.
- 15 (b) The account administrator shall issue a duplicate
- 16 <u>identification card to each of the employee's dependents for whom</u>
- 17 eligible expenses may be paid under the program.
- 18 Sec. 1579.108. USE OF ACCOUNT. (a) The account
- 19 administrator shall use money in an employee's account to pay:
- 20 (1) the costs of the health benefit plan coverage
- 21 selected by the employee for the employee and the employee's
- 22 dependents; and
- 23 (2) any additional eligible medical expenses of the
- 24 participating employee or the employee's dependents or to reimburse
- 25 the employee for those expenses.
- 26 (b) A medical expense is eligible for payment or
- 27 reimbursement under Subsection (a)(2) if:

1	(1) it is a medical expense described under Section
2	213(d), Internal Revenue Code of 1986, as amended; and
3	(2) payment or reimbursement for the expense is not
4	otherwise provided for under the coverage plan selected by the
5	employee or under another insurance policy, including a motor
6	vehicle or workers' compensation insurance policy.
7	Sec. 1579.109. PROMPT PAYMENT OF CLAIMS. (a) Except as
8	provided by Subsection (b), the account administrator shall pay a
9	claim for an expense that is eligible for payment or reimbursement
10	from the account not later than the 30th day after the date the
11	claim is submitted to the account administrator.
12	(b) The account administrator may request documents
13	necessary to verify whether an expense is eligible for payment or
14	reimbursement from the account. If the account administrator makes
15	a request under this subsection, the account administrator shall
16	pay a claim for an expense that is eligible for payment or
17	reimbursement from the account not later than the 30th day after the
18	date the documents are received by the account administrator.
19	[Sections 1579.110-1579.200 reserved for expansion]
20	SUBCHAPTER D. CONTRIBUTIONS
21	Sec. 1579.201. STATE CONTRIBUTION. (a) For each
22	participating employee, the state shall annually contribute \$1,900
23	or the amount specified in the General Appropriations Act to the
24	medical savings account established for that employee for the
25	payment of qualified health care expenses if the trustee has
26	determined that those accounts meet the requirements described by

Section 1579.053.

1	(b) For each participating employee of a school district or
2	<pre>charter school:</pre>
3	(1) \$900 of the state contribution, or a greater
4	amount as provided by the General Appropriations Act for purposes
5	of this chapter, shall be distributed through the school finance
6	formulas under Chapters 41 and 42, Education Code, and used by
7	school districts and charter schools as provided by Sections
8	42.2514 and 42.260, Education Code; and
9	(2) \$1,000 of the state contribution, or a greater
10	amount as provided by the General Appropriations Act for purposes
11	of this chapter, shall be delivered by the trustee.
12	(c) A school district that is ineligible for state aid under
13	Chapter 42, Education Code, is entitled to the funds delivered
14	under Subsection (b)(2).
15	(d) Each year, the trustee shall deliver to each
16	participating entity other than a school district or charter school
17	the amount to which the entity is entitled under Subsection (a).
18	Sec. 1579.202. EMPLOYEE CONTRIBUTIONS. (a) Each
19	participating employee shall contribute any amounts required to
20	cover benefit options selected by the employee beyond the state
21	contribution under Section 1579.201.
22	(b) The participating employee shall make the employee's
23	contributions in the manner prescribed by the trustee.
24	[Sections 1579.203-1579.250 reserved for expansion]
25	SUBCHAPTER E. RECORDS, PROCEEDINGS, AND ACCOUNTING;
26	INVESTMENT AUTHORITY
27	Sec. 1579.251. CONFIDENTIALITY OF RECORDS. (a) Section

- 1 825.507, Government Code, applies to information in records
- 2 relating to an employee or other participant under the program.
- 3 (b) The program may disclose to a health benefits plan
- 4 provider information in the records of an individual that the
- 5 trustee determines is necessary to administer the program.
- 6 Sec. 1579.252. CLAIM DENIAL; EXPULSION FROM PROGRAM. (a) A
- 7 participant may appeal a claim denial or expulsion from the program
- 8 to the trustee.
- 9 (b) Adjudication of claim disputes and expulsions from the
- 10 program are subject to the contested case provisions of Chapter
- 11 2001, Government Code.
- Sec. 1579.253. HEARING EXAMINER. The trustee may delegate
- 13 its authority to adjudicate claim disputes and expulsions to a
- 14 qualified hearing examiner.
- Sec. 1579.254. APPEAL. (a) A decision of the trustee or
- 16 hearing examiner is subject to review by a district court in the
- 17 <u>county in which the claimant resides.</u>
- 18 (b) An appeal of a determination under this section is under
- 19 the substantial evidence rule.
- Sec. 1579.255. ANNUAL ACCOUNTING. (a) In this article,
- 21 "plan year" means the period beginning on September 1 and ending the
- 22 following August 31.
- 23 (b) Coverage purchased under this chapter must provide for
- 24 an accounting to the trustee by each health benefits plan provider.
- 25 (c) The accounting must be submitted:
- 26 (1) not later than the 90th day after the last day of
- 27 each plan year; and

- 1 (2) on a form approved by the trustee.
- 2 (d) Each health benefits plan provider shall prepare any
 3 other report required by rule by the trustee.
- 4 (e) A health benefits plan provider may not assess an additional charge for preparation of an accounting report.
- Sec. 1579.256. ASSISTANCE. In implementing and administering this chapter, the trustee may obtain the assistance of any state agency the trustee considers appropriate.
- 9 ARTICLE 2. CONFORMING AMENDMENTS--EDUCATION CODE

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- SECTION 2.01. Sections 22.004(a), (b), (c), (g), and (j),

 Education Code, are amended to read as follows:
- 12 (a) A district shall participate in the <u>medical savings</u>
 13 <u>account</u> [<u>uniform group coverage</u>] program established under <u>Chapter</u>
 14 <u>1579</u> [Article 3.50-7], Insurance Code[, as provided by Section 5 of that article].
 - (b) In addition to participation in the medical savings account program under Chapter 1579, Insurance Code, a [A] district may [that does not participate in the program described by Subsection (a) shall] make available to its employees group health coverage provided by a risk pool established by one or more school districts under Chapter 172, Local Government Code, or under a policy of insurance or group contract issued by an insurer, a group hospital service corporation [company] subject to Chapter 842 [20], Insurance Code, or a health maintenance organization subject to Chapter 843, Insurance Code [under the Texas Health Maintenance Organization Act (Chapter 20A, Vernon's Texas Insurance Code)].
- 27 [The coverage must meet the substantive coverage requirements of

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Article 3.51-6, Insurance Code, and any other law applicable to
group health insurance policies or contracts issued in this state.
The coverage must include major medical treatment but may exclude
experimental procedures. In this subsection, "major medical
treatment" means a medical, surgical, or diagnostic procedure for
illness or injury. The coverage may include managed care or
preventive care and must be comparable to the basic health coverage
provided under the Texas Employees Uniform Group Insurance Benefits
Act (Article 3.50-2, Vernon's Texas Insurance Code). The board of
trustees of the Teacher Retirement System of Texas shall adopt
rules to determine whether a school district's group health
coverage is comparable to the basic health coverage specified by
this subsection. The rules must provide for consideration of the
following factors concerning the district's coverage in
determining whether the district's coverage is comparable to the
basic health coverage specified by this subsection:
[(1) the deductible amount for service provided inside
and outside of the network;
[(2) the coinsurance percentages for service provided
inside and outside of the network;
[(3) the maximum amount of coinsurance payments a
covered person is required to pay;
[(4) the amount of the copayment for an office visit;
[(5) the schedule of benefits and the scope of
coverage;
[(6) the lifetime maximum benefit amount; and

provider licensed to do business in this state by the Texas

Department of Insurance or is provided by a risk pool authorized

under Chapter 172, Local Government Code, or that a district is

capable of covering the assumed liabilities in the case of coverage

provided through district self-insurance.

- (c) The cost of the coverage provided under the program described by Subsection (a) shall be paid by the state[, the district,] and the employees in the manner provided by Chapter 1579 [Article 3.50-7], Insurance Code. The cost of any coverage provided under a plan adopted under Subsection (b) shall be shared by the employees and the district [using the contributions by the state described by Section 9, Article 3.50-7, Insurance Code, or by Article 3.50-8, Insurance Code].
- (g) An insurer, a group hospital service corporation [company] subject to Chapter 842 [20], Insurance Code, or a health maintenance organization subject to Chapter 843, Insurance Code, that issues a policy or contract under this section and any person that assists the school district in obtaining or managing the policy or contract for compensation shall provide an annual audited financial statement to the school district showing the financial condition of the insurer, corporation [company], organization, or person.
- (j) This section does not preclude a district that is participating in the <u>medical savings account</u> [uniform group coverage] program established under <u>Chapter 1579</u> [Article 3.50-7], Insurance Code, from <u>voluntarily</u> entering into contracts to provide optional insurance coverages for the employees of the district.

SECTION 2.02. Sections 42.2514(a), (b), and (c), Education

- 2 Code, are amended to read as follows:
- 3 (a) In this section, "participating charter school" means
- 4 an open-enrollment charter school that participates in the medical
- 5 savings account [uniform group coverage] program established under
- 6 Chapter 1579 [Article 3.50-7], Insurance Code.
- 7 (b) For each school year, a school district, including a
- 8 school district that is otherwise ineligible for state aid under
- 9 this chapter, or a participating charter school is entitled to
- 10 state aid in an amount, as determined by the commissioner, equal to
- 11 the difference, if any, between:
- 12 (1) the amount determined by multiplying the amount of
- 13 \$1,900 [\$900] or the amount specified in the General Appropriations
- 14 Act for that year for purposes of the state contribution under
- 15 <u>Subchapter D, Chapter 1579</u> [Section 9, Article 3.50-7], Insurance
- 16 Code, by the number of district or school employees who participate
- in the medical savings account program [a group health coverage
- 18 plan provided by or through the district or school]; and
- 19 (2) an amount equal to 75 percent of the amount of $[\div]$
- $[\frac{A}{A}]$ additional funds to which the district or
- 21 school is entitled due to the increase made by Chapter 1187 [H.B.
- 22 No. 3343], Acts of the 77th Legislature, Regular Session, 2001, to:
- 23 $\underline{\text{(A)}}$ [\frac{(i)}{i}] the equalized wealth level under
- 24 Section 41.002; and
- (B) $\left(\frac{(ii)}{(ii)}\right)$ the guaranteed level of state and
- 26 local funds per weighted student per cent of tax effort under
- 27 Section 42.302[+ or

- 1 [(B) additional state aid to which the district
- 2 is entitled under Section 42.2513].
- 3 (c) A school district or participating charter school may
- 4 use state aid received under this section only to pay contributions
- 5 under the medical savings account program under Chapter 1579,
- 6 <u>Insurance Code</u> [a group health coverage plan for district or school
- 7 employees].
- 8 SECTION 2.03. Sections 42.260(b) and (c), Education Code,
- 9 are amended to read as follows:
- 10 (b) For each year, the commissioner shall certify to each
- 11 school district or participating charter school the amount of [+
- 12 $\left[\frac{1}{2}\right]$ additional funds to which the district or school
- is entitled due to the increase made by Chapter 1187 [H.B. No.
- 14 3343], Acts of the 77th Legislature, Regular Session, 2001, to:
- 15 $\underline{\text{(1)}}$ [$\frac{\text{(A)}}{\text{(1)}}$] the equalized wealth level under Section
- 16 41.002; or
- 17 (2) [(B)] the guaranteed level of state and local
- 18 funds per weighted student per cent of tax effort under Section
- 19 42.302[; or
- 20 [(2) additional state aid to which the district or
- 21 school is entitled under Section 42.2513].
- (c) Notwithstanding any other provision of this code, a
- 23 school district or participating charter school may use <u>an amount</u>
- 24 equal to 75 percent of the amount certified for the district or
- 25 <u>school under Subsection (b)</u> [the following amount of funds] only to
- 26 pay contributions under the medical savings account program under
- 27 Chapter 1579, Insurance Code [a group health coverage plan for

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    district or school employees:
                [(1) an amount equal to 75 percent of the amount
 2
    certified for the district or school under Subsection (b); or
 3
 4
                [(2) if the following amount is less than the amount
 5
    specified by Subdivision (1), the sum of:
 6
                     [(A) the amount determined by multiplying the
    amount of $900 or the amount specified in the General
 7
    Appropriations Act for that year for purposes of the state
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    contribution under Section 9, Article 3.50-7, Insurance Code, by
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    the number of district or school employees who participate in a
    group health coverage plan provided by or through the district or
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    school; and
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                     [(B) the difference between the amount necessary
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    for the district or school to comply with Section 3, Article 3.50-9,
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    Insurance Code, for the school year and the amount the district or
    school is required to use to provide health coverage under Section 2
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    of that article for that year].
           SECTION 2.04. The following laws are repealed:
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                     Sections 22.004(d), (e), (f), and (i), Education
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    Code; and
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                     Section 42.253(e-1), Education Code.
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             ARTICLE 3. CONFORMING AMENDMENT--GOVERNMENT CODE
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                          Section 822.201(c), Government Code, is
           SECTION 3.01.
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     amended to read as follows:
           (c) Excluded from salary and wages are:
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                (1)
                     expense payments;
27
                (2)
                     allowances;
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- 1 (3) payments for unused vacation or sick leave;
- 2 (4) maintenance or other nonmonetary compensation;
- 3 (5) fringe benefits;
- 4 (6) deferred compensation other than as provided by
- 5 Subsection (b)(3);
- 6 (7) compensation that is not made pursuant to a valid
- 7 employment agreement;
- 8 (8) payments received by an employee in a school year
- 9 that exceed \$5,000 for teaching a driver education and traffic
- 10 safety course that is conducted outside regular classroom hours;
- 11 (9) the benefit replacement pay a person earns as a
- 12 result of a payment made under Subchapter B or C, Chapter 661; and
- 13 (10) [supplemental compensation received by an
- 14 employee under Article 3.50-8, Insurance Code; and
- 15 $\left[\frac{(11)}{}\right]$ any compensation not described by $\left[\frac{in}{}\right]$
- 16 Subsection (b).
- 17 ARTICLE 4. CONFORMING AMENDMENTS--INSURANCE CODE
- 18 SECTION 4.01. (a) Section 1575.001, Insurance Code, is
- amended to conform to Section 3.02, Chapter 1187, Acts of the 77th
- 20 Legislature, Regular Session, 2001, to read as follows:
- Sec. 1575.001. SHORT TITLE. This chapter may be cited as the
- 22 Texas Public School Retired Employees Group Benefits Act.
- 23 (b) Section 3.02, Chapter 1187, Acts of the 77th
- 24 Legislature, Regular Session, 2001, is repealed.
- 25 SECTION 4.02. (a) Section 1575.002(4), Insurance Code, is
- amended to conform to Section 3.03, Chapter 1187, Acts of the 77th
- 27 Legislature, Regular Session, 2001, to read as follows:

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1 (4) "Fund" means the Texas public school <u>retired</u>
2 employees group insurance fund.
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- 3 (b) Section 1575.003(1), Insurance Code, is amended to 4 conform to Section 3.03, Chapter 1187, Acts of the 77th 5 Legislature, Regular Session, 2001, and to conform more closely to 6 the source law from which the subdivision was derived, to read as follows:
- 8 (1) "Dependent" means:
- 9 (A) the spouse of a retiree [or active employee];
- 10 (B) an unmarried child of a retiree[, active 11 employee,] or deceased active member [employee] if the child is
- 12 younger than 25 years of age, including:
- 13 (i) an adopted child;
- 14 (ii) a foster child, stepchild, or other
- child who is in a regular parent-child relationship; or
- 16 (iii) a recognized natural child;
- 17 (C) a retiree's [or active employee's] recognized
- 18 natural child, adopted child, foster child, stepchild, or other
- 19 child who[, without regard to the age of the child, if the child] is
- in a regular parent-child relationship and who $[\tau]$ lives with or has
- 21 <u>his or her</u> [the child's] care provided by the retiree[, active
- 22 employee, or surviving spouse on a regular basis regardless of the
- 23 <u>child's age, if the child</u>[, and] is mentally retarded or physically
- 24 incapacitated to an extent that the child is dependent on the
- 25 retiree[, active employee,] or surviving spouse for care or
- support, as determined by the trustee [board of trustees]; or
- 27 (D) a deceased active member's [employee's]

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- 1 recognized natural child, adopted child, foster child, stepchild,
- 2 or other child who is in a regular parent-child relationship,
- 3 without regard to the age of the child, if, while the active member
- 4 [employee] was alive, the child:
- 5 (i) lived with or had the child's care
- 6 provided by the active member [employee] on a regular basis; and
- 7 (ii) was mentally retarded or physically
- 8 incapacitated to an extent that the child was dependent on the
- 9 active member [employee] or surviving spouse for care or support,
- 10 as determined by the <u>trustee</u> [board of trustees].
- 11 (c) Section 3.03, Chapter 1187, Acts of the 77th
- 12 Legislature, Regular Session, 2001, is repealed.
- 13 SECTION 4.03. (a) Section 1575.005, Insurance Code, is
- amended to conform to Section 3.07, Chapter 1187, Acts of the 77th
- 15 Legislature, Regular Session, 2001, and to conform more closely to
- 16 the source law from which the section was derived, to read as
- 17 follows:
- 18 Sec. 1575.005. ISSUANCE OF CERTIFICATE OF COVERAGE. At the
- 19 time and in the circumstances specified by the trustee [board of
- 20 trustees], a carrier shall issue to each retiree, surviving spouse,
- 21 or surviving dependent child[, or active employee of a
- 22 participating school district] covered under this chapter a
- 23 certificate of coverage that:
- 24 (1) states the benefits to which the person is
- 25 entitled;
- 26 (2) states to whom the benefits are payable;
- 27 (3) states to whom a claim must be submitted; and

- 1 (4) summarizes the provisions of the coverage
- 2 principally affecting the person.
- 3 (b) Section 3.07, Chapter 1187, Acts of the 77th
- 4 Legislature, Regular Session, 2001, is repealed.
- 5 SECTION 4.04. (a) Section 1575.008, Insurance Code, is
- 6 repealed to conform to the repeal of Section 21, Article 3.50-4,
- 7 Insurance Code, the source law from which that section was derived,
- 8 by Section 3.20, Chapter 1187, Acts of the 77th Legislature,
- 9 Regular Session, 2001.
- 10 (b) Subchapter R, Chapter 1575, Insurance Code, is repealed
- 11 to conform to the repeal of Sections 7A and 20, Article 3.50-4,
- 12 Insurance Code, the source law from which that subchapter was
- 13 derived, by Section 3.20, Chapter 1187, Acts of the 77th
- 14 Legislature, Regular Session, 2001.
- SECTION 4.05. (a) Section 1575.052, Insurance Code, is
- amended to conform to Section 3.05, Chapter 1187, Acts of the 77th
- 17 Legislature, Regular Session, 2001, and to conform more closely to
- 18 the source law from which the section was derived, to read as
- 19 follows:
- Sec. 1575.052. AUTHORITY TO ADOPT RULES AND PROCEDURES;
- 21 OTHER AUTHORITY. (a) The <u>trustee</u> [board of trustees] may adopt
- 22 rules, plans, procedures, and orders reasonably necessary to
- 23 implement this chapter, including:
- 24 (1) minimum benefit and financing standards for group
- 25 coverage for retirees, dependents, surviving spouses, and
- 26 surviving dependent children[, and active employees of
- 27 participating school districts];

- 1 (2) basic and optional group coverage for retirees,
- dependents, surviving spouses, and surviving dependent children $[\tau]$
- 3 and active employees of participating school districts];
- 4 (3) procedures for contributions and deductions;
- 5 (4) periods for enrollment and selection of optional
- 6 coverage and procedures for enrolling and exercising options under
- 7 the group program;
- 8 (5) procedures for claims administration;
 - (6) procedures to administer the fund; and
- 10 (7) a timetable for:
- 11 (A) developing minimum benefit and financial
- 12 standards for group coverage;
- 13 (B) establishing group plans; and
- 14 (C) taking bids and awarding contracts for group
- 15 plans.

- 16 (b) The trustee [board of trustees] may:
- 17 (1) study the operation of all group coverage provided
- 18 under this chapter; and
- 19 (2) contract for advice and counsel in implementing
- 20 and administering the group program with an independent and
- 21 experienced group insurance consultant or actuary [who does not
- 22 receive a commission from any insurance company].
- 23 (b) Section 3.05, Chapter 1187, Acts of the 77th
- 24 Legislature, Regular Session, 2001, is repealed.
- SECTION 4.06. (a) Subchapter B, Chapter 1575, Insurance
- 26 Code, is amended to conform to Section 3A, Article 3.50-4,
- 27 Insurance Code, as added by Section 3.01, Chapter 1187, Acts of the

- 1 77th Legislature, Regular Session, 2001, by adding Section 1575.056
- 2 to read as follows:
- 3 Sec. 1575.056. TRANSFER OF RECORDS RELATING TO ACTIVE
- 4 EMPLOYEES. The trustee shall, not later than the 30th day after the
- 5 date on which the medical savings account program established under
- 6 Chapter 1579 is implemented, transfer from the program any records
- 7 relating to active employees participating in any group health
- 8 coverage program under the jurisdiction of the trustee.
- 9 (b) Section 3A, Article 3.50-4, Insurance Code, as added by
- 10 Section 3.01, Chapter 1187, Acts of the 77th Legislature, Regular
- 11 Session, 2001, is repealed.
- 12 SECTION 4.07. (a) Section 1575.106, Insurance Code, is
- amended to conform to Section 3.06, Chapter 1187, Acts of the 77th
- 14 Legislature, Regular Session, 2001, and to conform more closely to
- 15 the source law from which the section was derived, to read as
- 16 follows:
- 17 Sec. 1575.106. COMPETITIVE BIDDING REQUIREMENTS; RULE. (a)
- 18 A contract to provide group benefits under this chapter may be
- 19 awarded only through competitive bidding under rules adopted by the
- 20 trustee [board of trustees].
- 21 (b) [The rules:
- [(1) must require that a prospective bidder provide,
- 23 for each area consisting of a county and all adjacent counties,
- 24 information on the number and types of qualified providers willing
- 25 to participate in the plan for which the bid is made; and
- [(2) may provide criteria for determining whether a
- 27 provider is qualified.

- 1 [(c) The board of trustees may not require a bidder to
- 2 demonstrate a minimum standard of provider participation.
- 3 $\left[\frac{\text{(d)}}{\text{)}}\right]$ The <u>trustee</u> [board of trustees] shall submit for 4 competitive bidding at least every six years each contract under
- 5 this chapter.
- 6 (b) Section 1575.107(a), Insurance Code, is amended to
- 7 conform to Section 3.06, Chapter 1187, Acts of the 77th
- 8 Legislature, Regular Session, 2001, and to conform more closely to
- 9 the source law from which the subsection was derived, to read as
- 10 follows:
- 11 (a) In awarding a contract to provide group benefits under
- 12 this chapter, the trustee [board of trustees] is not required to
- 13 select the lowest bid and[+
- 14 [(1) shall consider information obtained under
- 15 Section 1575.106; and
- 16 $\left[\frac{(2)}{2}\right]$ may consider any relevant criteria, including
- 17 the bidder's:
- (1) $[\frac{A}{A}]$ ability to service contracts;
- 19 (2) [(B)] past experiences; and
- 20 (3) [(C)] financial stability.
- 21 (c) Section 3.06, Chapter 1187, Acts of the 77th
- 22 Legislature, Regular Session, 2001, is repealed.
- SECTION 4.08. (a) Section 1575.153, Insurance Code, is
- amended to conform to Section 3.10, Chapter 1187, Acts of the 77th
- 25 Legislature, Regular Session, 2001, and to conform more closely to
- 26 the source law from which the section was derived, to read as
- 27 follows:

- 1 Sec. 1575.153. AUTOMATIC BASIC COVERAGE. A retiree [or
- 2 active employee of a participating school district] who applies for
- 3 coverage during an enrollment period may not be denied coverage in a
- 4 basic plan provided under this chapter unless the trustee [board of
- 5 trustees] finds under Subchapter K that the individual defrauded or
- 6 attempted to defraud the group program.
- 7 (b) Section 3.10, Chapter 1187, Acts of the 77th
- 8 Legislature, Regular Session, 2001, is repealed.
- 9 SECTION 4.09. (a) Section 1575.160, Insurance Code, is
- amended to conform to Section 3.09, Chapter 1187, Acts of the 77th
- 11 Legislature, Regular Session, 2001, and to conform more closely to
- 12 the source law from which the section was derived, to read as
- 13 follows:
- 14 Sec. 1575.160. GROUP LIFE OR ACCIDENTAL DEATH AND
- 15 DISMEMBERMENT INSURANCE: PAYMENT OF CLAIM. The amount of group
- 16 life insurance or group accidental death and dismemberment
- 17 insurance covering a retiree, [active employee,] dependent,
- 18 surviving spouse, or surviving dependent child on the date of death
- 19 shall be paid, on the establishment of a valid claim, only to:
- 20 (1) the beneficiary designated by the person in a
- 21 signed and witnessed document received before death in the office
- 22 of the trustee system; or
- 23 (2) a person in the order prescribed by Section
- 24 824.103(b), Government Code, if a beneficiary is not properly
- 25 designated or a beneficiary does not exist.
- 26 (b) Section 3.09, Chapter 1187, Acts of the 77th
- 27 Legislature, Regular Session, 2001, is repealed.

- 1 SECTION 4.10. (a) Section 1575.301(a), Insurance Code, is
- 2 amended to conform to Section 3.11, Chapter 1187, Acts of the 77th
- 3 Legislature, Regular Session, 2001, to read as follows:
- 4 (a) The Texas public school retired employees group
- 5 insurance fund is a trust fund with the comptroller, who is
- 6 custodian of the fund.
- 7 (b) The heading to Subchapter G, Chapter 1575, Insurance
- 8 Code, is amended to conform to Section 3.11, Chapter 1187, Acts of
- 9 the 77th Legislature, Regular Session, 2001, to read as follows:
- 10 SUBCHAPTER G. TEXAS PUBLIC SCHOOL RETIRED EMPLOYEES
- 11 GROUP INSURANCE FUND
- 12 (c) Section 3.11, Chapter 1187, Acts of the 77th
- 13 Legislature, Regular Session, 2001, is repealed.
- 14 SECTION 4.11. (a) Section 1575.456(a), Insurance Code, is
- amended to conform to Section 3.13, Chapter 1187, Acts of the 77th
- 16 Legislature, Regular Session, 2001, and to conform more closely to
- 17 the source law from which the subsection was derived, and amended to
- 18 read as follows:
- 19 (a) Section 825.507, Government Code, <u>concerning</u>
- 20 confidentiality and disclosure of records applies to [information
- 21 in records in the custody of the system or in the custody of an
- 22 account or other administrator, carrier, agent, attorney,
- 23 consultant, or governmental body acting in cooperation with or on
- 24 behalf of the system relating to a retiree, active employee,
- annuitant, or beneficiary under the group program.
- 26 (b) Section 3.13, Chapter 1187, Acts of the 77th
- 27 Legislature, Regular Session, 2001, is repealed.

- 1 SECTION 4.12. (a) Section 1575.501, Insurance Code, is
- 2 amended to conform to Section 3.12, Chapter 1187, Acts of the 77th
- 3 Legislature, Regular Session, 2001, and to conform more closely to
- 4 the source law from which the section was derived, to read as
- 5 follows:
- 6 Sec. 1575.501. EXPULSION FOR FRAUD. After notice and
- 7 hearing as provided by this subchapter, the trustee [board of
- 8 trustees] may expel from participation in the group program a
- 9 retiree, [active employee,] dependent, surviving spouse, or
- 10 surviving dependent child who:
- 11 (1) submits a fraudulent claim or application for
- 12 coverage under the group program; or
- 13 (2) defrauds or attempts to defraud a health benefit
- 14 plan offered under the group program.
- 15 (b) Section 3.12, Chapter 1187, Acts of the 77th
- 16 Legislature, Regular Session, 2001, is repealed.
- 17 SECTION 4.13. Sections 3.04, 3.08, 3.14, and 3.15, Chapter
- 18 1187, Acts of the 77th Legislature, Regular Session, 2001, are
- 19 repealed.
- 20 SECTION 4.14. The following laws are repealed:
- 21 (1) Articles 3.50-7, 3.50-8, and 3.50-9, Insurance
- 22 Code;
- 23 (2) Section 3, Article 3.51, Insurance Code; and
- 24 (3) Article 26.036(c), Insurance Code.
- 25 ARTICLE 5. CONFORMING AMENDMENT--HEALTH AND SAFETY CODE
- SECTION 5.01. Section 62.1015(a), Health and Safety Code,
- 27 is amended to read as follows:

- 1 (a) In this section, "charter school," "employee," and
- 2 "regional education service center" have the meanings assigned by
- 3 <u>Subchapter A, Chapter 1579</u> [Section 2, Article 3.50-7], Insurance
- 4 Code.
- 5 ARTICLE 6. CONFORMING AMENDMENT--TAX CODE
- 6 SECTION 6.01. Sections 26.08(k), (1), and (m), Tax Code,
- 7 are repealed.
- 8 ARTICLE 7. TRANSITION; EFFECTIVE DATE
- 9 SECTION 7.01. The Teacher Retirement System of Texas shall
- 10 develop the medical savings account program to be implemented under
- 11 Chapter 1579, Insurance Code, as added by this Act, beginning
- 12 September 1, 2003, and shall develop enrollment requirements for
- 13 the program during the 2003-2004 school year, with coverage
- 14 beginning September 1, 2004.
- 15 SECTION 7.02. The Teacher Retirement System of Texas shall
- 16 continue to operate the uniform group health coverage program
- 17 established under Article 3.50-7, Insurance Code, as added by
- 18 Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001,
- 19 until September 1, 2004.
- SECTION 7.03. Not later than July 31, 2003, the Teacher
- 21 Retirement System of Texas shall provide written information to
- 22 school districts eligible to participate in the medical savings
- 23 account program under Chapter 1579, Insurance Code, as added by
- 24 this Act, that provides a general description of the requirements
- for such a program as adopted under Chapter 1579, Insurance Code, as
- 26 added by this Act.
- 27 SECTION 7.04. During the initial implementation of Chapter

- 1 1579, Insurance Code, as added by this Act, and notwithstanding any
- 2 bidding requirements or other requirements set forth in Article
- 3.50-4, Insurance Code, or Article 3.50-7, Insurance Code, as added
- 4 by Chapter 1187, Acts of the 77th Legislature, Regular Session,
- 5 2001, the Teacher Retirement System of Texas may amend any
- 6 agreement in effect on September 1, 2003, that it has entered into
- 7 under Article 3.50-4, Insurance Code, or Article 3.50-7, Insurance
- 8 Code, as added by Chapter 1187, Acts of the 77th Legislature,
- 9 Regular Session, 2001, as necessary to comply with Chapter 1579,
- 10 Insurance Code, as added by this Act.
- 11 SECTION 7.05. To the extent of any conflict, this Act
- 12 prevails over another Act of the 78th Legislature, Regular Session,
- 13 2003, relating to nonsubstantive additions to and corrections in
- 14 enacted codes.
- 15 SECTION 7.06. (a) Except as provided by Subsection (b) of
- this section, this Act takes effect September 1, 2003.
- 17 (b) Articles 2, 3, and 6 of this Act take effect September 1,
- 18 2004, and apply beginning with the 2004-2005 school year.